



2009 – 2010

Annual Report

*Family Income Security  
Appeal Board*

August 12, 2010

Honourable Kelly Lamrock  
Minister of Social Development  
Province of New Brunswick

Dear Mr. Minister:

On behalf of the Family Income Security Appeal Board, I have the honour to submit the Annual Report for the fiscal year of April 1, 2009 to March 31, 2010.

Yours,

---

Kathy Briggs  
Chairperson

c.c.: Members of the Board

## MESSAGE FROM THE CHAIR

The Family Income Security Appeal Board continued to fulfill its mandate by hearing appeals within the jurisdiction under the Act during the fiscal year ending March 31, 2010.

During this period, the Board operated with one Chairperson, namely; Kathy Briggs and one Vice-Chairperson, namely; Pierre Godin.

Hearing of appeals is a process that is becoming increasingly more complex. As a result, the Board members must demonstrate a high level of competence and understanding of the relevant legislation, coupled with compassion, while maintaining the Principles of Natural Justice. They must be prepared to make objective decisions within the *Family Income Security Act* and Regulations based on the findings of fact and all the evidence presented at the hearing.

Inherent in the Board's mandate is a demand of a high level of appreciation of the Principles of Administrative Law and Natural Justice.

This Annual Report, presented to the Minister of Social Development, provides a description of the Board's mandate, reviews its historical development, outlines its procedures and provides a summary of the subject of appeals and overview of the quantitative features of the service provided to the residents of New Brunswick by FISAB during the 2009-2010 fiscal year.

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## INTRODUCTION AND BACKGROUND OF THE BOARD

Provincial Appeal Boards were established as a result of a Canada wide review of Social Policy culminating under the enactment of a Federal legislation, known as the Canada Assistance Program (CAP). New Brunswick's initiative resulted in the Social Welfare Appeals Board which was established in 1970 under the *Social Welfare Act* and Regulations to permit applicants and clients to seek an independent review of a Departmental decision. It is a quasi-judicial, independent tribunal, based on Administrative Law of Natural Justice.

Subsequently, the *Family Income Security Act* and Regulations were proclaimed. Effective April 1, 1996, "The Social Welfare Appeal Board is terminated" as set out in Section 30(1) of Regulation 95-61. Section 30(2) "...responsibilities and liabilities of the Social Welfare Appeals Board are, ... transferred to and vested in ...the Regional Family Income Security Appeal Boards created under the General Regulation - *Family Income Security Act*..."

Effective April 1, 2002, the Regional Family Income Security Appeal Boards are terminated further to section 14(2) of New Brunswick Regulation 95-61. A new Board was established under subsection 24(1) of New Brunswick Regulation 95-61 which is now called the Family Income Security Appeal Board.

The Regulations ensure that the Family Income Security Appeal Board is composed of a Chairperson, a Vice-Chairperson, and at least fourteen members who shall be appointed by the Lieutenant-Governor in Council.

Each member of the Board, including the Chairperson and Vice-Chairperson, are appointed for a term of not more than three years and may be reappointed for subsequent terms of not more than three years.

MEMBERS OF THE BOARD

Kathy Briggs, Chairperson  
Pierre Godin, Vice-Chairperson

Sisson Ridge  
Petit-Rocher

Anne-Marie Mullin, Member  
Armand Bouchard, Member  
Aroon Bailey, Member  
Barbara Leger, Member  
Bernard Gautreau, Member  
Betty MacWilliam, Member  
Charles Asoyuf, Member  
Eileen Malone, Member  
Florence Robart, Member  
Francine Mulherin, Member  
Grace Losier, Member  
Jacques Lanteigne, Member  
Jean-Clovis Collette, Member  
Léo-Paul Leger, Member  
Linda Watson, Member  
Lloyd Sutherland, Member  
Rhéal Belliveau, Member  
Sharon Michaud, Member  
Teresa (Terry) James, Member  
Terry Ogilvie, Member  
Yves Roy, Member

Saint John  
St-Jean-Baptiste  
Newcastle Centre  
Hanwell  
Shediac  
Fredericton  
Miramichi  
Fredericton  
Pointe-du-Chêne  
Grand-Sault  
Grand-Bay-Westfield  
Caraquet  
St-Edouard-de-Kent  
Fredericton  
Springfield  
New Maryland  
Moncton  
DSL de St-André  
Blacks Harbour  
Salisbury  
Caraquet

## OUR ROLE

### JURISDICTION AND LIMITS

The Appeal Board hearing is the final step in a three-tiered appeal process. The first two steps are internal administrative reviews; the third and final step is an appeal to an external review body, the Family Income Security Appeal Board. The Board is required, by its quasi-judicial nature, to conduct hearings in a court-like manner, although less formally, while still applying the rules of Natural Justice. The Board must provide a fair and unbiased assessment of the facts presented during a hearing as a basis for its decision.

Notwithstanding, the focal point of the Board's mandate is to ascertain the truth of the matter before them. To ensure that the Board have the power and authority necessary to accomplish its mandate, the Government of New Brunswick has provided the Board "... all the powers conferred on a Commissioner or Commissioners appointed under the Inquiries Act and all provisions of that Act, when applicable to and not inconsistent with the provisions of this Regulation, shall apply to an appeal." (Section 28(5) of Regulation 95-61 under the *Family Income Security Act*.)

Decisions of the Board are final and conclusive, as set out in Section 29(1), of Regulation 95-61, *Family Income Security Act*. However, parties to the hearing who believes that the Appeal Board has erred in law, may appeal to the Court of Queen's Bench for a judicial review of the decision. The decision will be set aside if the Courts find the Board violated the rules or did not follow the principles of Natural Justice.

The Appeal Board hears cases at the request of appellants relating to matters under the jurisdiction of the Act. The Board is bound by the Act and Regulations but may choose not to follow the Departmental Policy Guidelines.

Clients are advised that the Board do not make regulations and cannot change them; however, the Board does make recommendations to the Minister. The Board will provide an open and unbiased review of the circumstance surrounding the decision made by the Department. The Board is not a legislative body.

The Board may also investigate and report to the Minister on any matter under the Act or Regulations that may be referred to them by the Minister.



## HISTORICAL REVIEW

When the Government of Canada first established tribunals and boards, on a large scale at the beginning of this century, it did not detail their procedures. It fell to the Courts to determine whether these bodies were to conform to normal judicial methods. As a result, tribunal's procedures developed gradually over time, based on the principles of Administrative Law.

In 1970, the Social Welfare Appeals Board was established as a quasi-judicial tribunal, subject to the Rules of Natural Justice. The two principles most commonly called the "Rules of Natural Justice" were outlined by Lord Haldane:

- (1) They must deal with the question referred to them without bias;
- (2) They must give to each of the parties the opportunity of adequately presenting their case.

To ensure the freedom from bias required by these Rules of Natural Justice, the Appeal Board maintains an "arms-length" relationship to Government; appointments to the Board are made by the Lieutenant-Governor in Council.

To further support the objective of independence, Section 24(3) of the Regulations provides that no person who is, or has been, within six months, employed in the Civil Service of the Province, shall be eligible for appointment to the Appeal Board.

The legislature also wishes to guard against Departmental interference in the actions of the Appeal Board. Thus, "... the decision of the majority of the members of a Board who hear an appeal shall be final and conclusive ..." (Section 29(1) of Regulation 95-61 under the *Family Income Security Act*), but "... an appeal shall be decided on its own merits and in accordance with the Act and this Regulation..." (Section 28(9) of Regulation 95-61 under the *Family Income Security Act*). This means simply that while the Board is independent of the Department, both the Department and the Appeal Board are bound by the provisions of the *Family Income Security Act* and Regulations.

## HEARING LOCATIONS

Hearings are held on neutral ground in the community where the client is served by the Department of Social Development. The Board obtains or rents space accessible to the physically challenged in community colleges, municipal buildings, community centers or, as a last resort, hotel conference rooms.

Hearings are held in the following communities:

Region 1 - Richibucto / Sackville / Shediac / Moncton

Region 2 - Saint John / Sussex / St. Stephen

Region 3 - Fredericton / Woodstock / Perth-Andover

Region 4 - Edmundston / Grand-Falls

Region 5 - Campbellton / Kedgwick

Region 6 - Bathurst

Region 7 - Miramichi / NÉguac

Region 8 - Caraquet / Shippagan / Tracadie-Sheila

## STATISTICAL REVIEW OF DECISIONS

There were 119 notice of appeals received in 2009 - 2010. During the past nine years the numbers of appeals were as follows:

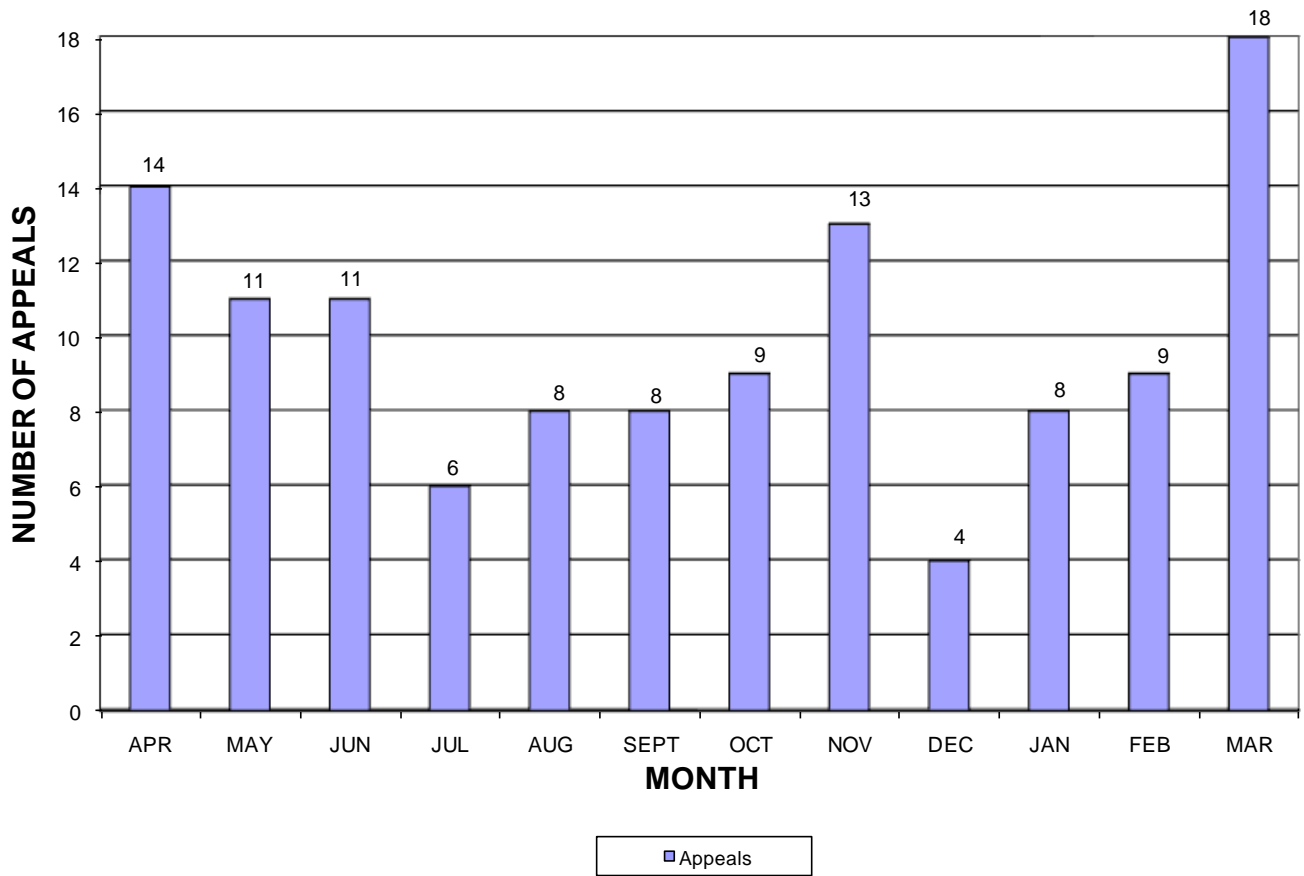
2009-2010 - 119	2006-2007 - 148	2003-2004 - 249
2008-2009 - 111	2005-2006 - 181	2002-2003 - 198
2007-2008 - 126	2004-2005 - 195	2001-2002 - 265

Out of the 119 notice of appeals received in the fiscal year 2009 - 2010, 26 were allowed, 93 were dismissed, 6 were cancelled and 7 were no shows. The ratio of males to females were 40 (34%) to 79 (66%) respectively.

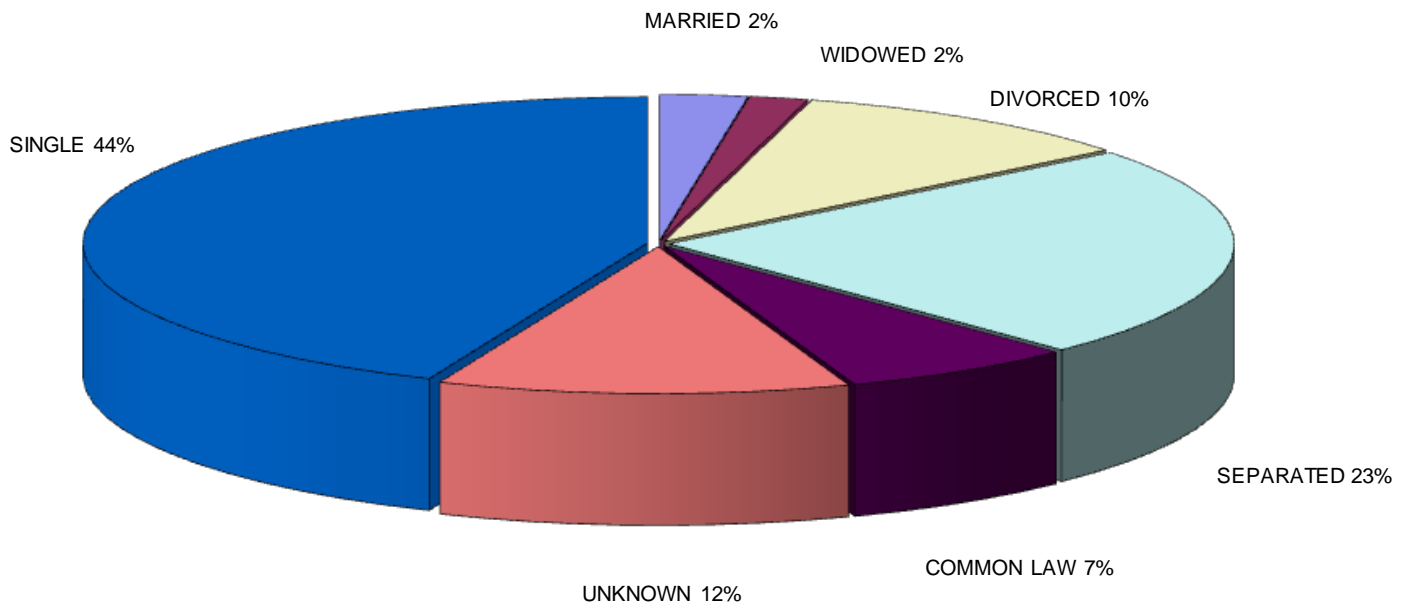
## STATISTICAL TABLES

The following statistics refer to the fiscal year of April 1, 2009 to March 31, 2010....

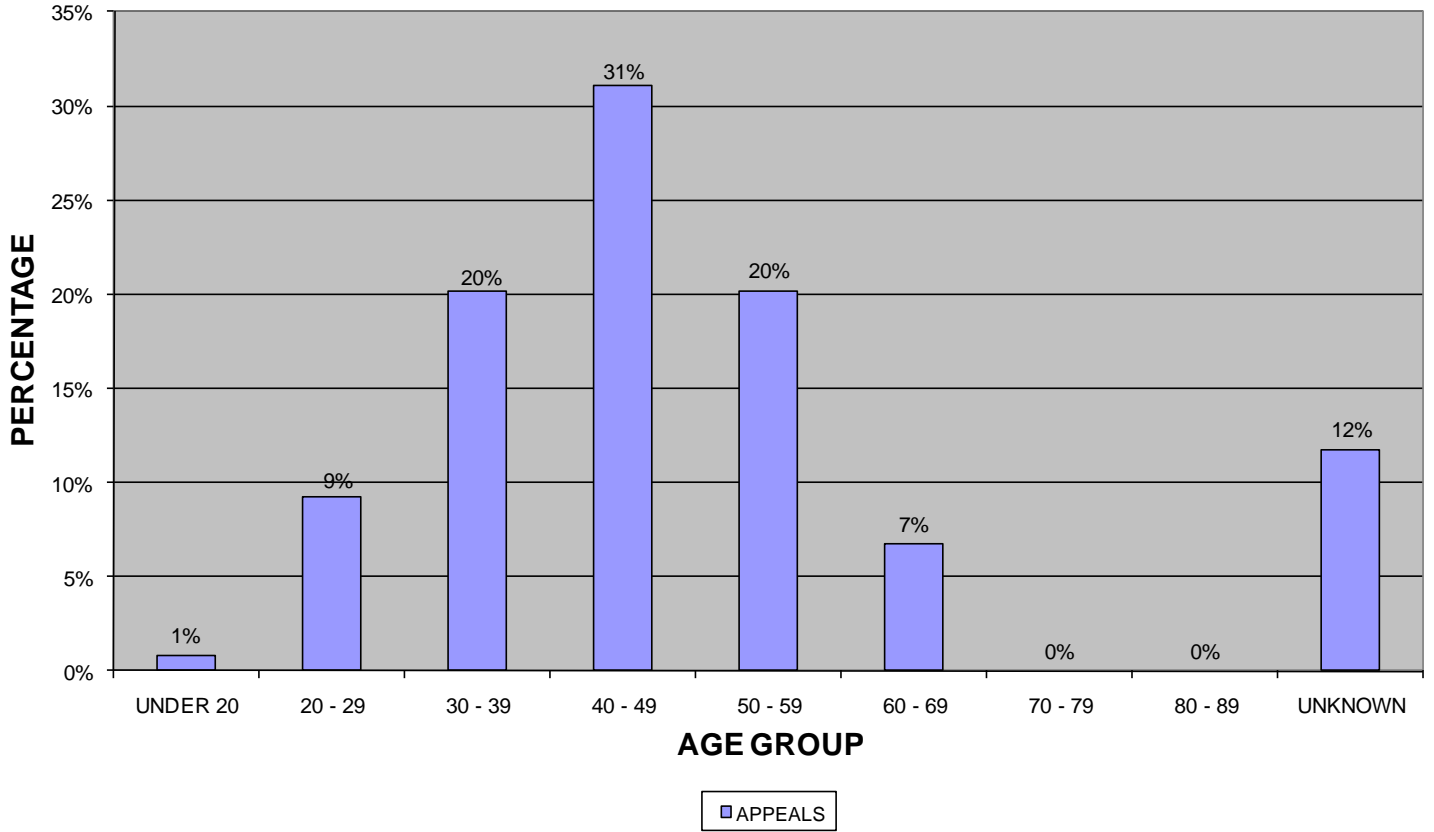
### APPEALS BY MONTH APRIL 1, 2009 TO MARCH 31, 2010



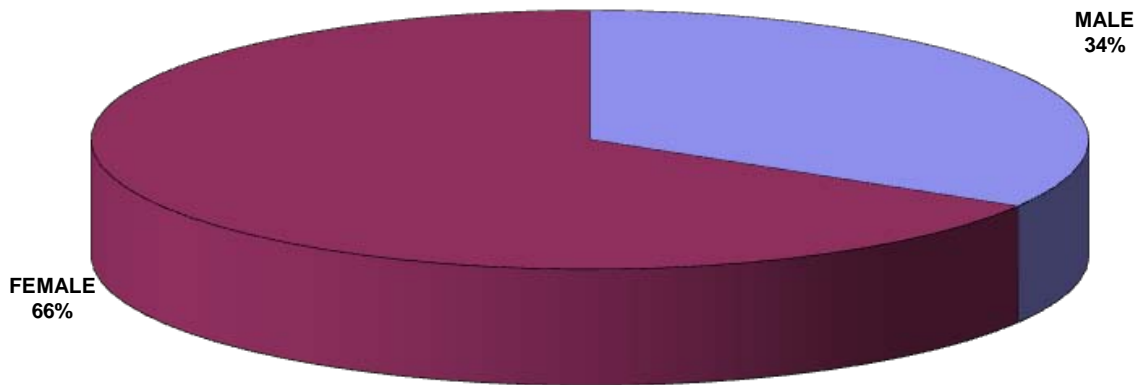
**APPEALS BY MARITAL STATUS**  
APRIL 1, 2009 TO MARCH 31, 2010



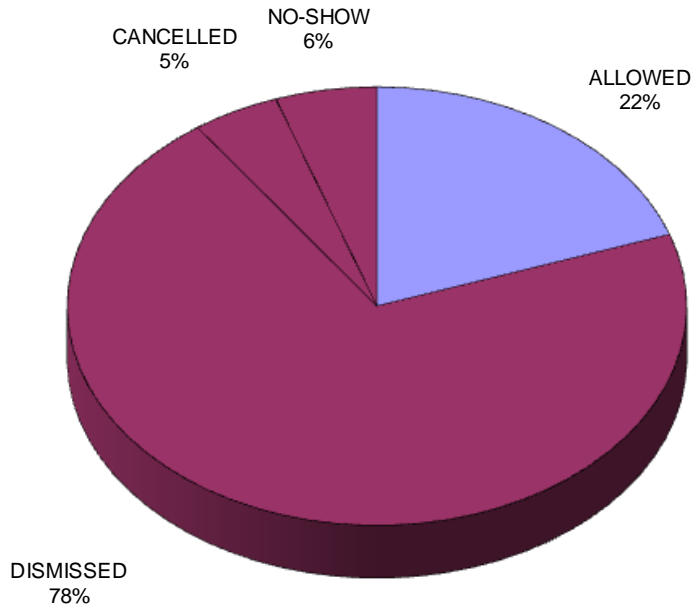
### APPEALS BY AGE GROUP APRIL 1, 2009 TO MARCH 31, 2010



**APPEALS BY GENDER**  
**APRIL 1, 2009 TO MARCH 31, 2010**

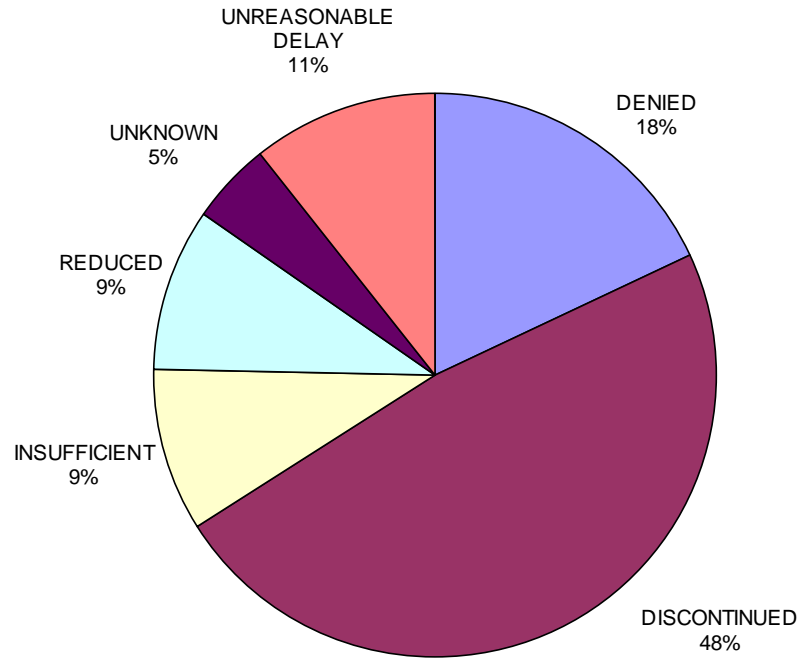


**APPEALS BY OUTCOME**  
**APRIL 1, 2009 TO MARCH 31, 2010**



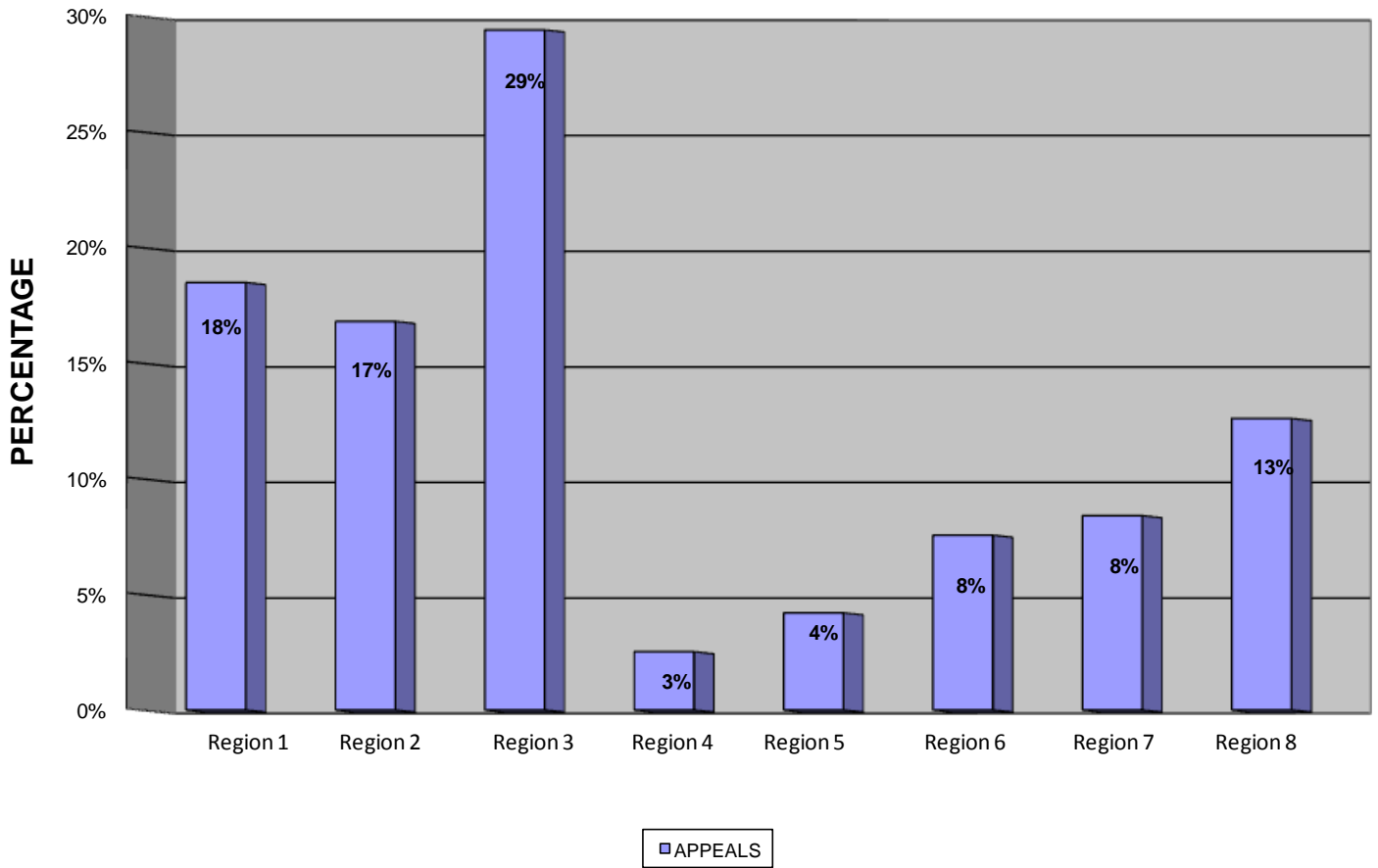
**\*Dismissed includes  
Cancelled and No-Show**

**APPEALS BY REASON**  
**APRIL 1, 2009 TO MARCH 31, 2010**

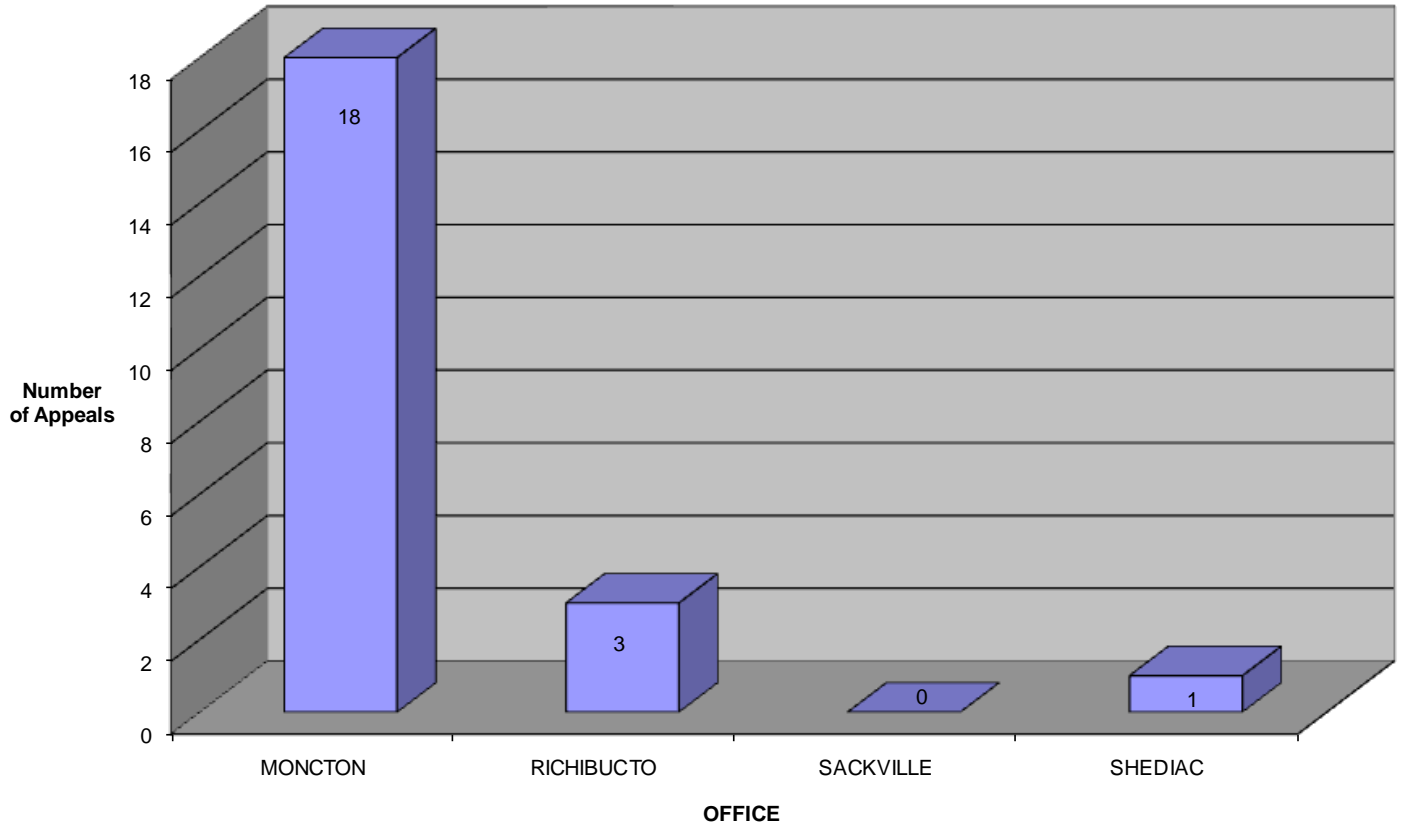




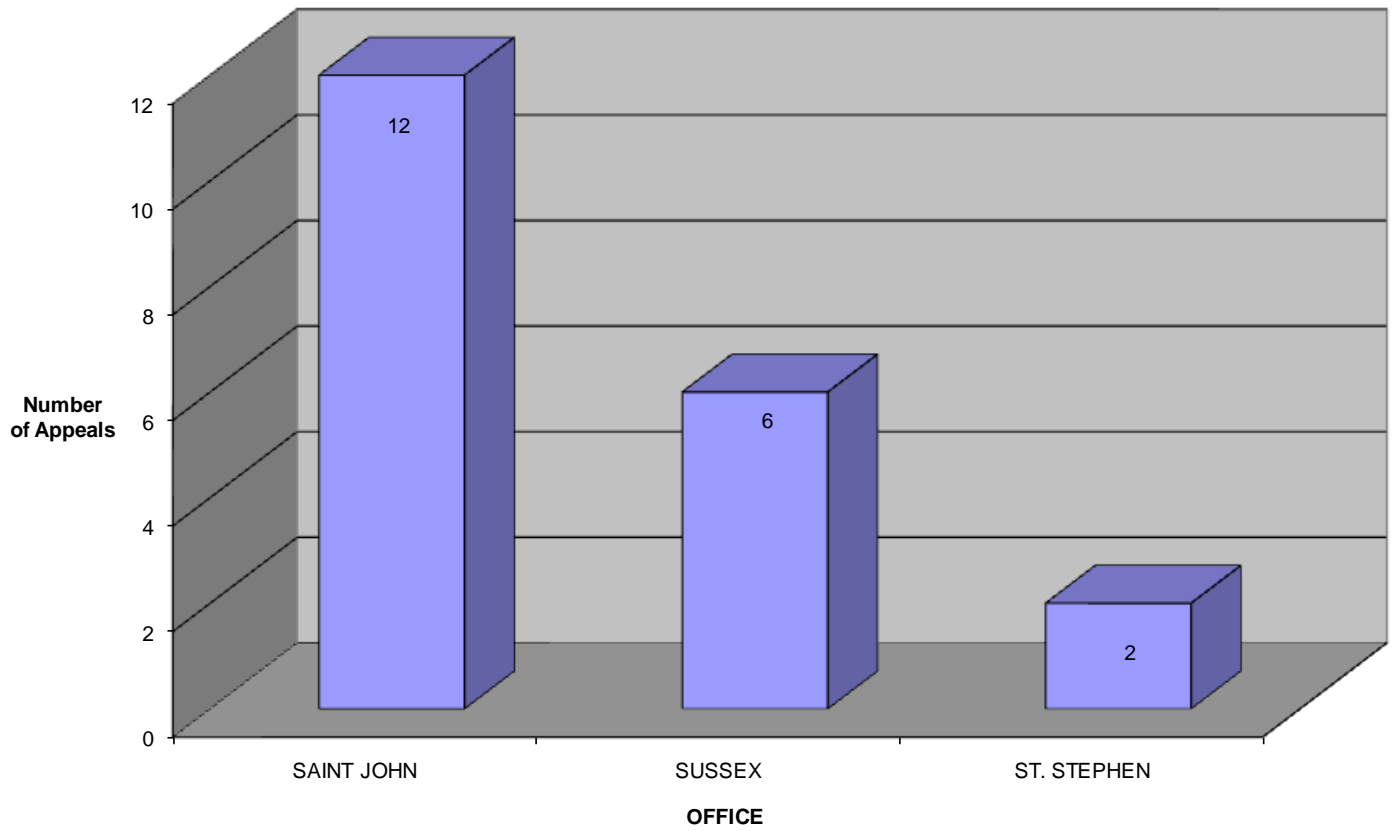
### APPEALS BY REGION APRIL 1, 2009 TO MARCH 31, 2010



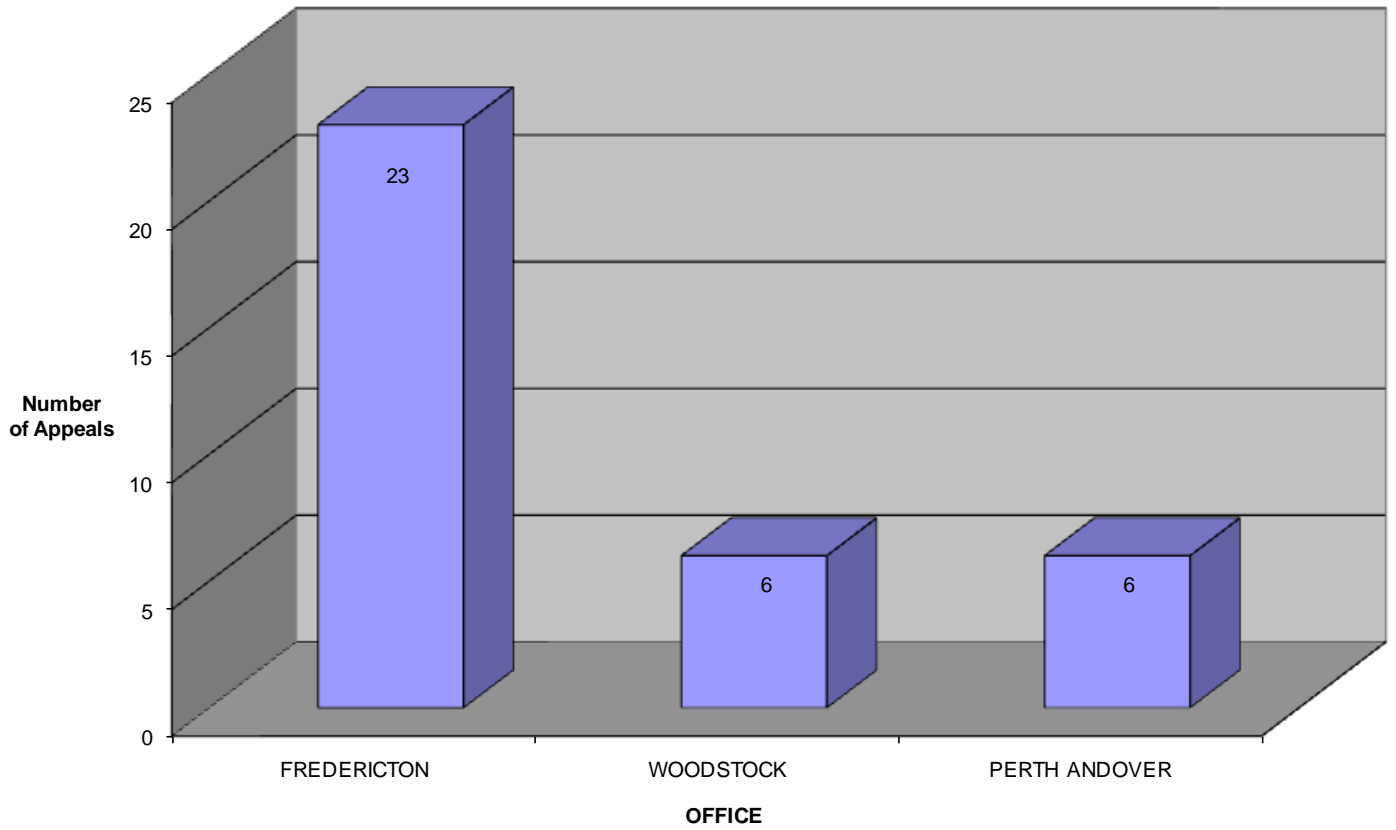
### APPEALS BY REGION 1 APRIL 1, 2009 TO MARCH 31, 2010



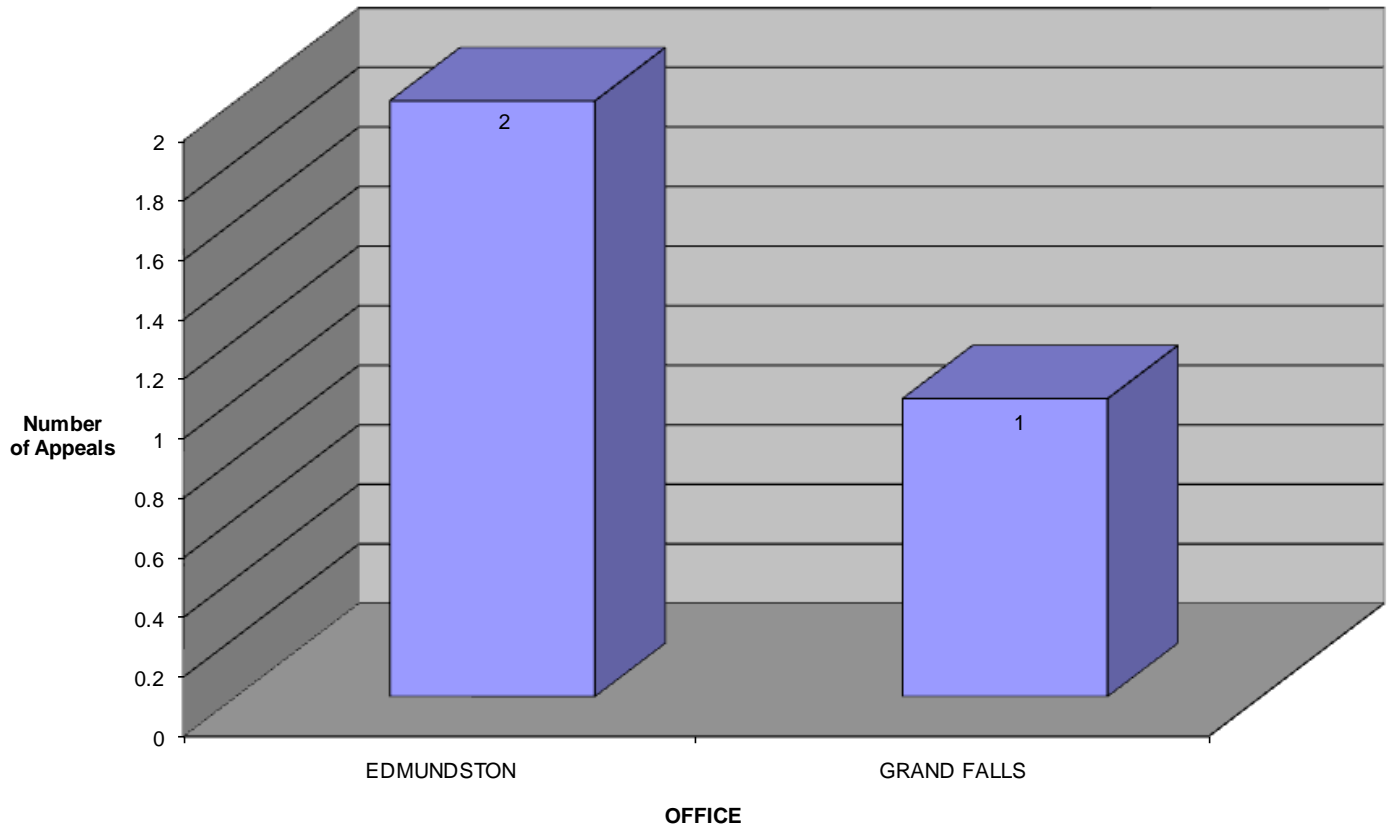
**APPEALS BY REGION 2**  
**APRIL 1, 2009 TO MARCH 31, 2010**



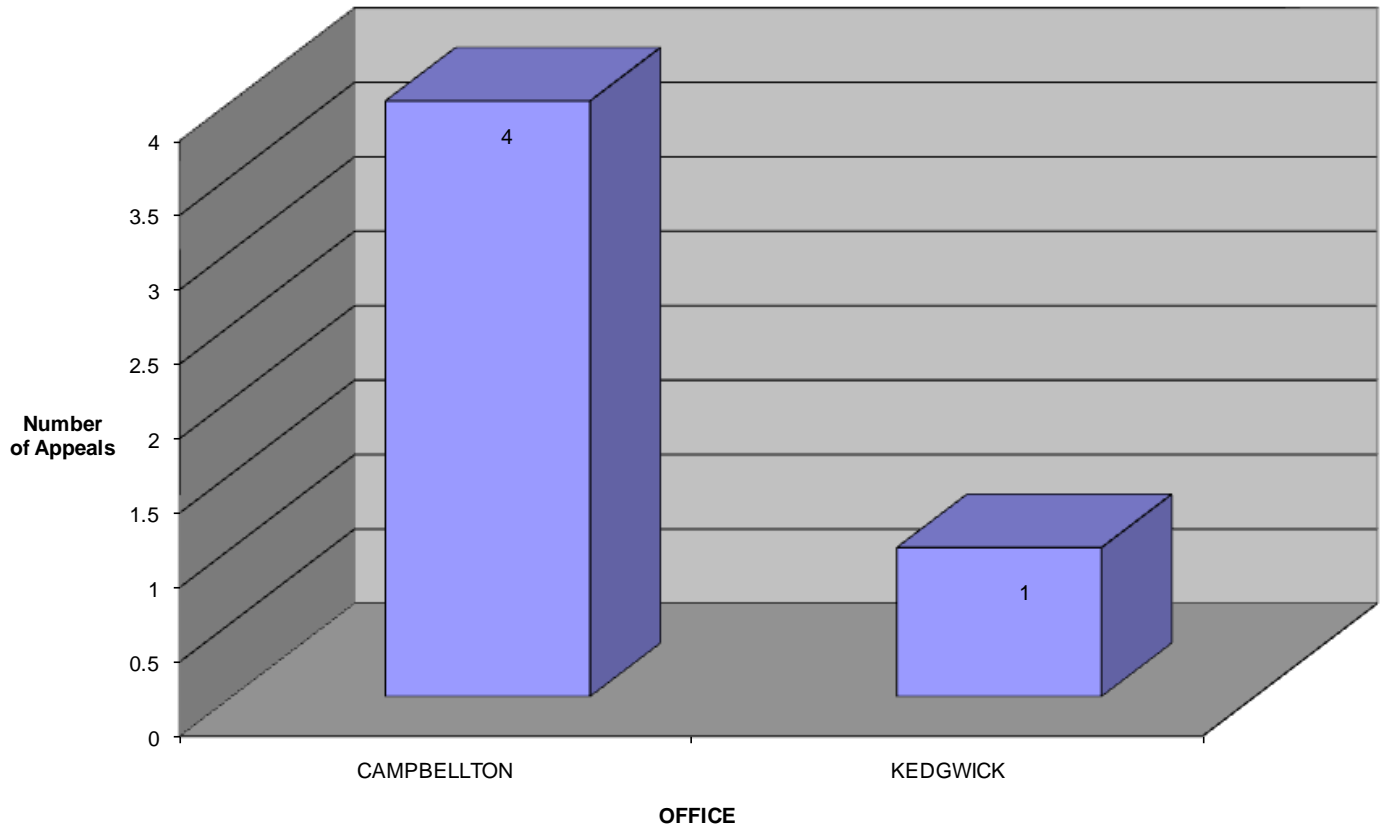
**APPEALS BY REGION 3**  
**APRIL 1, 2009 TO MARCH 31, 2010**



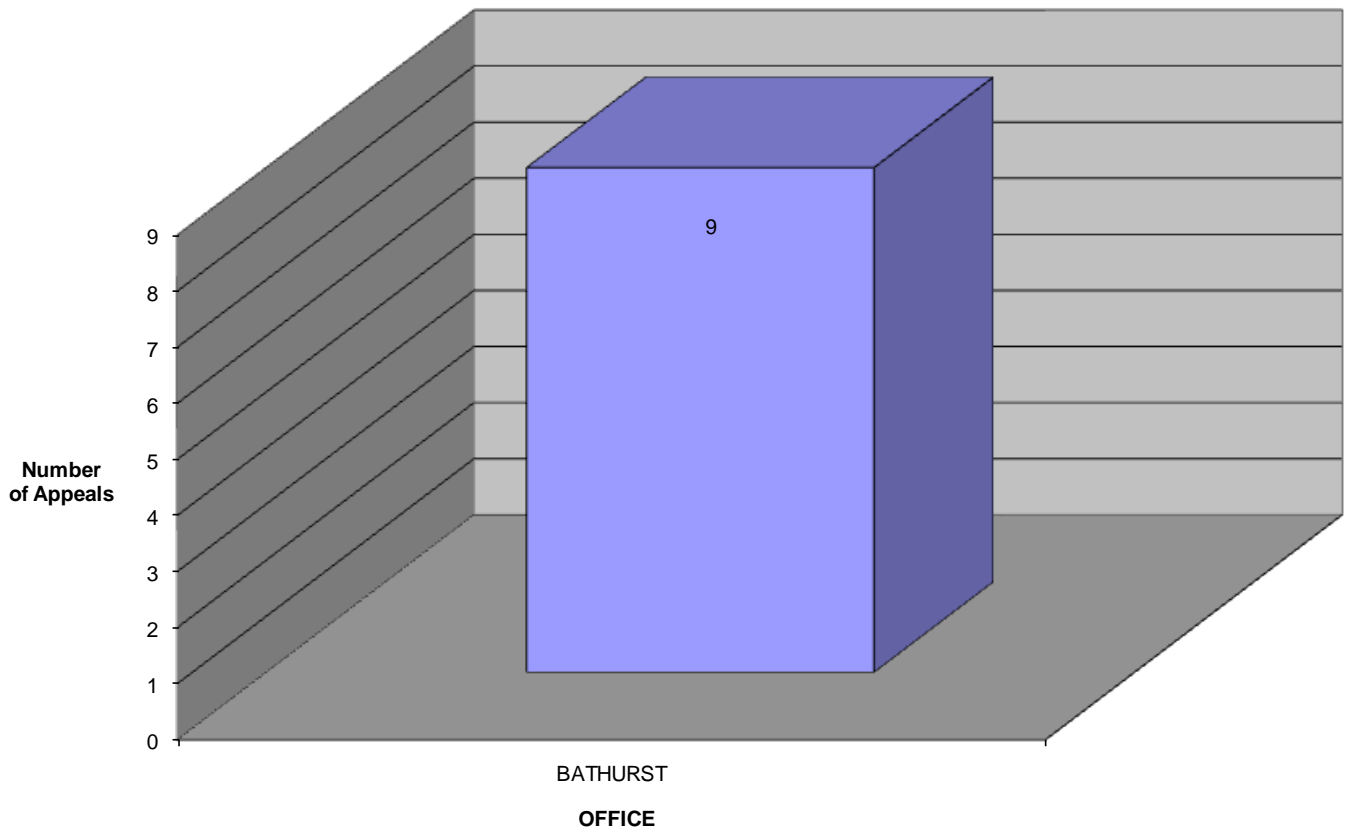
### APPEALS BY REGION 4 APRIL 1, 2009 TO MARCH 31, 2010



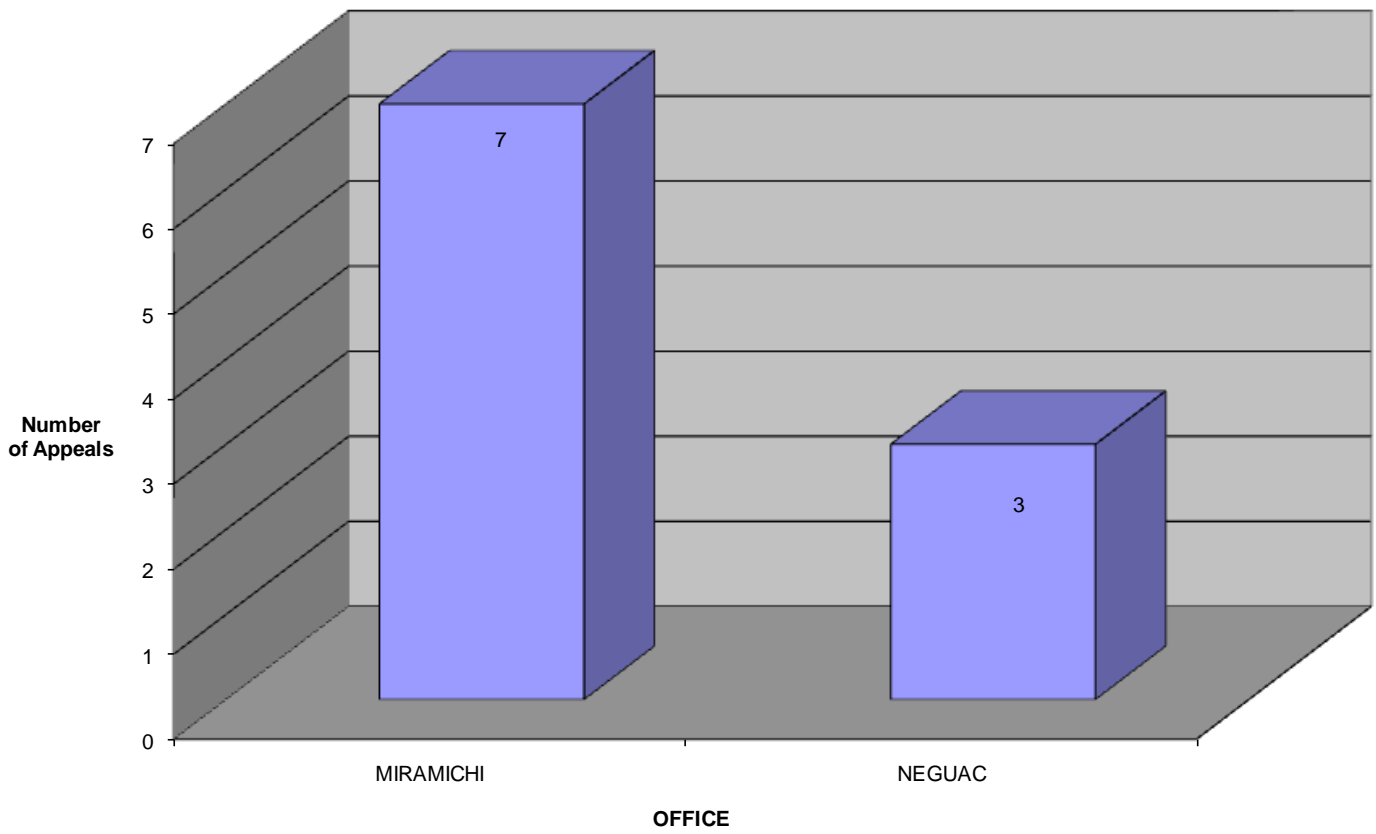
### APPEALS BY REGION 5 APRIL 1, 2009 TO MARCH 31, 2010



**APPEALS BY REGION 6**  
**APRIL 1, 2009 TO MARCH 31, 2010**

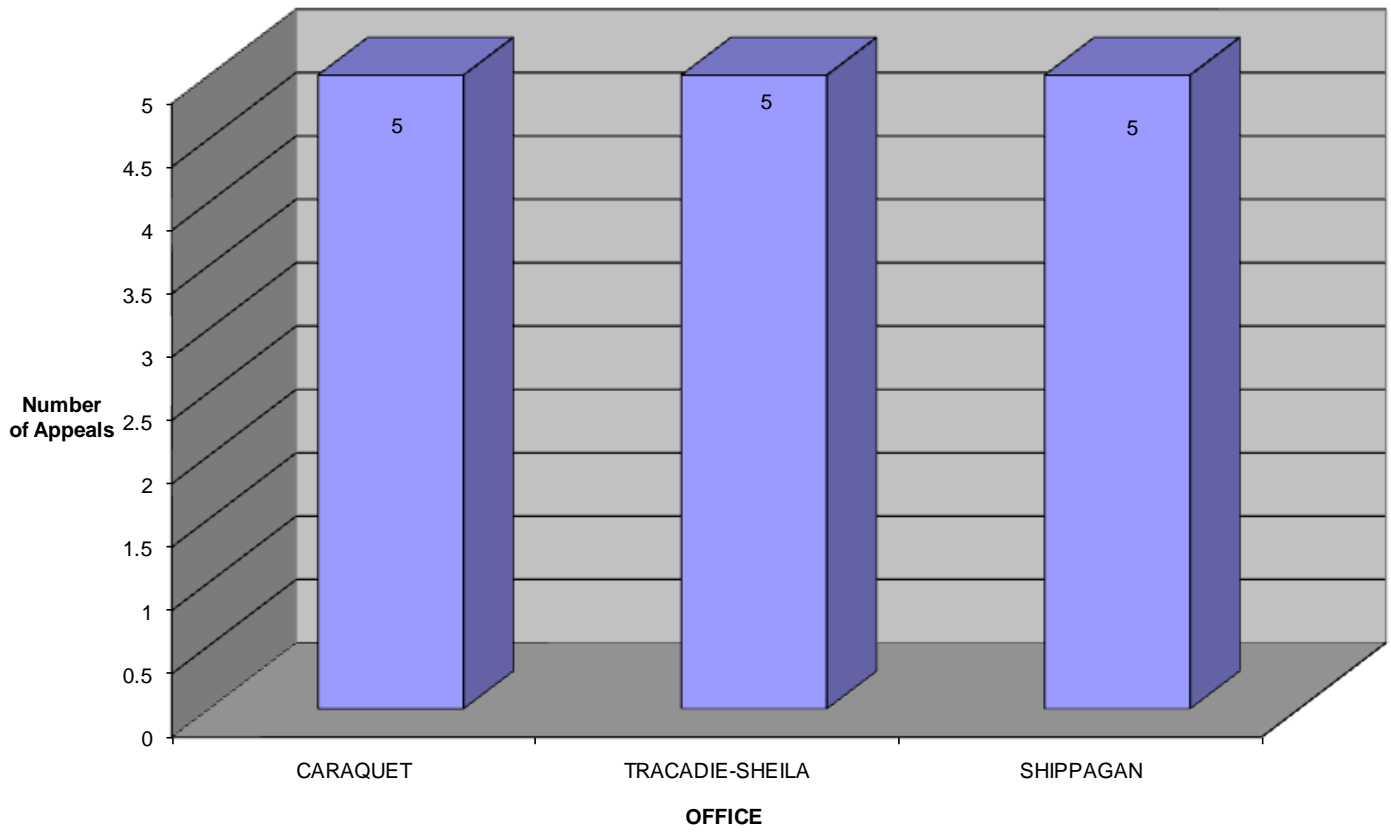


**APPEALS BY REGION 7**  
**APRIL 1, 2009 TO MARCH 31, 2010**





**APPEALS BY REGION 8**  
**APRIL 1, 2009 TO MARCH 31, 2010**



### ACTIVITIES OF THE OMBUDSMAN

A decision of the Family Income Security Appeal Board is final and conclusive; however, persons dissatisfied with a decision of the Board may take their complaints to the Ombudsman. The Ombudsman cannot change the decision of a Board, nevertheless, he can and does review the circumstances, sometimes in depth, to determine whether or not, in his opinion, the complaint can be substantiated. He may also choose to make recommendations to the Board or directly to the Minister of Social Development, or deal with the situation in his Annual Report.

### ADDED RESPONSIBILITIES

The Act and Regulations requires the Chairperson to convene a hearing within 20 days upon receipt of an appeal. The appellant and all parties to the appeal are notified in writing of the date, time and place of the hearing at least 5 days prior to the hearing.

Hearings are held in the language of the appellant's choice in a neutral location. Appeal locations are chosen specifically with the appellant in mind. Appellants speaking a third language, and having difficulty in English and French, may bring their own interpreter for other languages.

Although hearings are conducted in an informal manner, the Board's procedures must rigidly conform to the Principles of Administrative Law and the Rules of Natural Justice.

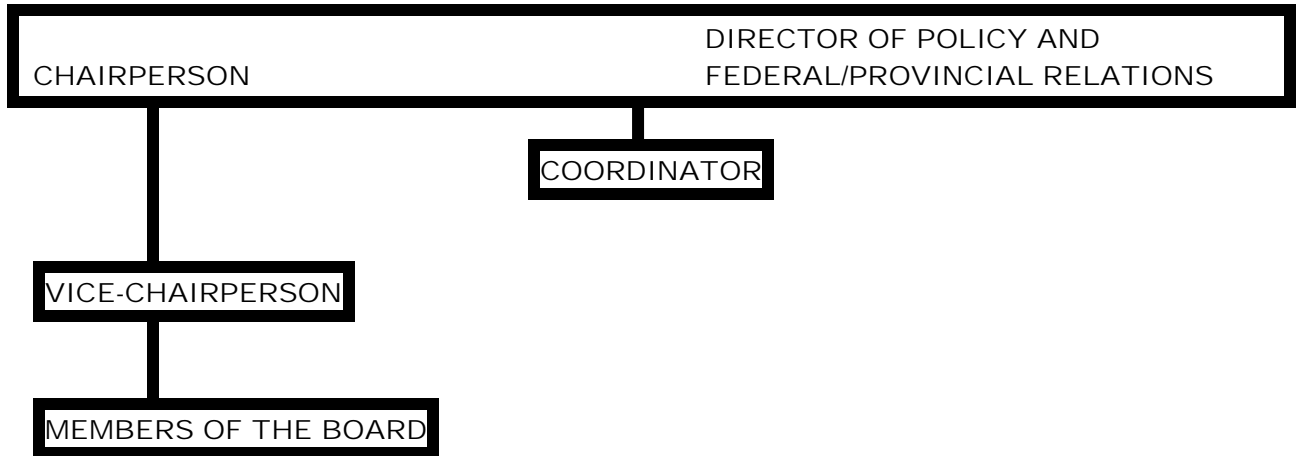
Each appellant is entitled to be accompanied by one person of their choice and to call witnesses; they may choose to be represented by legal counsel or they may delegate another individual to act on their behalf. The Department of Social Development is represented at the hearing by the designated officer to present evidence and may also call witnesses.

An appeal is always heard by the Chairperson, or the Vice-Chairperson who acts as Chair, and two board members. The decision of the Appeal Board is final and conclusive as per Section 29(1) of Regulation 95-61, Family Income Security Act.

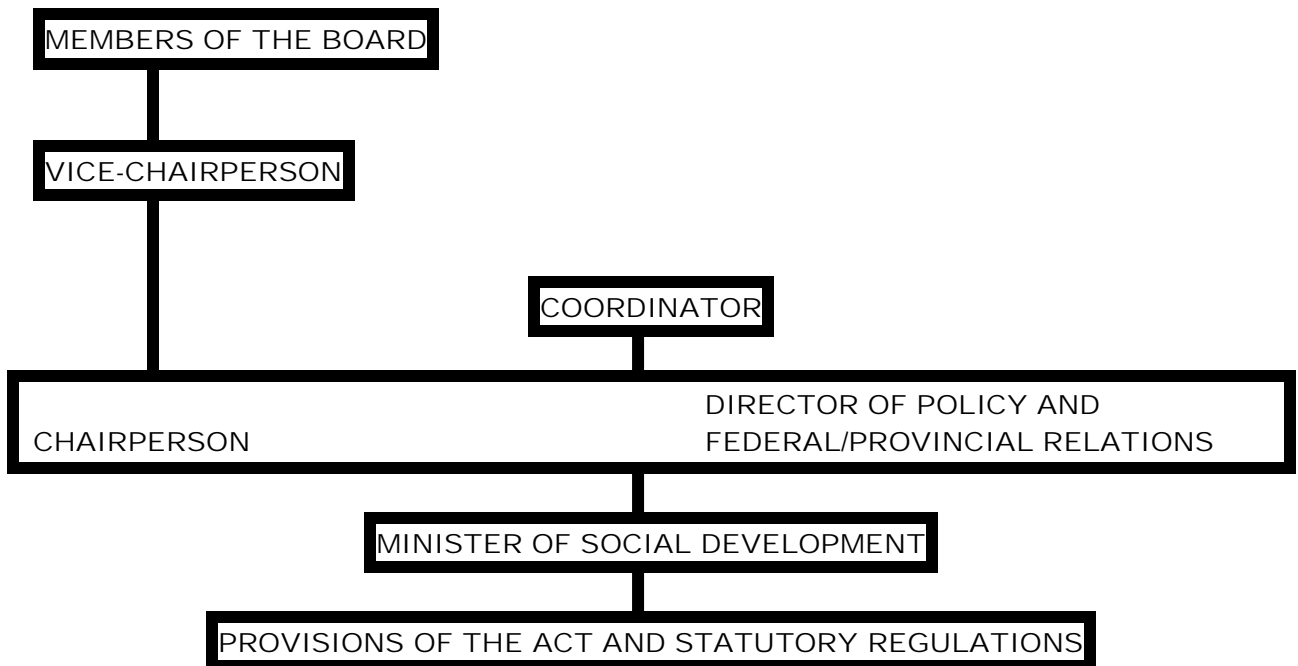
The Board hearing the case reviews the evidence and makes its decision immediately following the hearing. The hearing documents are then written by the Chairperson or Vice-Chairperson and signed by all three members before the next scheduled case is heard. The formal decision is written and forwarded to the Appeal Board office in Saint-Antoine. All decisions are processed and reviewed prior to signature by the Chairperson or Vice-Chairperson. Each decision must be rendered within 15 days of the scheduled hearing.

**AUTHORITY STRUCTURE OF THE  
FAMILY INCOME SECURITY APPEAL BOARD**

**AUTHORITY:**



**ACCOUNTABILITY:**



## RECOMMENDATIONS TO THE MINISTER

### **Client Travel Allowance**

The Board advises the travel allowance rates for clients be reviewed. The current rate is .20 cents per kilometer and the last increase was done in 2005. The Board finds this amount does not reflect today's reality. We would like to see an increase bringing the client's travel rates up to the government rate paid to employees (.39 cents per kilometer) or at least more closely in line with that amount.

The Board would also recommend the client travel reimbursement paid to assist clients to attend hearings, become the responsibility of the Area Reviewer. The current situation sees the Chairperson and Vice-Chairperson reimburse this with their own money and charge it to their expense account. Area reviewers are government employees, therefore would be permitted a Petty Cash Allowance to cover this.

### **Per Diem Rates for Board Members:**

The Board would like to suggest a review of the per diem rates. It has been several years since any adjustments have been made.