



Foreign Workers

Foreign workers have the same rights and obligations under the *Employment Standards Act* as all employees in New Brunswick.

Employers of foreign workers are required to:

- register foreign workers with the Registry of Employers of Foreign Workers; and
- renew and update their registration annually.

There is no fee to register and employers can access the Registry online through Service New Brunswick at:

www.pxw1.snb.ca/snb9000/product.aspx?productid=A001P621001&l=e

Failure to register in the Registry of Employers of Foreign Workers can be subject to Administrative Penalty (see [Administrative Penalties fact sheet](#)). It is important to note that penalties are not intended to be punitive but rather meant to enhance compliance and as a deterrent to non-compliance in prescribed provisions of the *Act* and its regulations.

Employers are prohibited from:

- requiring foreign workers to use and pay an immigration consultant;
- recovering ineligible recruitment and transportation costs from the foreign worker;
- misrepresenting employment opportunities;
- supplying false information about employer and employee rights and responsibilities;
- preventing workers to vacate employer-provided accommodations for private accommodations;
- reducing wages or changing any other terms or conditions of employment undertaken in the recruitment of a foreign worker;
- threatening deportation; and
- taking possession of a foreign worker's identity documents (e.g., passport) and work permit.

TOLL FREE INFORMATION

1 888 452-2687

www.gnb.ca/labour