

**2023 SURVEY OF GRADUATES OF 2022 OF  
THE NEW BRUNSWICK COMMUNITY COLLEGE**

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## **FOREWORD**

The annual graduate follow-up survey collects information from graduates of regular and non-regular community college training programs approximately one year following graduation. The information gathered provides valuable feedback on the success of graduates in the labour market and is an important tool for decision-makers. This tool, along with other sources, is incorporated into the college's planning process.

This report presents the findings of the *2023 Survey of 2022 Graduates of the New Brunswick Community College*. The survey was conducted with 842 graduates over an 11-week period starting October 1, 2023. This represents a response rate of 47%.<sup>1</sup>

The reference week for the survey was September 24 to 30, 2023. Survey results indicate that survey respondents of the Class of 2022 were again successful in locating employment, with an employment rate of 94%.

The Department would like to thank the New Brunswick Community College graduates who participated in this survey; their input has been invaluable.

Graduate follow-up survey results will be located on our website at the following location: [http://www2.gnb.ca/content/gnb/en/departments/post-secondary\\_education\\_training\\_and\\_labour/People/content/LabourMarketInfo/follow-up\\_surveys.html](http://www2.gnb.ca/content/gnb/en/departments/post-secondary_education_training_and_labour/People/content/LabourMarketInfo/follow-up_surveys.html).

As always, your comments and suggestions are welcome. Please forward all communication on this year's survey to:

Policy, Research and Labour Market Analysis Branch  
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[Pam.Storey@gnb.ca](mailto:Pam.Storey@gnb.ca)  
(506) 453-2269

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<sup>1</sup> The population for this year's survey consisted of those who graduated during the 2021 calendar year and who provided their consent for use of their contact information. During data collection, 15 respondents reported that they were not graduates of 2021 and were removed from the sample, thus, the graduate population (n=1,933) was reduced to a sampling frame of 1,918 graduates.

## **SOURCES OF INFORMATION**

In addition to the *Survey of New Brunswick Community College Graduates*, the following are selected New Brunswick sources of online career, learning, and labour market information. The list is not all-inclusive, as there are a multitude of information sources available. Not all of the following sources are related to the Department of Post-Secondary Education, Training and Labour, unless otherwise indicated. The descriptions have been adapted from the publications themselves.

### **NBCC Calendar Online**

<http://www.nbcc.ca>

This is the official website for the New Brunswick Community College. It provides general information on admission to the campus, as well as a complete online calendar.

### **New Brunswick Student Financial Assistance**

<http://www.studentaid.gnb.ca/>

The Student Financial Services Branch of the Department of Post-Secondary Education, Training and Labour administers and delivers all government student loan programs and most associated bursaries and grants. Student Financial Assistance is designed to assist eligible New Brunswick residents to access post-secondary educational opportunities. This website provides links to the Student Financial Assistance Information Guide and online forms.

### **Training and Skills Development (TSD)**

[http://www2.gnb.ca/content/gnb/en/services/services\\_renderer.5097.html](http://www2.gnb.ca/content/gnb/en/services/services_renderer.5097.html)

The Department of Post-Secondary Education, Training and Labour provides support through TSD to eligible clients who require training or academic upgrading as part of their employment action plan. This site provides details on the program, who is eligible, the level of support available, and who to contact for further information.

### **Department of Post-Secondary Education, Training and Labour – Labour Market Information Products**

[http://www2.gnb.ca/content/gnb/en/departments/post-secondary\\_education\\_training\\_and\\_labour.html](http://www2.gnb.ca/content/gnb/en/departments/post-secondary_education_training_and_labour.html)

The Department of Post-Secondary Education, Training and Labour provides links to a wide variety of online labour market information products, including the online version of this publication.

### **NB Jobs**

[www.nbjobs.ca](http://www.nbjobs.ca)

This website promotes job opportunities in New Brunswick. It also provides valuable New Brunswick Information to job seekers, employers, learners, and newcomers to the province.

## NEW BRUNSWICK COMMUNITY COLLEGE CAMPUS LOCATION

Information on programs offered through the New Brunswick Community College can be obtained by email ([nbcc@nbcc.ca](mailto:nbcc@nbcc.ca)), through any of the campuses listed below, or at the following website:

<http://www.nbcc.ca/>

**NBCC - Fredericton Campus**

26 Duffie Drive  
Fredericton, NB E3B 0R6  
Tel: (506) 453-3641  
Fax: (506) 453-7944

**NBCC - St. Andrews Campus**

99 Augustus Street  
St. Andrews, NB E5B 2E9  
Tel: (506) 529-5000  
Fax: (506) 529-5009

**NBCC - Miramichi Campus**

P. O. Box 1053  
80 University Avenue  
Miramichi, NB E1N 3W4  
Tel: (506) 778-6000  
Fax: (506) 778-6001

**NBCC - Woodstock Campus**

PO Box 1175  
100 Broadway Street  
Woodstock, NB E7M 5C5  
Tel: (506) 325-4400  
Fax: (506) 328-8426

**NBCC - Moncton Campus**

1234 Mountain Road  
Moncton, NB E1C 8H9  
Tel: (506) 856-2220  
Fax: (506) 856-3288

**NBCC - Saint John Campus**

PO Box 2270  
950 Grandview Avenue  
Saint John, NB E2L 3V1  
Tel: (506) 658-6600  
Fax: (506) 658-6792

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## Executive Summary

This report presents the findings of the *2023 Survey of 2022 Graduates of the New Brunswick Community College*. This follow-up survey generated information from 842 graduates, representing 47% of the 1,797 graduates to be contacted for this survey.<sup>2</sup>

The following bullet points present key information obtained through the 2023 survey:

- ▶ The employment rate in the 2023 reference week for graduates one year following graduation was 94%. The employment rate has remained relatively stable over time, however, this proportion is slightly higher than what was reported in 2022 (92%), and is the highest proportion recorded over the past five years.
- ▶ The employment rate in the reference week for female graduates was 95%, which is up slightly from the female employment rate in 2022 (93%).
- ▶ The employment rate in the reference week for male graduates was 93%, which is up slightly from the male employment rate in 2022 (91%).
- ▶ The unemployment rate in the reference week for graduates was 6% in 2023, down slightly from what was reported in 2022 (8%), and equal to the unemployment rate for the province as a whole (6%).
- ▶ Overall, the percentage of graduates who worked in jobs related to their training (68% directly and 19% indirectly) during the reference week is up slightly compared to the past year (87% in 2023, 84% in 2022).
- ▶ Among graduates with one or more months of employment since completing their training, 93% reported that at least some of their employment was related to their training, which is also up slightly from the proportion in 2022 (91%).
- ▶ The majority (92%) of employed graduates continue to be employed in New Brunswick, with the proportion remaining similar to the previous year (93% in 2022).
- ▶ The percentage of graduates who reported being solely self-employed in the reference week has remained consistent over the past year (1% in both 2022 and 2023).
- ▶ The majority (84%) of employed graduates in 2023 worked for one employer in the reference week, which is also equal to what was reported in 2022 (84%).
- ▶ In the reference week, female graduates in full-time positions earned approximately 97% of the wages of the male graduates in full-time positions (\$1,055 versus \$1,083, respectively), which is unchanged from results in 2022 (97%).

<sup>2</sup> The population for this year's survey consisted of those who graduated during the 2022 calendar year and who provided their consent for use of their contact information. During data collection, 18 respondents reported that they were not graduates of 2022 and were removed from the sample, thus, the graduate population (n=1,815) was reduced to a sampling frame of 1,797 graduates.

## 1.0 Introduction

Follow-up surveys with graduates of New Brunswick's community college system have been conducted since 1983. For the first 28 years, the survey was conducted by telephone; however, since 2011, an online survey has also been added. The survey is conducted annually with graduates of regular and non-regular programs of the colleges. In 2010, the governance structure of the community college system was converted from that of a Special Operating Agency (SOA) into two separate, autonomous Crown corporations: New Brunswick Community College (NBCC) and Collège communautaire du Nouveau-Brunswick (CCNB). The New Brunswick College of Craft and Design (NBCCD) retained its Special Operating Agency status within the Department of Post-Secondary Education, Training and Labour.

For the 2023 survey, interviews were completed with 842 graduates from a total listing of 1,797 graduates who were eligible to participate in the survey.<sup>3</sup>

The data supplied by these surveys provides valuable feedback on the success of New Brunswick Community College graduates in the labour market, which, in turn, serves as an important indicator of how well the training provided by NBCC corresponds to the demands of the labour market.

This report provides detailed information gathered from the *2023 Survey of 2022 Graduates of the New Brunswick Community College* through five sections, summarized in the material that follows.

- ▶ **Section 2.0** presents the methodology of the 2023 survey and provides a profile of the graduates contacted with a comparison with the overall population of graduates.
- ▶ **Section 3.0** presents the information highlights from the 2023 survey.
- ▶ **Section 4.0** presents fact sheets that summarize the survey information for some academic groups and specific programs.
- ▶ **Section 5.0** presents labour market information for academic groups and specific programs.
- ▶ **Section 6.0** presents the evaluations provided by graduates of programs and services offered at NBCC.

A list of the terminology used in this report is provided in Appendix A.

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<sup>3</sup> The population for this year's survey consisted of those who graduated during the 2022 calendar year and who provided their consent for use of their contact information. During data collection, 18 respondents reported that they were not graduates of 2022 and were removed from the sample, thus, the graduate population (n=1,815) was reduced to a sampling frame of 1,797 graduates.

## 2.0 Methodology

The *2023 Survey of 2022 Graduates of the New Brunswick Community College* was guided by researchers from the Policy, Research and Labour Market Analysis Branch of the Department of Post-Secondary Education, Training and Labour (the Department). Any comments or questions about the information contained in this document should be forwarded to the Department.

In 2023, the New Brunswick Community College (NBCC) generated a database with background and current contact information for 1,815 graduates from the Class of 2022.<sup>4</sup> The background data and required contact information was retrieved from the NBCC's student information management system.

During surveying, 18 graduates were removed from the original list<sup>5</sup>, leaving 1,797 eligible respondents. The 842 interviews completed represent 47% of the total number of graduates who were eligible to participate in this survey.

As in previous surveys, graduates were asked about their activities during a specific week of the year (the reference week). Reference week information is an indicator of graduates' current activities. ***The reference week for the 2023 survey was September 24 to 30, 2023.***

In addition to reference week information and information collected on activities since completing their training, graduates were also asked to evaluate their NBCC training program and various facilities and services available at their campus.

This survey was conducted by telephone and online using a Computer Assisted Telephone/Web Interviewing (CATI/CAWI) system. An attempt was made to contact all eligible graduates, regardless of their current area of residence.

All graduates with an email address were emailed a link to complete the survey online. In addition, all graduates with a cell phone number were sent a text with a link to the online survey. Approximately one week after the initial email and/or text, attempts were made to contact graduates by telephone to complete the survey by phone.

Over the course of surveying, six additional email reminders and two reminder texts were sent to individuals who had not yet completed the survey.

Graduates were assured of the absolute confidentiality of their responses and were informed of their valuable contribution to the study. A toll-free number and a survey-specific email address were provided to graduates if they had any questions or apprehensions about the survey. Graduates were given the option to complete the survey in French or English. Data for this study was collected from October 1, 2023 to December 17, 2023.

In total, 842 NBCC graduates completed the 2023 survey. Of those completed surveys, 532 (63%) completed online and 310 (37%) completed by telephone. The 2023 survey response rate of 47% is higher than that of the previous year (41%).

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<sup>4</sup> The survey typically includes graduates of regular and some non-regular (or contract) training programs of approximately 12 weeks or longer. The population for this year's survey consisted of those who graduated during the 2022 calendar year and who provided their consent for use of their contact information.

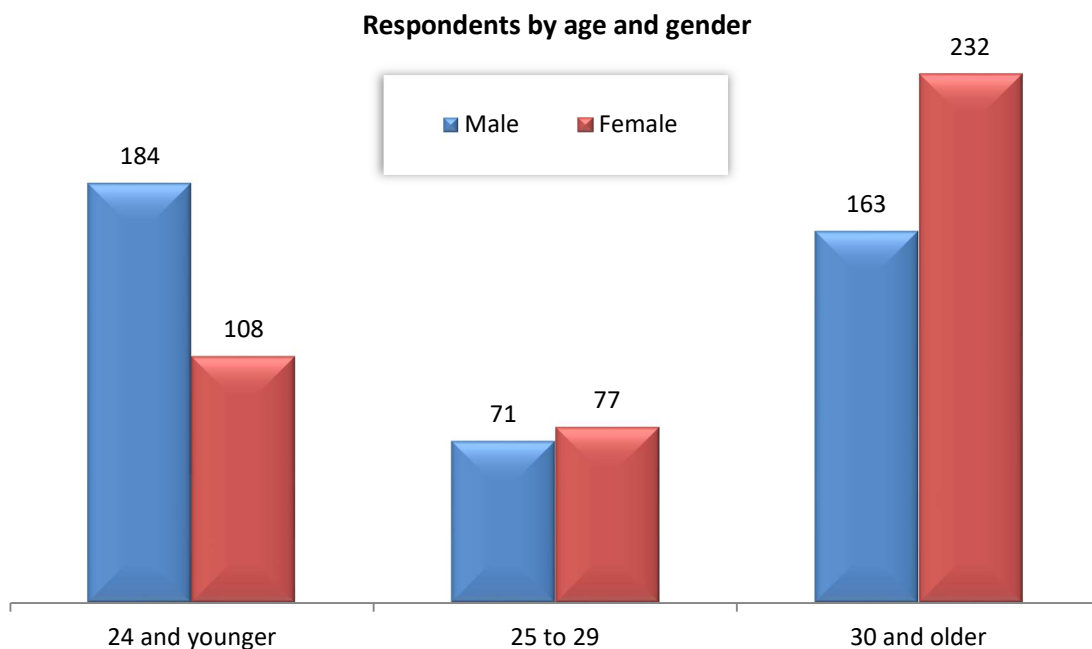
<sup>5</sup> These 18 graduates were removed from the list because they indicated they were not graduates of 2022.

## 2023 Survey of 2022 Graduates of NBCC

Table 1 presents a summary of NBCC response rates for the surveys over the 2019–2023 period.

Table 1: NBCC response rates, 2019–2023			
	Graduate population	Survey population	Response rate
2023 Regular/Non-Regular	1,797	842	47%
2023 Regular	1,718	810	47%
2022 Regular/Non-Regular	1,918	795	41%
2022 Regular	1,863	773	41%
2021 Regular/Non-Regular	1,855	886	48%
2021 Regular	1,825	873	48%
2020 Regular/Non-Regular	1,694	720	43%
2020 Regular	1,663	705	42%
2019 Regular/Non-Regular	1,622	538	33%
2019 Regular	1,589	528	33%

Figure 1 presents an overview of the age and gender distribution for graduates contacted.<sup>6</sup> The largest group of respondents was females aged 30 years or older, followed by males aged 24 years or younger.



**Figure 1**

<sup>6</sup> Respondents whose gender was non-binary (n=6) or undeclared (n=1) were excluded from the chart.

## 2023 Survey of 2022 Graduates of NBCC

Table 2 presents a comparative summary of the graduate population over the past five years. The percentage of female graduates in 2023 (50%) remains unchanged compared to last year (50% in 2021), and has remained relatively stable over the past five years. The percentage of graduates 24 years of age and younger has also remained virtually unchanged over the past year (36% in 2022 and 35% in 2023), but remains much lower when compared to previous years.

<b>Table 2: Demographics, 2019–2023</b>		
<b>Gender<sup>7</sup></b>	<b>Male</b>	<b>Female</b>
<b>2023</b> Regular/Non-Regular	50%	50%
<b>2023</b> Regular	50%	50%
<b>2022</b> Regular/Non-Regular	50%	50%
<b>2022</b> Regular	50%	50%
<b>2021</b> Regular/Non-Regular	53%	47%
<b>2021</b> Regular	53%	47%
<b>2020</b> Regular/Non-Regular	52%	48%
<b>2020</b> Regular	52%	48%
<b>2019</b> Regular/Non-Regular	51%	49%
<b>2019</b> Regular	51%	49%
<b>Age</b>	<b>24 and under</b>	<b>25 and over</b>
<b>2023</b> Regular/Non-Regular	35%	65%
<b>2023</b> Regular	35%	65%
<b>2022</b> Regular/Non-Regular	36%	64%
<b>2022</b> Regular	36%	64%
<b>2021</b> Regular/Non-Regular	45%	55%
<b>2021</b> Regular	45%	55%
<b>2020</b> Regular/Non-Regular	44%	56%
<b>2020</b> Regular	44%	56%
<b>2019</b> Regular/Non-Regular	49%	51%
<b>2019</b> Regular	49%	51%

<sup>7</sup> Respondents whose gender was non-binary or undeclared were excluded.

### 3.0 Survey Highlights

The information in this section presents a summary of research findings for the Class of 2022, along with a comparison of key variables in relation to research findings from previous years.

#### 3.1 Labour Force Information (Reference Week)

The labour force participation rate for all graduates in the reference week remained similar to the previous year (94% in 2023 and 95% in 2022). The female participation rate decreased slightly (from 93% in 2022 to 91% in 2023), while the participation rate for males remained the same (96% in both 2022 and 2023).

<b>Table 3: Labour force participation rate (reference week), 2019–2023<sup>8</sup></b>			
	<b>Total</b>	<b>Male</b>	<b>Female</b>
<b>2023</b> Regular/Non-Regular	94%	96%	91%
<b>2023</b> Regular	94%	96%	91%
<b>2022</b> Regular/Non-Regular	95%	96%	93%
<b>2022</b> Regular	95%	96%	94%
<b>2021</b> Regular/Non-Regular	93%	93%	93%
<b>2021</b> Regular	93%	93%	93%
<b>2020</b> Regular/Non-Regular	93%	94%	91%
<b>2020</b> Regular	92%	94%	91%
<b>2019</b> Regular/Non-Regular	90%	93%	88%
<b>2019</b> Regular	90%	93%	88%

<sup>8</sup> Respondents who could not be classified due to lack of information provided were excluded.

## 2023 Survey of 2022 Graduates of NBCC

Table 4 presents comparative labour market information for the 2023 survey and the population of New Brunswick. As shown, graduates had the same unemployment rate compared with the province as a whole (6%). The unemployment rate for graduates was also similar to the youth unemployment rate of 6.1% (unadjusted) for November 2023, however, as mentioned earlier, graduates 24 and younger make up just over one-third (35%) of all survey respondents.

Table 4: Labour market information – NBCC graduates and population of New Brunswick				
Labour market indicators	Labour force survey <sup>9</sup>	2023 Survey (reference week) <sup>10</sup>		
		Overall	Regular programs	Non-Regular programs
Labour force	n=417,800	n=780	n=751	n=29
Employed	n=391,200	n=735	n=706	n=29
Unemployed	n=26,600	n=45	n=45	n=0
Participation rate	61%	94%	94%	9%
Unemployment rate	6%	6%	6%	0%

<sup>9</sup> Statistics Canada Labour Force Survey, November 2023, seasonally adjusted. CANSIM table 14-10-0287-01. Retrieved from <https://www150.statcan.gc.ca/n1/daily-quotidien/231201/dq231201a-eng.htm>. For youth aged 15-24 the unadjusted unemployment rate was 6.1% in November 2023.

<sup>10</sup> Respondents who could not be classified due to lack of information provided were excluded.

## 2023 Survey of 2022 Graduates of NBCC

Table 5 summarizes employment rates from 2019–2023 overall and by gender. Overall, the employment rate has remained relatively stable over time, but increased slightly each of the past two years. The current proportion of 94% is up slightly from 92% in 2022, and the highest proportion recorded over the past five years. The employment rate for both female (up from 93% to 95%) and male (up from 91% to 93%) graduates increased by two percentage points over the past year.

	<b>Total</b>	<b>Male</b>	<b>Female</b>
<b>2023</b> Regular/Non-Regular	94%	93%	95%
<b>2023</b> Regular	94%	93%	95%
<b>2022</b> Regular/Non-Regular	92%	91%	93%
<b>2022</b> Regular	92%	92%	93%
<b>2021</b> Regular/Non-Regular	90%	89%	91%
<b>2021</b> Regular	90%	89%	91%
<b>2020</b> Regular/Non-Regular	91%	89%	94%
<b>2020</b> Regular	91%	88%	94%
<b>2019</b> Regular/Non-Regular	89%	87%	93%
<b>2019</b> Regular	90%	87%	93%

As shown in Table 6, the majority of employed graduates continue to be employed in New Brunswick, with the proportion remaining similar to the previous year (92% in 2023 and 93% in 2022).

<b>2023</b> Regular/Non-Regular	92%
<b>2023</b> Regular	92%
<b>2022</b> Regular/Non-Regular	93%
<b>2022</b> Regular	93%
<b>2021</b> Regular/Non-Regular	92%
<b>2021</b> Regular	93%
<b>2020</b> Regular/Non-Regular	94%
<b>2020</b> Regular	94%
<b>2019</b> Regular/Non-Regular	94%
<b>2019</b> Regular	94%

<sup>11</sup> Respondents who could not be classified due to lack of information provided were excluded.

<sup>12</sup> Respondents who did not provide a response were excluded.

### 3.2 Additional Education / Training for Graduates

As demonstrated in Table 7, the percentage of graduates attending or planning to attend an educational institution or training program within the next four months increased slightly from 2022 (up from 19% to 21% in 2023).

<b>2023</b> Regular/Non-Regular	21%
<b>2023</b> Regular	21%
<b>2022</b> Regular/Non-Regular	19%
<b>2022</b> Regular	19%
<b>2021</b> Regular/Non-Regular	14%
<b>2021</b> Regular	14%
<b>2020</b> Regular/Non-Regular	18%
<b>2020</b> Regular	18%
<b>2019</b> Regular/Non-Regular	21%
<b>2019</b> Regular	21%

As shown in Table 8, the percentage of graduates employed (for one or more months) since graduation remains very high in 2023, unchanged from that of the previous year (98% in both 2022 and 2023).

<b>2023</b> Regular/Non-Regular	98%
<b>2023</b> Regular	98%
<b>2022</b> Regular/Non-Regular	98%
<b>2022</b> Regular	98%
<b>2021</b> Regular/Non-Regular	97%
<b>2021</b> Regular	97%
<b>2020</b> Regular/Non-Regular	98%
<b>2020</b> Regular	98%
<b>2019</b> Regular/Non-Regular	99%
<b>2019</b> Regular	99%

<sup>13</sup> Respondents who did not provide a response were excluded.

<sup>14</sup> Respondents who did not provide a response were excluded.

### 3.3 Overall Employment for Graduates

Since graduation, 98% of graduates have been employed in at least one job of one month or longer in duration. The following table demonstrates the percentage of those employed graduates with at least one month of that employment in a position related to their training.

Among those graduates with one or more months of employment since completing their training (98%, n=823), 93% reported that at least some of their employment was related to their training. On average, 86% of the total months worked since graduation were in positions related to their training.<sup>15</sup>

<b>2023</b> Regular/Non-Regular	93%
<b>2023</b> Regular	93%
<b>2022</b> Regular/Non-Regular	91%
<b>2022</b> Regular	91%
<b>2021</b> Regular/Non-Regular	82%
<b>2021</b> Regular	82%
<b>2020</b> Regular/Non-Regular	90%
<b>2020</b> Regular	89%
<b>2019</b> Regular/Non-Regular	90%
<b>2019</b> Regular	91%

<sup>15</sup> Some respondents did not report whether any of their employment was related to training; therefore, percentages are based on n=700.

<sup>16</sup> Respondents who did not provide a response were excluded.

### 3.4 Geographic Location of Graduates

At the time of the survey, 92% of graduates who responded were residing in New Brunswick, which is unchanged from the previous class of graduates (92% in 2022).<sup>17</sup>

Approximately 13% of graduates had lived outside New Brunswick since graduation. Among those who had lived outside the province (n=105), 56% left the province for employment, which is a slight decrease from the previous year (59% in 2022). In 2023, 77% of graduates who left the province for employment had obtained employment prior to relocation, which is higher than the previous year (66% in 2022).

	Currently living in the same community as before NBCC	Lived outside NB at some point since completing training	Of those who left, the percentage who left for employment reasons	Of those who left for employment reasons, the percentage with a job to go to
2023	78% (n=652/837)	13% (n=105/837)	56% (n=55/98)	77% (n=63/82)
2022	76%	11%	59%	66%
2021	74%	11%	59%	57%
2020	78%	9%	64%	50%
2019	76%	10%	70%	59%

#### Graduates currently living in same community as before NBCC, by campus

Miramichi	79%	Woodstock	79%
Moncton	79%	Fredericton	71%
Saint John	79%	St. Andrews	71%

At the time of the survey, graduates most commonly resided in Moncton (26%) or Saint John (21%).<sup>19</sup>

#### Top locations in which graduates currently reside

Moncton	26%	Miramichi	6%
Saint John	21%	Dieppe	4%
Fredericton	11%	Woodstock	2%

<sup>17</sup> Respondents who did not provide a response were excluded.

<sup>18</sup> Respondents who did not provide a response were excluded.

<sup>19</sup> Respondents who did not provide a response were excluded.

### 3.5 Reference Week Employment

#### Employed

The following tables present an overview of employment during the reference week.

Total employed (n)	One employer %	More than one employer %	One employer and self-employed %	Self-employed %
735	84%	13%	1%	1%

As in previous years, the majority of employed graduates (84%) were employed in permanent positions during the reference week, with this year's results higher than in 2022 (81%).

	Permanent	Temporary	Self-employed
<b>2023</b> Regular/Non-Regular	84%	14%	1%
<b>2023</b> Regular	84%	14%	1%
<b>2022</b> Regular/Non-Regular	81%	18%	1%
<b>2022</b> Regular	81%	18%	1%
<b>2021</b> Regular/Non-Regular	79%	19%	2%
<b>2021</b> Regular	79%	19%	2%
<b>2020</b> Regular/Non-Regular	81%	19%	1%
<b>2020</b> Regular	81%	18%	1%
<b>2019</b> Regular/Non-Regular	74%	25%	1%
<b>2019</b> Regular	74%	25%	1%

<sup>20</sup> Respondents who did not provide a response were excluded.

<sup>21</sup> Respondents who did not provide a response were excluded.

## 2023 Survey of 2022 Graduates of NBCC

As with previous years, the majority of employed graduates (68%) were employed in the reference week in positions directly related to their training, and this proportion is unchanged from the previous year. However, the proportion with related employment overall (directly and indirectly) is up from the previous year (87% in 2023 and 84% in 2022).

	<b>Directly related</b>	<b>Indirectly related</b>	<b>Not at all related</b>
<b>2023</b> Regular/Non-Regular	68%	19%	13%
<b>2023</b> Regular	68%	19%	13%
<b>2022</b> Regular/Non-Regular	68%	17%	16%
<b>2022</b> Regular	69%	16%	16%
<b>2021</b> Regular/Non-Regular	57%	19%	24%
<b>2021</b> Regular	57%	19%	24%
<b>2020</b> Regular/Non-Regular	67%	15%	18%
<b>2020</b> Regular	67%	15%	18%
<b>2019</b> Regular/Non-Regular	72%	13%	15%
<b>2019</b> Regular	72%	13%	15%

In the 2023 survey, there were only 15 respondents among the list of eligible graduates who had graduated from a co-op program in 2022, so results should be examined with caution. All of those respondents were part of the labour force and 14 out of 15 were employed. Nearly all of those employed reported being employed in a position either directly (n=12) or indirectly related (n=1) to their training during the reference week.

	<b>Total in the labour force</b>	<b>Employment rate</b>	<b>Relationship of employment to training</b>		
			<b>Directly related</b>	<b>Indirectly related</b>	<b>Not at all related</b>
All graduates	780	94%	68%	19%	13%
Co-op graduates	15	93%	86%	7%	7%

<sup>22</sup> Respondents who did not provide a response were excluded.

<sup>23</sup> Respondents who did not provide a response were excluded.

## 2023 Survey of 2022 Graduates of NBCC

The percentage of employed graduates in full-time positions in the reference week has remained relatively stable over the past five years (ranging from 91% to 94%). The proportion of both female (91%) and male (97%) graduates with full-time employment have remained similar to the previous year, each increasing by just one percentage point.

	Full-time			Part-time		
	Overall	Female	Male	Overall	Female	Male
<b>2023</b> Regular/Non-Regular	94%	91%	97%	6%	9%	3%
<b>2023</b> Regular	94%	91%	97%	6%	9%	3%
<b>2022</b> Regular/Non-Regular	93%	90%	96%	7%	10%	4%
<b>2022</b> Regular	93%	90%	96%	7%	10%	4%
<b>2021</b> Regular/Non-Regular	93%	90%	97%	7%	10%	3%
<b>2021</b> Regular	93%	90%	97%	7%	10%	3%
<b>2020</b> Regular/Non-Regular	91%	87%	95%	9%	13%	5%
<b>2020</b> Regular	92%	88%	95%	8%	12%	5%
<b>2019</b> Regular/Non-Regular	93%	89%	96%	7%	11%	4%
<b>2019</b> Regular	93%	89%	96%	7%	11%	4%

Graduates working full-time averaged 41 hours in the reference week, with an average weekly wage of \$1,070. Graduates working part-time averaged 16 hours with an average weekly wage of \$469.<sup>25</sup>

Table 16 provides more detailed information on wages reported by gender and job classification.

	Full-time			Part-time		
	Overall	Female	Male	Overall	Female	Male
Permanent	\$1,048	\$1,035	\$1,060	\$500	\$530	\$428
Temporary	\$1,184	\$1,203	\$1,162	\$416	\$432	*
Self-employed	\$1,737	*	\$1,884	-	-	-

\*Due to small sample size (n=1), average weekly wage was not reported.

<sup>24</sup> It was not possible to classify all respondents into full-time or part-time, due to a lack of information.

<sup>25</sup> Respondents who did not provide a response were excluded.

<sup>26</sup> Respondents who did not provide a response were excluded.

## 2023 Survey of 2022 Graduates of NBCC

Table 17 summarizes the length of time graduates have been employed in the reference week job. The majority of employed graduates had been employed in the reference week job for at least 51 weeks, although the proportion in 2023 is down from the past year (from 66% in 2022 to 60% in 2023).<sup>27</sup>

<b>Table 17: Time in reference week job, 2019–2023<sup>28</sup></b>				
	<b>1–10 weeks</b>	<b>11–30 weeks</b>	<b>31–50 weeks</b>	<b>51+ weeks</b>
<b>2023</b> Regular/Non-Regular	8%	14%	18%	60%
<b>2023</b> Regular	8%	14%	17%	61%
<b>2022</b> Regular/Non-Regular	8%	13%	13%	66%
<b>2022</b> Regular	8%	12%	13%	66%
<b>2021</b> Regular/Non-Regular	15%	19%	19%	47%
<b>2021</b> Regular	14%	19%	20%	47%
<b>2020</b> Regular/Non-Regular	6%	12%	12%	69%
<b>2020</b> Regular	6%	11%	12%	71%
<b>2019</b> Regular/Non-Regular	13%	15%	14%	59%
<b>2019</b> Regular	13%	15%	14%	59%

<sup>27</sup> Respondents who did not provide a response were excluded.

<sup>28</sup> Respondents who did not provide a response were excluded.

## 2023 Survey of 2022 Graduates of NBCC

### Occupational Classification of Employment

The tables that follow present a summary of the top occupations in which graduates were employed in the reference week. Most frequently mentioned, employed graduates worked as *licensed practical nurses* (6%) and *early childhood educators and assistants* (5%).

NOC <sup>30</sup>	Occupations	Total	Working full-time	Full-time weekly wage	Working part-time	Part-time weekly wage
<b>Overall</b>		<b>735</b>	<b>94%</b>	<b>\$1,070</b>	<b>6%</b>	<b>\$469</b>
3233	Licensed practical nurses	39	91%	\$1,677	9%	\$550
4214	Early childhood educators and assistants	37	82%	\$1,038	18%	\$423
1241	Administrative assistants	25	96%	\$895	4%	-
2171	Information systems analysts and consultants	22	100%	\$1,137	-	-
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	20	95%	\$933	5%	-
4413	Elementary and secondary school teacher assistants	18	87%	\$983	13%	*
6322	Cooks	18	85%	\$794	15%	*
1111	Financial auditors and accountants	16	100%	\$1,070	-	-
4412	Home support workers, housekeepers and related occupations	16	93%	\$825	7%	*
7271	Carpenters	16	93%	\$825	7%	-
2174	Computer programmers and interactive media developers	15	100%	\$953	-	-
1431	Accounting and related clerks	14	100%	\$848	-	-
2282	User support technicians	13	100%	\$1,352	-	-
7237	Welders and related machine operators	13	100%	\$1,314	-	-

\*Due to small sample size (n=1), average weekly wage was not reported.

<sup>29</sup> Respondents who did not provide a response were excluded.

<sup>30</sup> National Occupational Classification. For further information, see Terminology section.

## 2023 Survey of 2022 Graduates of NBCC

Employed female graduates most frequently worked as *licensed practical nurses* (10%) and *early childhood educators and assistants* (10%).

NOC	Occupations	Total	Working full-time	Full-time weekly wage	Working part-time	Part-time weekly wage
<b>Females overall</b>		<b>357</b>	<b>91%</b>	<b>\$1,055</b>	<b>9%</b>	<b>\$488</b>
3233	Licensed practical nurses	33	88%	\$1,393	12%	\$550
4214	Early childhood educators and assistants	33	83%	\$1,048	17%	\$423
4413	Elementary and secondary school teacher assistants	18	87%	\$983	13%	*
1241	Administrative assistants	17	94%	\$824	6%	-
1431	Accounting and related clerks	12	100%	\$875	-	-
4412	Home support workers, housekeepers and related occupations	12	91%	\$743	9%	*
1111	Financial auditors and accountants	10	100%	\$925	-	-

\*Due to small sample size (n=1), average weekly wage was not reported.

Employed male graduates most frequently worked as *automotive service technicians, truck and bus mechanics and mechanical repairers* (6%).

NOC	Occupations	Total	Working full-time	Full-time weekly wage	Working part-time	Part-time weekly wage
<b>Males overall</b>		<b>373</b>	<b>97%</b>	<b>\$1,083</b>	<b>3%</b>	<b>\$402</b>
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	20	95%	\$933	5%	-
2171	Information systems analysts and consultants	14	100%	\$1,190	-	-
7271	Carpenters	14	92%	\$804	8%	-
6322	Cooks	13	90%	\$856	10%	*
2282	User support technicians	12	100%	\$1,380	-	-
7237	Welders and related machine operators	12	100%	\$1,350	-	-
7241	Electricians (except industrial and power system)	11	100%	\$1,037	-	-
2281	Computer network technicians	10	100%	\$1,216	-	-
7312	Heavy-duty equipment mechanics	10	100%	\$982	-	-

<sup>31</sup> Respondents who did not provide a response were excluded.

<sup>32</sup> Respondents who did not provide a response were excluded.

## 2023 Survey of 2022 Graduates of NBCC

### Industrial Classification of Employment

Most frequently, employed graduates worked in the industries of *health care and social assistance* (16%), *construction* (12%), *professional, scientific and technical services* (11%), and *educational services* (10%).

NAICS <sup>34</sup>	Industrial sectors	Total	Working full-time	Full-time weekly wage	Working part-time	Part-time weekly wage
<b>Overall</b>		<b>735</b>	<b>94%</b>	<b>\$1,070</b>	<b>6%</b>	<b>\$469</b>
62	Health care and social assistance	116	90%	\$1,357	10%	\$455
23	Construction	84	100%	\$1,066	-	-
54	Professional, scientific and technical services	76	96%	\$1,119	4%	\$775
61	Educational services	72	83%	\$940	17%	\$473
52	Finance and insurance	57	96%	\$939	4%	*
72	Accommodation and food services	43	89%	\$805	11%	\$225
44-45	Retail trade	39	86%	\$865	14%	\$402
31-33	Manufacturing	37	100%	\$1,132	-	-
91	Public administration	32	100%	\$987	-	-
48-49	Transportation and warehousing	28	100%	\$1,038	-	-
56	Administrative and support, waste management and remediation services	25	91%	\$1,050	9%	\$352

<sup>33</sup>Due to small sample size (n=1), average weekly wage was not reported.

<sup>33</sup> Respondents who did not provide a response were excluded.

<sup>34</sup> North American Industrial Classification System. For further information, see Terminology section.

## 2023 Survey of 2022 Graduates of NBCC

Employed female graduates most frequently worked in the *health care and social assistance* (27%) and *educational services* (19%) industries.

NAICS	Industrial sectors	Total	Working full-time	Full-time weekly wage	Working part-time	Part-time weekly wage
<b>Females overall</b>		<b>357</b>	<b>91%</b>	<b>\$1,055</b>	<b>9%</b>	<b>\$488</b>
62	Health care and social assistance	91	87%	\$1,257	13%	\$455
61	Educational services	64	84%	\$936	16%	\$516
52	Finance and insurance	33	97%	\$966	3%	*
54	Professional, scientific and technical services	25	91%	\$1,084	9%	*
91	Public administration	22	100%	\$960	-	-
72	Accommodation and food services	20	82%	\$753	18%	*

\*Due to small sample size (n=1), average weekly wage was not reported.

Employed male graduates most frequently worked in the *construction* (19%) and *professional, scientific and technical services* (13%) industries.

NAICS	Industrial sectors	Total	Working full-time	Full-time weekly wage	Working part-time	Part-time weekly wage
<b>Males overall</b>		<b>373</b>	<b>97%</b>	<b>\$1,083</b>	<b>3%</b>	<b>\$402</b>
23	Construction	69	100%	\$1,078	-	-
54	Professional, scientific and technical services	49	98%	\$1,158	2%	*
31-33	Manufacturing	25	100%	\$1,081	-	-
48-49	Transportation and warehousing	24	100%	\$1,032	-	-
52	Finance and insurance	24	96%	\$910	4%	-
62	Health care and social assistance	24	100%	\$1,654	-	-
72	Accommodation and food services	23	95%	\$830	5%	*
44-45	Retail trade	22	84%	\$883	16%	\$595

\*Due to small sample size (n=1), average weekly wage was not reported.

<sup>35</sup> Respondents who did not provide a response were excluded.

<sup>36</sup> Respondents who did not provide a response were excluded.

## 2023 Survey of 2022 Graduates of NBCC

### Gender differences in wages

In past graduate surveys, significant gaps have been identified between the overall wages of male and female graduates, however, in the 2023 reference week, male graduates averaged \$1,083 per week in full-time positions, while female graduates in full-time positions averaged \$1,055 per week, a gap of just -3%. This gap remains unchanged from the gap of -3% reported in 2022, with male graduates earning \$1,026 per week and female graduates earning \$994 per week.<sup>37</sup>

The table below demonstrates 19 occupations in which at least two female and two male respondents reported their full-time weekly earnings during the reference week. The biggest wage differences are shown with *retail salespersons* (females reporting 50% higher wages than males) and *licensed practical nurses* (females reporting 46% lower wages than males). It should be noted that these results should be interpreted with caution due to very small sample sizes.

**Table 24: Gender differences in wages<sup>38</sup>**

NOC	Occupations	Females		Males		% Difference
		Total	Full-time weekly wage	Total	Full-time weekly wage	
6421	Retail salespersons	2	\$1,250	3	\$836	50%
6311	Food service supervisors	2	\$1,050	2	\$790	33%
1431	Accounting and related clerks	8	\$875	2	\$738	19%
2283	Information systems testing technicians	2	\$825	3	\$693	19%
7271	Carpenters	2	\$940	11	\$804	17%
4214	Early childhood educators and assistants	18	\$1,048	3	\$972	8%
6541	Security guards and related security service occupations	2	\$850	3	\$853	0%
0621	Retail and wholesale trade managers	2	\$883	3	\$893	-1%
1432	Payroll clerks	8	\$1,346	2	\$1,380	-2%
1121	Human resources professionals	4	\$1,068	3	\$1,106	-3%
2171	Information systems analysts and consultants	7	\$1,062	10	\$1,190	-11%
6552	Other customer and information services representatives	5	\$691	2	\$790	-13%
6551	Customer services representatives - financial institutions	3	\$827	2	\$1,000	-17%
1241	Administrative assistants	9	\$824	6	\$1,002	-18%
2174	Computer programmers and interactive media developers	5	\$862	6	\$1,105	-22%
1111	Financial auditors and accountants	7	\$925	6	\$1,240	-25%
6322	Cooks	2	\$609	6	\$856	-29%
4412	Home support workers, housekeepers and related occupations	10	\$743	3	\$1,100	-32%
3233	Licensed practical nurses	19	\$1,393	6	\$2,574	-46%

<sup>37</sup> Results should be interpreted with caution due to small sample sizes.

<sup>38</sup> Results should be interpreted with caution due to small sample sizes. Totals presented are only those who provided weekly wages.

***Not working (unemployed and not in the labour force)***

Out of all graduates, 13% (n=107) were not working during the reference week. This includes those who were classified as unemployed (n=45) and those who were not in the labour force (n=54).<sup>39</sup> Graduates who were not working during the reference week were asked to provide the main reason that they were not working.

Most commonly, graduates were not working during the reference week because they indicated they were *in school full-time* (24%).

In school/training full-time	24%
Maternity/paternity leave	15%
Inability to find job related to NBCC training	13%
Unable to find work/no jobs available	12%
Personal or family responsibilities	10%
In school - apprenticeship block	2%
Job/contract ended (not layoff)	2%
Lack of bilingual ability	2%
Vacation/time off	2%
Waiting for job to start	2%
Waiting for recall after layoff	2%
Waiting for work visa/immigration papers	2%
Available jobs require more training/education	1%
In school part time	1%
Lack of work experience	1%
Laid off	1%
Own illness or disability	1%
Retired	1%
Still in/returning to school	1%
Other	4%

<sup>39</sup> Eight respondents did not provide enough information to classify as unemployed or not in the labour force.

<sup>40</sup> Respondents who did not provide a response were excluded.

## 2023 Survey of 2022 Graduates of NBCC

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Thirty-two percent (32%) of graduates not employed during the reference week (n=107) were attending or planning to attend an educational institution or training program, 97% of whom (n=28) are attending or planning to attend full-time.<sup>41</sup> These respondents are most often attending or planning to attend a *community college* (53%), followed by a *university* (43%) or *private training institution* (3%).<sup>42</sup>

Following are the top reasons these graduates provided for their return to an educational institution or training program<sup>43</sup>:

- To upgrade existing skills (37%)
- To obtain a university degree (23%)
- To get a better/more interesting job (23%)
- To learn a new trade or occupation (10%)

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<sup>41</sup> Respondents who did not provide a response were excluded.

<sup>42</sup> Respondents who did not provide a response were excluded.

<sup>43</sup> Respondents who did not provide a response were excluded.

### 3.6 Other Survey Findings

#### Employment since graduation

Nearly all graduates (98%) have been employed for a period of at least one month since graduation.<sup>44</sup> Those who have been employed averaged nearly two (1.8) different jobs. The percentage of graduates who have been employed since graduation is unchanged from the past year (98% for the previous class of graduates).

#### Prior Learning Assessment and Recognition (PLAR) and Credit Transfer Services

Graduates were asked questions to determine their awareness, use, and evaluation of PLAR and Credit Transfer Services. Overall:

- 69% of graduates reported that they were aware of these services; and
- 31% were not aware of these services.<sup>45</sup>

Among those who were aware of these services (n=546):

- 71% heard about PLAR through their college campus;
- 25% heard about PLAR through word of mouth;
- 6% heard about PLAR through the internet/NBCC website;
- 3% heard about PLAR through their instructors/teachers/director;
- 3% heard about PLAR through their high school; and
- 3% heard about PLAR through another method.<sup>46</sup>

Of graduates who were aware of these services, 19% (n=98) have used them (12% of all graduates).<sup>47</sup>

Forty-two percent (42%) of graduates who were not aware of these services said they believe these services would have been useful to them had they been aware of them.

Of those who have used these services:

- 66% have applied for Credit Transfer;
- 28% have applied for a Prior Learning Assessment; and
- 5% have applied for both.<sup>48</sup>

<sup>44</sup> Respondents who did not provide a response were excluded.

<sup>45</sup> Respondents who did not provide a response were excluded.

<sup>46</sup> 5% did not report how they found out about these services. Respondents were able to give multiple responses.

<sup>47</sup> 2% did not provide a response.

<sup>48</sup> 1% of those who reported using the services did not report on what services they used.

## 2023 Survey of 2022 Graduates of NBCC

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Graduates who have applied for one or both of these services were asked if they had received course credit for courses taken at another institution or from an employer. The majority of these graduates (91%) reported that they had received course credit.<sup>49</sup> This course credit resulted in a *reduced course load* for 87%, *reduced tuition* for 7%, and *reduced time to graduate* for 1%, while 9% percent of graduates reported their progress *did not change* due to receiving course credit and 2% said it affected their program progress in other ways.<sup>50</sup>

The graduates who received course credit (n=86) provided the following evaluations of the services they received:

- 48% were very satisfied;
- 45% were satisfied;
- 5% were unsatisfied; and
- 2% were very unsatisfied.<sup>51</sup>

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<sup>49</sup> <1% of those who reported using the services did not report if they received course credit.

<sup>50</sup> Respondents could provide multiple responses; therefore, percentages may not sum to 100%.

<sup>51</sup> 1% did not provide a response.

**4.0 Survey Results**

The following section contains a fact sheet for the NBCC respondents overall, fact sheets for male and female respondents, a fact sheet for each campus, and fact sheets for academic groups and programs within academic groups for which a sufficient number were interviewed.<sup>52</sup>

Presented below is a list of programs within each academic group at NBCC for the year 2022. Due to small starting populations and sample sizes, fact sheets were not included for all academic groups and programs. Those without fact sheets are indicated with an “\*”. All programs, with the number of graduates and the number of respondents, may be found in Section 5.0.

Note that names of academic groups are denoted in capital letters. Program names are denoted with initial capital letters.

<b>ARTS AND SERVICES</b>	<b>102</b>	
Animation and Graphics	3	*
Early Childhood Education	50	
Educational Assistant	31	
Graphic and Communications Design	5	*
Human Services	0	*
Justice Studies: Corrections	6	*
Justice Studies: Police Foundations	5	*
Social Service Community Worker	2	*
<b>BUSINESS</b>	<b>236</b>	
Accounting and Payroll Administration	40	
Administrative Professional	38	
Administrative Professional: Executive	8	*
Administrative Professional: Health Services	19	
Business Administration: Accounting	40	
Business Administration: Financial Management	11	
Business Administration: Insurance and Risk Management	4	*
Business Administration: Management	15	
Business Administration: Marketing	18	
Client Service and Sales	14	
Human Resources Management	20	
International Business Management	9	*

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<sup>52</sup> Respondents who did not provide a response were excluded.

**2023 Survey of 2022 Graduates of NBCC**

<b>ENGINEERING TECHNOLOGIES</b>	<b>77</b>	
Building Engineering Technology: Architectural	7	*
Building Engineering Technology: Building Systems	3	*
Building Engineering Technology: Construction Management	2	*
Chemical Technology	7	*
Civil Engineering Technology: Highway and Municipal	2	*
Civil Technician	11	
Electrical Engineering Technology	6	*
Electronics Engineering Technology	5	*
Environmental Technology	7	*
Industrial Control Technology	6	*
Mechanical Engineering Technology	2	*
Power Engineering Technology	5	*
Process Control Technician	7	*
Welding Technology	7	*
<b>HEALTH AND WELLNESS</b>	<b>89</b>	
Medical Laboratory Technology	2	*
Personal Support Worker	3	*
Personal Support Worker: Acute Care	25	
Pharmacy Technician	7	*
Practical Nurse	46	
Respiratory Therapy	6	*
<b>HOSPITALITY AND TOURISM</b>	<b>35</b>	
Cook	11	
Culinary Arts	6	*
Culinary Arts Management	9	*
Hotel and Restaurant Management	2	*
Hotel and Restaurant Operations	4	*
International Travel and Tourism	3	*
<b>INFORMATION TECHNOLOGY</b>	<b>128</b>	
Information Technology: Business Analysis	38	
Information Technology: Cybersecurity	13	
Information Technology: Data Analytics	9	*
Information Technology: Electronic Game Development	1	*
Information Technology: Gaming Experience Development	1	*
Information Technology: Network Administration	20	
Information Technology: Network Support	14	
Information Technology: Programmer-Analyst	19	
Information Technology: Quality Assurance Testing	8	*
Information Technology: Web and Mobile Application Development	5	*

**2023 Survey of 2022 Graduates of NBCC**


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<b>PROFESSIONAL AND PART-TIME LEARNING</b>	<b>3</b>	*
Applied Studies Internship	1	*
Applied Studies: Marketing	0	*
Applied Studies: Mentorship	1	*
Firefighter	0	*
Heavy Equipment Operator	0	*
Powerline Technician	1	*
<hr/>		
<b>TRADES</b>	<b>172</b>	
Agricultural Equipment Repair	3	*
Auto Body and Collision Technician	4	*
Automotive Service Technician	21	
Automotive Technology	0	*
Carpentry	27	
CNC Machining	4	*
Electrical: Construction	20	
Electrical: Industrial	4	*
Heavy Equipment Service Technician	3	*
HVAC: Sheet Metal Fabrication	3	*
Industrial Mechanics	12	
Machinist	8	*
Marine Diesel Mechanics	8	*
Mechanical Technician	5	*
Metal Fabrication	3	*
Motorcycle Repair	3	*
Plumbing	8	*
Refrigeration and Air Conditioning Technician	5	*
Steamfitting/Pipefitting	4	*
Truck and Transport Service Technician	9	*
Welding	11	
Welding and Metal Fabrication	7	*
Welding Fundamentals	0	*

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**Survey Respondents**

All Campuses

**EMPLOYMENT RATE**

(Reference Week)

94%

**Related Earnings**

(Reference Week)

Full-time	\$1,084
Part-time	\$495
Total / Wt. Average	\$1,082

**Program Evaluations**

Program Content	Excellent/Good	88%
Facilities Available		88%
Equipment Available		87%
Quality of Instruction		85%
Student Services		79%
Job Preparation		82%

**Reference Week**

**Top Employment Sectors (NAICS)**

62	Health care and social assistance	16%
23	Construction	12%
54	Professional, scientific and technical services	11%
61	Educational services	10%
52	Finance and insurance	8%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	6%
4214	Early childhood educators and assistants	5%
1241	Administrative assistants	4%
2171	Information systems analysts and consultants	3%
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	3%

**Labour Force Status**

Employed	735	94%	Not in the Labour Force	54
Unemployed	45	6%		

**Employed in NB** 92%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	56%	16%	\$1,084	10%
	Temporary	7%	3%		2%
Part-time	Permanent	2%	1%	\$495	1%
	Temporary	2%	<1%		<1%
Self-Employed		1%	<1%	\$1,737	-
Total / Wt. Average		68%	19%	\$1,082	13%

**Since Graduation**

Percent Employed Since Graduation	98%	Percent of Total Employment Related to Training	86%
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**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	1,797	842	47%
Male	901	418	
Female	883	417	



**Male Respondents**

All Campuses

**EMPLOYMENT RATE**

(Reference Week)

93%

**Related Earnings**

(Reference Week)

Full-time	\$1,088
Part-time	\$350
Total / Wt. Average	\$1,129

**Program Evaluations**

Program Content	Excellent/Good	87%
Facilities Available		88%
Equipment Available		87%
Quality of Instruction		86%
Student Services		77%
Job Preparation		81%

**Reference Week**

**Top Employment Sectors (NAICS)**

23	Construction	19%
54	Professional, scientific and technical services	13%
31-33	Manufacturing	7%

**Top Occupations (NOC) for Graduates**

7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	6%
2171	Information systems analysts and consultants	4%
6322	Cooks	4%
7271	Carpenters	4%

**Labour Force Status**

Employed	373	93%	Not in the Labour Force	15
Unemployed	26	7%		

**Employed in NB** 90%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	58%	18%	\$1,088	11%
	Temporary	5%	3%		1%
Part-time	Permanent	<1%	1%	\$350	1%
	Temporary	-	<1%		<1%
Self-Employed		1%	1%	\$1,884	-
Total / Wt. Average		64%	21%	\$1,129	14%

**Since Graduation**

Percent Employed Since Graduation 99%      Percent of Total Employment Related to Training 83%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	901	418	46%
Male	901	418	
Female	-	-	



**Female Respondents**

All Campuses

**EMPLOYMENT RATE**

(Reference Week)

95%

**Related Earnings**

(Reference Week)

Full-time	\$1,082
Part-time	\$512
Total / Wt. Average	\$1,029

**Program Evaluations**

Program Content	Excellent/Good	90%
Facilities Available		89%
Equipment Available		86%
Quality of Instruction		84%
Student Services		82%
Job Preparation		84%

**Reference Week**

**Top Employment Sectors (NAICS)**

62	Health care and social assistance	27%
61	Educational services	19%
52	Finance and insurance	10%
54	Professional, scientific and technical services	7%
91	Public administration	7%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	10%
4214	Early childhood educators and assistants	10%
4413	Elementary and secondary school teacher assistants	6%
1241	Administrative assistants	5%

**Labour Force Status**

Employed	357	95%	Not in the Labour Force	39
Unemployed	17	5%		

Employed in NB 95%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	54%	14%	\$1,082	9%
	Temporary	9%	3%		2%
Part-time	Permanent	4%	1%	\$512	1%
	Temporary	3%	-		<1%
Self-Employed		1%	-	*	-
Total / Wt. Average		71%	16%	\$1,029	13%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 98%      Percent of Total Employment Related to Training 89%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	883	417	47%
Male	-	-	
Female	883	417	



**Fredericton**

**Summary**

**EMPLOYMENT RATE**

(Reference Week)

90%

**Related Earnings**

(Reference Week)

Full-time	\$1,024
Part-time	\$408
Total / Wt. Average	\$968

**Program Evaluations**

	<b>Excellent/Good</b>
Program Content	91%
Facilities Available	86%
Equipment Available	88%
Quality of Instruction	89%
Student Services	79%
Job Preparation	83%

**Reference Week**

**Top Employment Sectors (NAICS)**

61	Educational services	21%
62	Health care and social assistance	17%
54	Professional, scientific and technical services	15%
91	Public administration	9%
44-45	Retail trade	9%

**Top Occupations (NOC) for Graduates**

4214	Early childhood educators and assistants	12%
1241	Administrative assistants	8%
2171	Information systems analysts and consultants	8%
3233	Licensed practical nurses	8%

**Labour Force Status**

Employed	55	90%	Not in the Labour Force	4
Unemployed	6	10%		

**Employed in NB** 95%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	57%	16%	\$1,024	4%
	Temporary	8%	2%		-
Part-time	Permanent	4%	4%	\$408	2%
	Temporary	2%	2%		-
Self-Employed		-	-	-	-
Total / Wt. Average		72%	22%	\$968	6%

**Since Graduation**

Percent Employed Since Graduation 97%      Percent of Total Employment Related to Training 89%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	146	65	45%
Male	45	19	
Female	94	43	



**Miramichi**

**Summary**

**EMPLOYMENT RATE**

(Reference Week)

91%

**Related Earnings**

(Reference Week)

Full-time	\$1,075
Part-time	\$475
Total / Wt. Average	\$1,068

**Program Evaluations**

**Excellent/Good**

Program Content	87%
Facilities Available	84%
Equipment Available	90%
Quality of Instruction	87%
Student Services	91%
Job Preparation	84%

**Reference Week**

**Top Employment Sectors (NAICS)**

62	Health care and social assistance	17%
72	Educational services	17%
23	Construction	15%
91	Public administration	10%
31-33	Manufacturing	8%

**Top Occupations (NOC) for Graduates**

6541	Security guards and related security service occupations	9%
7237	Welders and related machine operators	9%
4413	Elementary and secondary school teacher assistants	7%

**Labour Force Status**

Employed	64	91%	Not in the Labour Force	3
Unemployed	6	9%		

**Employed in NB** 95%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	43%	17%	\$1,075	4%
	Temporary	13%	8%		4%
Part-time	Permanent	4%	-	\$475	2%
	Temporary	4%	-		-
Self-Employed		-	2%	*	-
<b>Total / Wt. Average</b>		65%	25%	\$1,068	10%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 96%      Percent of Total Employment Related to Training 88%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
<b>TOTAL</b>	<b>182</b>	<b>73</b>	<b>40%</b>
Male	85	32	
Female	96	40	



## Moncton

## Summary

**EMPLOYMENT RATE**

(Reference Week)

95%

**Related Earnings**

(Reference Week)

Full-time	\$988
Part-time	\$563
Total / Wt. Average	\$993

**Program Evaluations**

	<b>Excellent/Good</b>
Program Content	88%
Facilities Available	89%
Equipment Available	84%
Quality of Instruction	84%
Student Services	78%
Job Preparation	80%

**Reference Week****Top Employment Sectors (NAICS)**

54	Professional, scientific and technical services	15%
23	Construction	13%
62	Health care and social assistance	12%
52	Finance and insurance	12%
72	Accommodation and food services	8%

**Top Occupations (NOC) for Graduates**

6322	Cooks	6%
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	5%
1241	Administrative assistants	4%
6552	Other customer and information services representatives	3%

**Labour Force Status**

Employed	296	95%	Not in the Labour Force	22
Unemployed	17	5%		

**Employed in NB**

93%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	59%	17%	\$988	11%
	Temporary	4%	2%		2%
Part-time	Permanent	2%	1%	\$563	1%
	Temporary	<1%	-		1%
Self-Employed		1%	<1%	\$2,073	-
Total / Wt. Average		66%	20%	\$993	14%

**Since Graduation**

Percent Employed Since Graduation	99%	Percent of Total Employment Related to Training	84%
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**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
<b>TOTAL</b>	<b>630</b>	<b>340</b>	<b>54%</b>
Male	364	186	
Female	264	153	

**Saint John**

**Summary**

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
95%	Full-time	\$1,160	Program Content	<b>Excellent/Good</b> 89%
	Part-time	\$463	Facilities Available	89%
			Equipment Available	90%
			Quality of Instruction	86%
	Total / Wt. Average	\$1,120	Student Services	75%
			Job Preparation	84%

**Reference Week**

**Top Employment Sectors (NAICS)**

62	Health care and social assistance	16%
61	Educational services	15%
23	Construction	10%
54	Professional, scientific and technical services	9%

**Top Occupations (NOC) for Graduates**

4214	Early childhood educators and assistants	10%
3233	Licensed practical nurses	5%
4413	Elementary and secondary school teacher assistants	4%

**Labour Force Status**

Employed	219	95%	Not in the Labour Force	15
Unemployed	12	5%		

**Employed in NB** 92%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	55%	13%	\$1,160	11%
	<i>Temporary</i>	10%	3%		3%
<b>Part-time</b>	<i>Permanent</i>	1%	-	\$463	2%
	<i>Temporary</i>	3%	-		-
<b>Self-Employed</b>		1%	-	*	-
<b>Total / Wt. Average</b>		70%	15%	\$1,120	15%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 99%      Percent of Total Employment Related to Training 85%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>580</b>	<b>248</b>	<b>43%</b>
Male	283	123	
Female	295	123	



**St. Andrews**

**Summary**

**EMPLOYMENT RATE**

(Reference Week)

100%

**Related Earnings**

(Reference Week)

Full-time	\$1,117
Part-time	-
Total / Wt. Average	\$1,325

**Program Evaluations**

	<b>Excellent/Good</b>
Program Content	90%
Facilities Available	90%
Equipment Available	83%
Quality of Instruction	79%
Student Services	84%
Job Preparation	81%

**Reference Week**

**Top Employment Sectors (NAICS)**

62	Health care and social assistance	26%
23	Construction	22%
72	Accommodation and food services	9%
31-33	Manufacturing	7%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	20%
7313	Refrigeration and air conditioning mechanics	10%
7241	Electricians (except industrial and power system)	6%
7312	Heavy-duty equipment mechanics	6%

**Labour Force Status**

Employed	57	100%	Not in the Labour Force	5
Unemployed	-	-		

**Employed in NB** 84%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	54%	23%	\$1,117	13%
	Temporary	6%	2%		-
Part-time	Permanent	-	-	-	-
	Temporary	-	-		-
Self-Employed		2%	-	-	-
Total / Wt. Average		65%	21%	\$1,325	14%

**Since Graduation**

Percent Employed Since Graduation 98%      Percent of Total Employment Related to Training 88%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
<b>TOTAL</b>	<b>141</b>	<b>63</b>	<b>45%</b>
Male	78	40	
Female	62	23	



**Woodstock**

**Summary**

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
92%	Full-time	\$1,361	Program Content	<b>Excellent/Good</b> 89%
	Part-time	*	Facilities Available	88%
			Equipment Available	84%
			Quality of Instruction	87%
	Total / Wt. Average	\$1,336	Student Services	86%
			Job Preparation	83%

**Reference Week**

**Top Employment Sectors (NAICS)**

62	Health care and social assistance	33%
23	Construction	14%
61	Educational services	12%
31-33	Manufacturing	10%
48-49	Transportation and warehousing	10%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	18%
4214	Early childhood educators and assistants	9%
1432	Payroll clerks	7%
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	7%

**Labour Force Status**

Employed	44	92%	Not in the Labour Force	5
Unemployed	4	8%		

**Employed in NB** 89%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	67%	8%	\$1,361	10%
	<i>Temporary</i>	5%	3%		-
<b>Part-time</b>	<i>Permanent</i>	5%	-	*	-
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		3%	-	*	-
<b>Total / Wt. Average</b>		77%	11%	\$1,336	11%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 98%      Percent of Total Employment Related to Training 89%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>118</b>	<b>53</b>	<b>45%</b>
Male	46	18	
Female	72	35	



**ARTS AND SERVICES**

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
96%	Full-time	\$1,055	Program Content	Excellent/Good 93%
	Part-time	\$515	Facilities Available	81%
	Total / Wt. Average	\$980	Equipment Available	85%
			Quality of Instruction	83%
			Student Services	82%
			Job Preparation	84%

**Reference Week****Top Employment Sectors (NAICS)**

61	Educational services	66%
62	Health care and social assistance	18%
72	Accommodation and food services	4%
56	Administrative and support, waste management and remediation	3%

**Top Occupations (NOC) for Graduates**

4214	Early childhood educators and assistants	43%
4413	Elementary and secondary school teacher assistants	21%
6541	Security guards and related security service occupations	6%
0423	Managers in social, community and correctional services	5%
4212	Social and community service workers	5%

**Labour Force Status**

Employed	93	96%	Not in the Labour Force	5
Unemployed	4	4%		

**Employed in NB** 98%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	45%	9%	\$1,055	9%
	<i>Temporary</i>	15%	1%		4%
<b>Part-time</b>	<i>Permanent</i>	6%	-	\$515	1%
	<i>Temporary</i>	5%	1%		-
<b>Self-Employed</b>		3%	-	*	-
<b>Total / Wt. Average</b>		75%	11%	\$980	14%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 98%      Percent of Total Employment Related to Training 90%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>254</b>	<b>102</b>	<b>40%</b>
Male	35	14	
Female	217	87	

## Early Childhood Education

Summary

(Fredericton, Miramichi, Moncton, Saint John, Woodstock)

EMPLOYMENT RATE (Reference Week)	Related Earnings (Reference Week)	Program Evaluations			
100%	Full-time	\$1,087	Program Content	Excellent/Good	96%
	Part-time	\$458	Facilities Available		84%
	Total / Wt. Average	\$969	Equipment Available		82%
			Quality of Instruction		82%
			Student Services		91%
			Job Preparation		80%

### Reference Week

#### Top Employment Sectors (NAICS)

61	Educational services	80%
62	Health care and social assistance	18%

#### Top Occupations (NOC) for Graduates

4214	Early childhood educators and assistants	79%
0423	Managers in social, community and correctional services	9%

### Labour Force Status

Employed	46	100%	Not in the Labour Force	4
Unemployed	-	-		

Employed in NB 100%

Employment/Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	72%	3%	\$1,087	5%
	Temporary	-	-		-
Part-time	Permanent	8%	-	\$458	3%
	Temporary	5%	3%		-
Self-Employed		3%	-	-	-
Total / Wt. Average		87%	4%	\$969	9%

### Since Graduation

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 93%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	122	50	41%
Male	4	4	
Female	117	46	

**Educational Assistant**  
(Miramichi, Moncton, Saint John, Woodstock)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
97%	Full-time	\$931	Program Content	Excellent/Good 87%
	Part-time	*	Facilities Available	83%
			Equipment Available	83%
			Quality of Instruction	84%
	Total / Wt. Average	\$918	Student Services	70%
			Job Preparation	87%

**Reference Week**

**Top Employment Sectors (NAICS)**

61	Educational services	75%
72	Accommodation and food services	11%
62	Health care and social assistance	11%

**Top Occupations (NOC) for Graduates**

4413	Elementary and secondary school teacher assistants	63%
4214	Early childhood educators and assistants	7%

**Labour Force Status**

Employed	29	97%	Not in the Labour Force	1
Unemployed	1	3%		

**Employed in NB** 97%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	8%	8%	\$931	20%
	<i>Temporary</i>	44%	-		8%
<b>Part-time</b>	<i>Permanent</i>	4%	-	*	-
	<i>Temporary</i>	8%	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		66%	10%	\$918	24%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	87%
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**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>69</b>	<b>31</b>	<b>45%</b>
Male	5	1	
Female	64	30	



**BUSINESS**

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

**EMPLOYMENT RATE**

(Reference Week)

**Related Earnings**

(Reference Week)

**Program Evaluations****Excellent/Good**

95%

Full-time

\$963

Program Content

88%

Part-time

\$591

Facilities Available

91%

Total / Wt. Average

\$965

Equipment Available

89%

Quality of Instruction

86%

Student Services

82%

Job Preparation

83%

**Reference Week****Top Employment Sectors (NAICS)**

52	Finance and insurance	24%
62	Health care and social assistance	11%
92	Public administration	10%
56	Administrative and support, waste management and remediation	9%
44-45	Retail trade	8%

**Top Occupations (NOC) for Graduates**

1241	Administrative assistants	11%
1111	Financial auditors and accountants	7%
1431	Accounting and related clerks	7%
1121	Human resources professionals	6%
1432	Payroll clerks	5%

**Labour Force Status**

Employed	209	95%	Not in the Labour Force	14
Unemployed	12	5%		

**Employed in NB**

96%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	56%	20%	\$963	7%
	Temporary	6%	5%		1%
Part-time	Permanent	2%	1%	\$591	1%
	Temporary	-	-		-
Self-Employed		1%	1%	*	-
Total / Wt. Average		63%	26%	\$965	10%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation	98%	Percent of Total Employment Related to Training	88%
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**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	418	236	56%
Male	122	64	
Female	294	170	

## Accounting and Payroll Administration (Miramichi, Moncton, Woodstock)

Summary

EMPLOYMENT RATE (Reference Week)	Related Earnings (Reference Week)	Program Evaluations	Excellent/Good
89%	Full-time	\$1,086	Program Content 88%
	Part-time	*	Facilities Available 97%
	Total / Wt. Average	\$1,042	Equipment Available 95%
			Quality of Instruction 80%
		Student Services 79%	
		Job Preparation 74%	

### Reference Week

#### Top Employment Sectors (NAICS)

52	Finance and insurance	26%
31-33	Manufacturing	10%
54	Professional, scientific and technical services	10%
72	Accommodation and food services	10%

#### Top Occupations (NOC) for Graduates

1432	Payroll clerks	24%
1431	Accounting and related clerks	14%
1111	Financial auditors and accountants	10%
1221	Administrative officers	10%

### Labour Force Status

Employed	34	89%	Not in the Labour Force	2
Unemployed	4	11%		

Employed in NB 100%

### Employment/Earnings Information

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	52%	22%	\$1,086	4%
	Temporary	7%	7%		4%
Part-time	Permanent	-	4%	*	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		63%	28%	\$1,042	9%

\*Due to small sample size (n=1), average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 86%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	61	40	66%
Male	14	9	
Female	47	31	

**Administrative Professional**  
(Fredericton, Moncton, Saint John)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
97%	Full-time	\$913	Program Content	Excellent/Good 95%
	Part-time	*	Facilities Available	97%
			Equipment Available	94%
			Quality of Instruction	92%
	Total / Wt. Average	\$883	Student Services	82%
			Job Preparation	89%

**Reference Week**

**Top Employment Sectors (NAICS)**

52	Finance and insurance	18%
56	Administrative and support, waste management and remediation	15%
62	Health care and social assistance	15%
92	Public administration	12%

**Top Occupations (NOC) for Graduates**

1241	Administrative assistants	26%
1221	Administrative officers	6%
1411	General office support workers	6%
1431	Accounting and related clerks	6%
6231	Insurance agents and brokers	6%

**Labour Force Status**

Employed	34	97%	Not in the Labour Force	3
Unemployed	1	3%		

**Employed in NB** 94%

**Employment/Earnings Information**

		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	50%	16%	\$913	6%
	<i>Temporary</i>	16%	6%		-
<b>Part-time</b>	<i>Permanent</i>	-	3%	*	3%
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		68%	24%	\$883	9%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation	97%	Percent of Total Employment Related to Training	89%
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**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>78</b>	<b>38</b>	<b>49%</b>
Male	17	7	
Female	60	30	



**Administrative Professional: Health Services**  
(Fredericton, Moncton)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
100%	Full-time	\$881	Program Content	<b>Excellent/Good</b> 74%
	Part-time	-	Facilities Available	71%
			Equipment Available	81%
			Quality of Instruction	79%
	Total / Wt. Average	\$881	Student Services	77%
			Job Preparation	74%

**Reference Week**

**Top Employment Sectors (NAICS)**

62	Health care and social assistance	47%
52	Finance and insurance	18%
56	Administrative and support, waste management and remediation	12%
72	Accommodation and food services	12%

**Top Occupations (NOC) for Graduates**

1241	Administrative assistants	18%
6552	Other customer and information services representatives	18%
3011	Nursing co-ordinators and supervisors	12%

**Labour Force Status**

Employed	18	100%	Not in the Labour Force	1
Unemployed	-	-		

**Employed in NB** 94%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	50%	19%	\$881	25%
	<i>Temporary</i>	-	6%		-
<b>Part-time</b>	<i>Permanent</i>	-	-	-	-
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		50%	28%	\$881	22%

**Since Graduation**

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 93%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>34</b>	<b>19</b>	<b>56%</b>
Male	4	2	
Female	29	16	



**Business Administration: Accounting**  
 (Fredericton, Moncton, Saint John)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
100%	Full-time	\$977	Program Content	Excellent/Good 83%
	Part-time	-	Facilities Available	92%
			Equipment Available	91%
			Quality of Instruction	80%
	Total / Wt. Average	\$977	Student Services	83%
			Job Preparation	77%

**Reference Week****Top Employment Sectors (NAICS)**

52	Finance and insurance	48%
54	Professional, scientific and technical services	9%
92	Public administration	9%
23	Construction	6%
81	Other services (except public administration)	6%

**Top Occupations (NOC) for Graduates**

1111	Financial auditors and accountants	26%
1311	Accounting technicians and bookkeepers	18%
1112	Financial and investment analysts	15%
1431	Accounting and related clerks	15%
6552	Other customer and information services representatives	6%

**Labour Force Status**

Employed	35	100%	Not in the Labour Force	4
Unemployed	-	-		

**Employed in NB**

94%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	71%	24%	\$977	3%
	<i>Temporary</i>	-	-		-
<b>Part-time</b>	<i>Permanent</i>	3%	-	-	-
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		71%	23%	\$977	6%

**Since Graduation**

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	89%
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**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>67</b>	<b>40</b>	<b>60%</b>
Male	21	12	
Female	46	28	

## Business Administration: Financial Management (Moncton, Saint John)

Summary

EMPLOYMENT RATE (Reference Week)	Related Earnings (Reference Week)		Program Evaluations	
				Excellent/Good
100%	Full-time	\$1,035	Program Content	73%
	Part-time	*	Facilities Available	80%
			Equipment Available	73%
			Quality of Instruction	82%
	Total / Wt. Average	\$1,344	Student Services	64%
			Job Preparation	64%

### Reference Week

#### Top Employment Sectors (NAICS)

52	Finance and insurance	70%
44-45	Retail trade	10%
54	Professional, scientific and technical services	10%
92	Public administration	10%

#### Top Occupations (NOC) for Graduates

1241	Administrative assistants	20%
6551	Customer services representatives - financial institutions	20%

### Labour Force Status

Employed	10	100%	Not in the Labour Force	1
Unemployed	-	-		

Employed in NB 100%

Employment/Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	50%	-	\$1,035	10%
	Temporary	10%	10%		-
Part-time	Permanent	10%	-	*	-
	Temporary	-	-		-
Self-Employed		10%	-	*	-
Total / Wt. Average		80%	10%	\$1,344	10%

\*Due to small sample size (n=1), average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	83%
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### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	24	11	46%
Male	13	6	
Female	11	5	

**Business Administration: Management**  
(Miramichi, Moncton, St. Andrews, Woodstock)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
80%	Full-time	\$984	Program Content	Excellent/Good 93%
	Part-time	-	Facilities Available	83%
			Equipment Available	79%
			Quality of Instruction	87%
	Total / Wt. Average	\$955	Student Services	79%
			Job Preparation	87%

**Reference Week**

**Top Employment Sectors (NAICS)**

31-33	Manufacturing	17%
56	Administrative and support, waste management and remediation	17%
62	Health care and social assistance	17%

**Top Occupations (NOC) for Graduates**

-	-	-
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**Labour Force Status**

Employed	12	80%	Not in the Labour Force	-
Unemployed	3	20%		

**Employed in NB** 100%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	45%	36%	\$984	-
	<i>Temporary</i>	-	9%		-
<b>Part-time</b>	<i>Permanent</i>	-	-	-	-
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	9%	-	-
<b>Total / Wt. Average</b>		42%	58%	\$955	-

**Since Graduation**

Percent Employed Since Graduation 93%      Percent of Total Employment Related to Training 91%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>30</b>	<b>15</b>	<b>50%</b>
Male	19	7	
Female	11	8	

**Business Administration: Marketing**  
(Fredericton, Moncton, Saint John)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
94%	Full-time	\$903	Program Content	<b>Excellent/Good</b> 83%
	Part-time	-	Facilities Available	89%
			Equipment Available	88%
			Quality of Instruction	89%
	Total / Wt. Average	\$903	Student Services	76%
			Job Preparation	78%

**Reference Week**

**Top Employment Sectors (NAICS)**

44-45	Retail trade	43%
92	Public administration	14%

**Top Occupations (NOC) for Graduates**

1123	Professional occupations in advertising, marketing and public relations	33%
621	Retail and wholesale trade managers	13%
6411	Sales and account representatives - wholesale trade (non-technical)	13%
6421	Retail salespersons	13%

**Labour Force Status**

Employed	16	94%	Not in the Labour Force	1
Unemployed	1	6%		

**Employed in NB** 88%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	46%	31%	\$903	8%
	<i>Temporary</i>	8%	8%		-
<b>Part-time</b>	<i>Permanent</i>	-	-	-	-
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		53%	40%	\$903	7%

**Since Graduation**

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 89%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>34</b>	<b>18</b>	<b>53%</b>
Male	12	6	
Female	22	12	



**Client Service and Sales  
(Moncton)**

**Summary**

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
92%	Full-time	\$591	Program Content	Excellent/Good 100%
	Part-time	*	Facilities Available	92%
			Equipment Available	83%
			Quality of Instruction	100%
	Total / Wt. Average	\$496	Student Services	91%
			Job Preparation	100%

**Reference Week**

**Top Employment Sectors (NAICS)**

44-45	Retail trade	30%
62	Health care and social assistance	20%
72	Accommodation and food services	20%

**Top Occupations (NOC) for Graduates**

4412	Home support workers, housekeepers and related occupations	20%
6421	Retail salespersons	20%

**Labour Force Status**

Employed	12	92%	Not in the Labour Force	1
Unemployed	1	8%		

**Employed in NB** 100%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	29%	43%	\$591	14%
	<i>Temporary</i>	-	-		-
<b>Part-time</b>	<i>Permanent</i>	14%	-	*	-
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		36%	36%	\$496	27%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 86%      Percent of Total Employment Related to Training 74%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>19</b>	<b>14</b>	<b>74%</b>
Male	5	4	
Female	14	10	



## Human Resources Management (Moncton, Saint John)

Summary

EMPLOYMENT RATE (Reference Week)	Related Earnings (Reference Week)	Program Evaluations		Excellent/Good
95%	Full-time	\$984	Program Content	100%
	Part-time	*	Facilities Available	95%
			Equipment Available	89%
			Quality of Instruction	90%
	Total / Wt. Average	\$1,004	Student Services	94%
			Job Preparation	100%

### Reference Week

#### Top Employment Sectors (NAICS)

48-49	Transportation and warehousing	11%
54	Professional, scientific and technical services	11%
55	Management of companies and enterprises	11%
56	Administrative and support, waste management and remediation	11%
92	Public administration	11%

#### Top Occupations (NOC) for Graduates

1121	Human resources professionals	44%
1223	Human resources and recruitment officers	22%
1241	Administrative assistants	11%

### Labour Force Status

Employed	18	95%	Not in the Labour Force	1
Unemployed	1	5%		

### Employed in NB

94%

### Employment/Earnings Information

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	67%	11%	\$984	6%
	Temporary	11%	-		-
Part-time	Permanent	6%	-	*	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		83%	11%	\$1,004	6%

\*Due to small sample size (n=1), average weekly wage was not reported.

### Since Graduation

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	88%
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### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	31	20	65%
Male	8	5	
Female	23	15	

**ENGINEERING TECHNOLOGIES**  
(Fredericton, Miramichi, Moncton, Saint John)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
93%	Full-time	\$1,120	Program Content	Excellent/Good 92%
	Part-time	*	Facilities Available	88%
			Equipment Available	89%
			Quality of Instruction	82%
	Total / Wt. Average	\$1,102	Student Services	69%
			Job Preparation	86%

**Reference Week**

**Top Employment Sectors (NAICS)**

54	Professional, scientific and technical services	25%
23	Construction	23%
22	Utilities	17%
31-33	Manufacturing	9%
21	Mining and oil and gas extraction operation	6%

**Top Occupations (NOC) for Graduates**

2243	Industrial instrument technicians and mechanics	9%
9241	Power engineers and power systems operators	9%
2241	Electrical and electronics engineering technologists and technicians	8%

**Labour Force Status**

Employed	67	93%	Not in the Labour Force	4
Unemployed	5	7%		

**Employed in NB** 90%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	66%	15%	\$1,120	11%
	<i>Temporary</i>	2%	-		2%
<b>Part-time</b>	<i>Permanent</i>	-	2%	*	3%
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		70%	15%	\$1,102	15%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 96%      Percent of Total Employment Related to Training 84%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>149</b>	<b>77</b>	<b>52%</b>
Male	119	58	
Female	28	17	



**Civil Technician  
(Moncton)**

**Summary**

**EMPLOYMENT  
RATE**

(Reference Week)

89%

**Related Earnings**

(Reference Week)

Full-time	\$853
Part-time	-
Total / Wt. Average	\$853

**Program Evaluations**

Program Content	Excellent/Good	90%
Facilities Available	Excellent/Good	90%
Equipment Available	Excellent/Good	80%
Quality of Instruction	Excellent/Good	90%
Student Services	Excellent/Good	78%
Job Preparation	Excellent/Good	91%

**Reference Week**

**Top Employment Sectors (NAICS)**

23	Construction	57%
48-49	Transportation and warehousing	14%
54	Professional, scientific and technical services	14%
72	Accommodation and food services	14%

**Top Occupations (NOC) for Graduates**

2131	Civil engineers	29%
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**Labour Force Status**

Employed	8	89%	Not in the Labour Force	1
Unemployed	1	11%		

**Employed in NB** 88%

**Employment/Earnings  
Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	50%	33%	\$853	-
	Temporary	-	-		-
Part-time	Permanent	-	-	-	17%
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		63%	25%	\$853	13%

**Since Graduation**

Percent Employed Since Graduation 90%      Percent of Total Employment Related to Training 71%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
<b>TOTAL</b>	<b>19</b>	<b>11</b>	<b>58%</b>
Male	15	8	
Female	4	3	



**HEALTH AND WELLNESS**

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

**EMPLOYMENT RATE**

(Reference Week)

**Related Earnings**

(Reference Week)

**Program Evaluations**

**Excellent/Good**

99%	Full-time	\$1,502	Program Content	93%
	Part-time	\$421	Facilities Available	94%
			Equipment Available	81%
			Quality of Instruction	87%
	Total / Wt. Average	\$1,330	Student Services	82%
			Job Preparation	90%

**Reference Week**

**Top Employment Sectors (NAICS)**

62 Health care and social assistance 97%

**Top Occupations (NOC) for Graduates**

3233	Licensed practical nurses	57%
4412	Home support workers, housekeepers and related occupations	13%
3413	Nurse aides, orderlies and patient service associates	10%
3214	Respiratory therapists, clinical perfusionists and cardiopulmonary technologists	6%
3219	Other medical technologists and technicians (except dental health)	6%

**Labour Force Status**

Employed	72	99%	Not in the Labour Force	15
Unemployed	1	1%		

**Employed in NB** 89%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	66%	-	\$1,502	2%
	Temporary	15%	2%		2%
Part-time	Permanent	3%	-	\$421	2%
	Temporary	10%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		94%	1%	\$1,330	4%

**Since Graduation**

Percent Employed Since Graduation 99% Percent of Total Employment Related to Training 95%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	239	89	37%
Male	36	16	
Female	203	73	



**Personal Support Worker: Acute Care**

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

**EMPLOYMENT RATE**

(Reference Week)

100%

**Related Earnings**

(Reference Week)

Full-time \$846

Part-time \$400

Total / Wt. Average \$710

**Program Evaluations**

	Excellent/Good
Program Content	92%
Facilities Available	96%
Equipment Available	92%
Quality of Instruction	96%
Student Services	90%
Job Preparation	92%

**Reference Week****Top Employment Sectors (NAICS)**

62 Health care and social assistance 100%

**Top Occupations (NOC) for Graduates**

4412	Home support workers, housekeepers and related occupations	53%
3413	Nurse aides, orderlies and patient service associates	40%

**Labour Force Status**

Employed 15 100% Not in the Labour Force 9

Unemployed - -

Employed in NB 100%

Employment/Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	50%	-	\$846	-
	Temporary	8%	8%		-
Part-time	Permanent	17%	-	\$400	-
	Temporary	17%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		93%	7%	\$710	-

**Since Graduation**

Percent Employed Since Graduation 96% Percent of Total Employment Related to Training 93%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
<b>TOTAL</b>	<b>61</b>	<b>25</b>	<b>41%</b>
Male	12	3	
Female	49	22	

**Practical Nurse**

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

**EMPLOYMENT  
RATE**

(Reference Week)

100%

**Related Earnings**

(Reference Week)

Full-time	\$1,629
Part-time	\$550
Total / Wt. Average	\$1,555

**Program Evaluations**

Program Content	Excellent/Good	98%
Facilities Available		91%
Equipment Available		77%
Quality of Instruction		84%
Student Services		78%
Job Preparation		91%

**Reference Week****Top Employment Sectors (NAICS)**

62 Health care and social assistance 100%

**Top Occupations (NOC) for Graduates**

3233 Licensed practical nurses 95%

**Labour Force Status**

Employed 42 100% Not in the Labour Force 4

Unemployed - -

**Employed in NB** 85%

Employment/Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	79%	-	\$1,629	-
	Temporary	12%	-		-
Part-time	Permanent	-	-	\$550	-
	Temporary	9%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		100%	-	\$1,555	-

**Since Graduation**

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 100%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	131	46	35%
Male	14	8	
Female	117	38	

**HOSPITALITY AND TOURISM**  
(Moncton, St. Andrews)

Summary

**EMPLOYMENT RATE**

(Reference Week)

97%

**Related Earnings**

(Reference Week)

Full-time	\$856
Part-time	-
Total / Wt. Average	\$928

**Program Evaluations**

	Excellent/Good
Program Content	91%
Facilities Available	97%
Equipment Available	94%
Quality of Instruction	94%
Student Services	87%
Job Preparation	91%

**Reference Week**

**Top Employment Sectors (NAICS)**

72	Accommodation and food services	65%
62	Health care and social assistance	12%
44-45	Retail trade	12%

**Top Occupations (NOC) for Graduates**

6322	Cooks	52%
6311	Food service supervisors	8%

**Labour Force Status**

Employed	29	97%	Not in the Labour Force	4
Unemployed	1	3%		

**Employed in NB** 82%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	50%	5%	\$856	32%
	Temporary	9%	-		-
Part-time	Permanent	5%	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		71%	4%	\$928	25%

**Since Graduation**

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 72%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	74	35	47%
Male	31	16	
Female	42	19	



**Cook**  
(Moncton)

**Summary**

**EMPLOYMENT RATE**

(Reference Week)

91%

**Related Earnings**

(Reference Week)

Full-time	\$939
Part-time	-
Total / Wt. Average	\$939

**Program Evaluations**

	Excellent/Good
Program Content	91%
Facilities Available	100%
Equipment Available	100%
Quality of Instruction	100%
Student Services	89%
Job Preparation	100%

**Reference Week**

**Top Employment Sectors (NAICS)**

72	Accommodation and food services	70%
44-45	Retail trade	10%
51	Information and cultural industries	10%
62	Health care and social assistance	10%

**Top Occupations (NOC) for Graduates**

6322	Cooks	67%
6321	Chefs	11%
6541	Security guards and related security service occupations	11%
6552	Other customer and information services representatives	11%

**Labour Force Status**

Employed	10	91%	Not in the Labour Force	-
Unemployed	1	9%		

**Employed in NB** 80%

Employment/Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	63%	13%	\$939	25%
	Temporary	-	-		-
Part-time	Permanent	-	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		70%	10%	\$939	20%

**Since Graduation**

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	87%
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**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	21	11	52%
Male	10	8	
Female	11	3	



**INFORMATION TECHNOLOGY**

Summary

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

**EMPLOYMENT RATE**

(Reference Week)

92%

**Related Earnings**

(Reference Week)

Full-time \$1,260

Part-time -

Total / Wt. Average \$1,271

**Program Evaluations**

	Excellent/Good
Program Content	88%
Facilities Available	87%
Equipment Available	83%
Quality of Instruction	83%
Student Services	84%
Job Preparation	80%

**Reference Week****Top Employment Sectors (NAICS)**

54	Professional, scientific and technical services	35%
51	Information and cultural industries	11%
52	Finance and insurance	8%

**Top Occupations (NOC) for Graduates**

2171	Information systems analysts and consultants	19%
2174	Computer programmers and interactive media developers	14%
2282	User support technicians	12%
2281	Computer network technicians	11%
0213	Computer and information systems managers	6%

**Labour Force Status**

Employed	116	92%	Not in the Labour Force	-
Unemployed	10	8%		

**Employed in NB**

89%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	55%	23%	\$1,260	13%
	Temporary	4%	1%		-
Part-time	Permanent	-	1%	-	-
	Temporary	-	-		2%
Self-Employed		1%	-	*	-
Total / Wt. Average		57%	26%	\$1,271	17%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation	98%	Percent of Total Employment Related to Training	83%
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**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	228	128	56%
Male	169	90	
Female	59	38	

**Information Technology: Business Analysis**  
(Fredericton, Moncton, Saint John)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
79%	Full-time	\$1,458	Program Content	<b>Excellent/Good</b> 97%
	Part-time	-	Facilities Available	94%
			Equipment Available	94%
			Quality of Instruction	92%
	Total / Wt. Average	\$1,458	Student Services	80%
			Job Preparation	86%

**Reference Week**

**Top Employment Sectors (NAICS)**

54	Professional, scientific and technical services	23%
52	Finance and insurance	13%
62	Health care and social assistance	13%
48-49	Transportation and warehousing	10%

**Top Occupations (NOC) for Graduates**

2171	Information systems analysts and consultants	44%
2281	Computer network technicians	8%
0213	Computer and information systems managers	8%

**Labour Force Status**

Employed	30	79%	Not in the Labour Force	-
Unemployed	8	21%		

**Employed in NB** 93%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	39%	36%	\$1,458	18%
	<i>Temporary</i>	4%	-		-
<b>Part-time</b>	<i>Permanent</i>	-	4%	-	-
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		43%	37%	\$1,458	20%

**Since Graduation**

Percent Employed Since Graduation 97%      Percent of Total Employment Related to Training 76%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>58</b>	<b>38</b>	<b>66%</b>
Male	29	20	
Female	29	18	



**Information Technology: Cybersecurity**  
(Saint John)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
100%	Full-time	\$1,174	Program Content	<b>Excellent/Good</b> 92%
	Part-time	-	Facilities Available	85%
			Equipment Available	85%
			Quality of Instruction	92%
	Total / Wt. Average	\$1,174	Student Services	82%
			Job Preparation	85%

**Reference Week**

**Top Employment Sectors (NAICS)**

54	Professional, scientific and technical services	42%
51	Information and cultural industries	17%
52	Finance and insurance	17%

**Top Occupations (NOC) for Graduates**

2171	Information systems analysts and consultants	20%
2174	Computer programmers and interactive media developers	20%
2282	User support technicians	20%

**Labour Force Status**

Employed	12	100%	Not in the Labour Force	-
Unemployed	-	-		

**Employed in NB** 83%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	45%	45%	\$1,174	-
	<i>Temporary</i>	-	9%		-
<b>Part-time</b>	<i>Permanent</i>	-	-	-	-
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		42%	58%	\$1,174	-

**Since Graduation**

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 90%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>21</b>	<b>13</b>	<b>62%</b>
Male	19	12	
Female	2	1	



**Information Technology: Network Administration**  
(Moncton, Saint John, Woodstock)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
95%	Full-time	\$1,506	Program Content	Excellent/Good 95%
	Part-time	-	Facilities Available	89%
	Total / Wt. Average	\$1,506	Equipment Available	79%
			Quality of Instruction	95%
			Student Services	94%
			Job Preparation	90%

**Reference Week**

**Top Employment Sectors (NAICS)**

54	Professional, scientific and technical services	53%
51	Information and cultural industries	21%
92	Public administration	11%

**Top Occupations (NOC) for Graduates**

2282	User support technicians	41%
2281	Computer network technicians	35%

**Labour Force Status**

Employed	19	95%	Not in the Labour Force	-
Unemployed	1	5%		

**Employed in NB** 95%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	83%	6%	\$1,506	6%
	<i>Temporary</i>	6%	-		-
<b>Part-time</b>	<i>Permanent</i>	-	-	-	-
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		84%	11%	\$1,506	5%

**Since Graduation**

Percent Employed Since Graduation 95%      Percent of Total Employment Related to Training 90%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>32</b>	<b>20</b>	<b>63%</b>
Male	31	19	
Female	1	1	



**Information Technology: Network Support**  
(Moncton, Saint John, St. Andrews)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
92%	Full-time	\$1,337	Program Content	Excellent/Good 77%
	Part-time	-	Facilities Available	92%
			Equipment Available	92%
			Quality of Instruction	77%
	Total / Wt. Average	\$1,337	Student Services	83%
			Job Preparation	50%

**Reference Week**

**Top Employment Sectors (NAICS)**

54	Professional, scientific and technical services	20%
62	Health care and social assistance	20%
72	Accommodation and food services	20%

**Top Occupations (NOC) for Graduates**

2281	Computer network technicians	20%
2282	User support technicians	20%

**Labour Force Status**

Employed	12	92%	Not in the Labour Force	-
Unemployed	1	8%		

**Employed in NB** 100%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	40%	10%	\$1,337	40%
	<i>Temporary</i>	10%	-		-
<b>Part-time</b>	<i>Permanent</i>	-	-	-	-
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		45%	18%	\$1,337	36%

**Since Graduation**

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 60%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>31</b>	<b>14</b>	<b>45%</b>
Male	28	12	
Female	3	2	

**Information Technology: Programmer-Analyst**  
(Fredericton, Moncton, Saint John)

Summary

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
100%	Full-time	\$1,046	Program Content	Excellent/Good 84%
	Part-time	-	Facilities Available	79%
			Equipment Available	73%
			Quality of Instruction	72%
	Total / Wt. Average	\$1,126	Student Services	81%
			Job Preparation	78%

**Reference Week**

**Top Employment Sectors (NAICS)**

54	Professional, scientific and technical services	37%
44-45	Retail trade	16%
72	Accommodation and food services	16%
61	Educational services	11%

**Top Occupations (NOC) for Graduates**

2174	Computer programmers and interactive media developers	39%
2171	Information systems analysts and consultants	11%
2175	Web designers and developers	11%

**Labour Force Status**

Employed	19	100%	Not in the Labour Force	-
Unemployed	-	-		

**Employed in NB** 89%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	59%	6%	\$1,046	12%
	<i>Temporary</i>	6%	-		-
<b>Part-time</b>	<i>Permanent</i>	-	-	-	-
	<i>Temporary</i>	-	-		12%
<b>Self-Employed</b>		6%	-	*	-
<b>Total / Wt. Average</b>		68%	5%	\$1,126	26%

\*Due to small sample size (n=1), average weekly wage was not reported.

**Since Graduation**

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 84%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>44</b>	<b>19</b>	<b>43%</b>
Male	34	12	
Female	10	7	



**TRADES**

Summary

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

**EMPLOYMENT RATE**

(Reference Week)

92%

**Related Earnings**

(Reference Week)

Full-time	\$934
Part-time	-
Total / Wt. Average	\$1,031

**Program Evaluations**

	Excellent/Good
Program Content	83%
Facilities Available	86%
Equipment Available	87%
Quality of Instruction	84%
Student Services	70%
Job Preparation	75%

**Reference Week**

**Top Employment Sectors (NAICS)**

23	Construction	42%
31-33	Manufacturing	10%
48-49	Transportation and warehousing	9%
81	Other services (except public administration)	9%
44-45	Retail trade	8%

**Top Occupations (NOC) for Graduates**

7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	14%
7271	Carpenters	11%
7237	Welders and related machine operators	9%
7241	Electricians (except industrial and power system)	8%
7312	Heavy-duty equipment mechanics	7%

**Labour Force Status**

Employed	146	92%	Not in the Labour Force	12
Unemployed	12	8%		

**Employed in NB** 90%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	57%	16%	\$934	10%
	Temporary	4%	4%		4%
Part-time	Permanent	-	-	-	1%
	Temporary	-	-		-
Self-Employed		2%	1%	\$1,400	-
Total / Wt. Average		64%	20%	\$1,031	16%

**Since Graduation**

Percent Employed Since Graduation 99%      Percent of Total Employment Related to Training 80%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
<b>TOTAL</b>	<b>420</b>	<b>172</b>	<b>41%</b>
Male	382	159	
Female	36	12	



## Automotive Service Technician (Moncton, Saint John)

Summary

EMPLOYMENT RATE (Reference Week)	Related Earnings (Reference Week)	Program Evaluations	
95%	Full-time \$765	Program Content	Excellent/Good 81%
	Part-time -	Facilities Available	95%
	Total / Wt. Average \$765	Equipment Available	86%
		Quality of Instruction	90%
		Student Services	73%
		Job Preparation	81%

### Reference Week

#### Top Employment Sectors (NAICS)

81	Other services (except public administration)	47%
23	Construction	18%
44-45	Retail trade	12%
48-49	Transportation and warehousing	12%

#### Top Occupations (NOC) for Graduates

7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	61%
7322	Motor vehicle body repairers	11%

### Labour Force Status

Employed	18	95%	Not in the Labour Force	2
Unemployed	1	5%		

Employed in NB 94%

Employment/Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	60%	20%	\$765	7%
	Temporary	-	7%		-
Part-time	Permanent	-	-	-	7%
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		65%	24%	\$765	12%

### Since Graduation

Percent Employed Since Graduation 100%      Percent of Total Employment Related to Training 81%

### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	61	21	34%
Male	55	19	
Female	6	2	

**Carpentry**

**Summary**

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

**EMPLOYMENT RATE**

(Reference Week)

87%

**Related Earnings**

(Reference Week)

Full-time	\$710
Part-time	-
Total / Wt. Average	\$848

**Program Evaluations**

	Excellent/Good
Program Content	85%
Facilities Available	85%
Equipment Available	89%
Quality of Instruction	78%
Student Services	61%
Job Preparation	74%

**Reference Week**

**Top Employment Sectors (NAICS)**

23	Construction	68%
53	Real estate and rental and leasing	11%

**Top Occupations (NOC) for Graduates**

7271	Carpenters	70%
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**Labour Force Status**

Employed	20	87%	Not in the Labour Force	4
Unemployed	3	13%		

**Employed in NB** 100%

**Employment/Earnings Information**

		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	50%	11%	\$710	6%
	Temporary	-	6%		6%
Part-time	Permanent	-	-	-	-
	Temporary	-	-		-
Self-Employed		17%	6%	\$1,400	-
Total / Wt. Average		68%	21%	\$848	11%

**Since Graduation**

Percent Employed Since Graduation	93%	Percent of Total Employment Related to Training	85%
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**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	52	27	52%
Male	47	23	
Female	5	4	



**Electrical: Construction**

Summary

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

**EMPLOYMENT RATE**

(Reference Week)

**Related Earnings**

(Reference Week)

**Program Evaluations****Excellent/Good**

94%

Full-time

\$1,006

Program Content

90%

Facilities Available

85%

Part-time

-

Equipment Available

95%

Quality of Instruction

85%

Total / Wt. Average

\$1,002

Student Services

86%

Job Preparation

95%

**Reference Week****Top Employment Sectors (NAICS)**

23 Construction

75%

**Top Occupations (NOC) for Graduates**

7241

Electricians (except industrial and power system)

57%

**Labour Force Status**

Employed

16

94%

Not in the Labour Force

3

Unemployed

1

6%

**Employed in NB**

81%

Employment/Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	57%	7%	\$1,006	14%
	Temporary	7%	-		14%
Part-time	Permanent	-	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		63%	13%	\$1,002	25%

**Since Graduation**

Percent Employed Since Graduation

100%

Percent of Total Employment Related to Training

79%

**Response Information**

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	57	20	35%
Male	51	20	
Female	6	-	

## Industrial Mechanics (Miramichi, Saint John)

Summary

### EMPLOYMENT RATE

(Reference Week)

92%

### Related Earnings

(Reference Week)

Full-time	\$1,062
Part-time	-
Total / Wt. Average	\$965

### Program Evaluations

	<b>Excellent/Good</b>
Program Content	75%
Facilities Available	75%
Equipment Available	83%
Quality of Instruction	83%
Student Services	67%
Job Preparation	64%

### Reference Week

#### Top Employment Sectors (NAICS)

11	Agriculture, forestry and hunting	18%
23	Construction	18%
31-33	Manufacturing	18%

#### Top Occupations (NOC) for Graduates

7311	Construction millwrights and industrial mechanics	30%
7312	Heavy-duty equipment mechanics	20%

### Labour Force Status

Employed	11	92%	Not in the Labour Force	-
Unemployed	1	8%		

### Employed in NB

100%

Employment/Earnings Information		Employment Related to Training			Not At All Related
		Directly	Indirectly	Avg Weekly Earnings	
Full-time	Permanent	43%	14%	\$1,062	14%
	Temporary	14%	14%		-
Part-time	Permanent	-	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		55%	18%	\$965	27%

### Since Graduation

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	67%
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### Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	27	12	44%
Male	25	12	
Female	2	-	

**Welding**

Summary

(Moncton, Saint John, St. Andrews)

<b>EMPLOYMENT RATE</b> (Reference Week)	<b>Related Earnings</b> (Reference Week)		<b>Program Evaluations</b>	
90%	Full-time	\$869	Program Content	<b>Excellent/Good</b> 55%
	Part-time	-	Facilities Available	82%
			Equipment Available	100%
			Quality of Instruction	91%
	Total / Wt. Average	\$869	Student Services	56%
			Job Preparation	55%

**Reference Week****Top Employment Sectors (NAICS)**

23 Construction 56%

**Top Occupations (NOC) for Graduates**

7237 Welders and related machine operators 56%

**Labour Force Status**

Employed 9 90% Not in the Labour Force 1

Unemployed 1 10%

**Employed in NB** 89%

<b>Employment/Earnings Information</b>		<b>Employment Related to Training</b>			<b>Not At All Related</b>
		<i>Directly</i>	<i>Indirectly</i>	<i>Avg Weekly Earnings</i>	
<b>Full-time</b>	<i>Permanent</i>	38%	13%	\$869	13%
	<i>Temporary</i>	13%	13%		13%
<b>Part-time</b>	<i>Permanent</i>	-	-	-	-
	<i>Temporary</i>	-	-		-
<b>Self-Employed</b>		-	-	-	-
<b>Total / Wt. Average</b>		56%	22%	\$869	22%

**Since Graduation**

Percent Employed Since Graduation 100% Percent of Total Employment Related to Training 64%

**Response Information**

	<b>GRADUATES</b>	<b>RESPONDENTS</b>	<b>RESPONSE RATE</b>
<b>TOTAL</b>	<b>35</b>	<b>11</b>	<b>31%</b>
Male	30	8	
Female	4	2	

## 5.0 Labour Market Information

The tables that follow present labour market information overall and by campus, academic group, and program. Note that names of academic groups are denoted in capital letters. Program names are denoted with initial capital letters.

Labour Force Profile				REFERENCE WEEK (September 24 <sup>th</sup> – 30 <sup>th</sup> , 2023)					Employed Since Graduation
Campus	# Graduates	# Respondents	Completion Rate	LABOUR FORCE					
				Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	
<b>Total</b>	<b>1,797</b>	<b>842</b>	<b>47%</b>	<b>94%</b>	<b>45</b>	<b>735</b>	<b>94%</b>	<b>86%</b>	<b>98%</b>
Fredericton	146	65	45%	94%	6	55	90%	89%	97%
Miramichi	182	73	40%	96%	6	64	91%	88%	96%
Moncton	630	340	54%	93%	17	296	95%	84%	99%
Saint John	580	248	43%	94%	12	219	95%	85%	99%
St. Andrews	141	63	45%	92%	0	57	100%	88%	98%
Woodstock	118	53	45%	91%	4	44	92%	89%	98%

REFERENCE WEEK (September 24 <sup>th</sup> – 30 <sup>th</sup> , 2023)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
<b>OVERALL</b>	<b>1,797</b>	<b>842</b>	<b>47%</b>	<b>94%</b>	<b>45</b>	<b>735</b>	<b>94%</b>	<b>86%</b>	<b>98%</b>
Male	901	418	46%	96%	26	373	93%	83%	99%
Female	883	417	47%	91%	17	357	95%	89%	98%
<b>ARTS AND SERVICES</b>	<b>254</b>	<b>102</b>	<b>40%</b>	<b>95%</b>	<b>4</b>	<b>93</b>	<b>96%</b>	<b>90%</b>	<b>98%</b>
Animation and Graphics	8	3	38%	-	-	-	-	-	-
Early Childhood Education	122	50	41%	92%	0	46	100%	93%	100%
Educational Assistant	69	31	45%	97%	1	29	97%	87%	100%
Graphic and Communications Design	15	5	33%	-	-	-	-	-	-
Human Services	1	0	0%	-	-	-	-	-	-
Justice Studies: Corrections	18	6	33%	-	-	-	-	-	-
Justice Studies: Police Foundations	15	5	33%	-	-	-	-	-	-
Social Service Community Worker	6	2	33%	-	-	-	-	-	-
<b>BUSINESS</b>	<b>418</b>	<b>236</b>	<b>56%</b>	<b>94%</b>	<b>12</b>	<b>209</b>	<b>95%</b>	<b>88%</b>	<b>98%</b>
Accounting and Payroll Administration	61	40	66%	95%	4	34	89%	86%	100%
Administrative Professional	78	38	49%	92%	1	34	97%	89%	97%
Administrative Professional: Executive	18	8	44%	-	-	-	-	-	-
Administrative Professional: Health Services	34	19	56%	95%	0	18	100%	93%	100%
Business Administration: Accounting	67	40	60%	90%	0	35	100%	89%	100%
Business Administration: Financial Management	24	11	46%	91%	0	10	100%	83%	100%
Business Administration: Insurance and Risk Management	5	4	80%	-	-	-	-	-	-
Business Administration: Management	30	15	50%	100%	3	12	80%	91%	93%
Business Administration: Marketing	34	18	53%	94%	1	16	94%	89%	100%
Client Service and Sales	19	14	74%	93%	1	12	92%	74%	86%
Human Resources Management	31	20	65%	95%	1	18	95%	88%	100%
International Business Management	17	9	53%	-	-	-	-	-	-
<b>ENGINEERING TECHNOLOGIES</b>	<b>149</b>	<b>77</b>	<b>52%</b>	<b>95%</b>	<b>5</b>	<b>67</b>	<b>93%</b>	<b>84%</b>	<b>96%</b>
Building Engineering Technology: Architectural	11	7	64%	-	-	-	-	-	-
Building Engineering Technology: Building Systems	7	3	43%	-	-	-	-	-	-
Building Engineering Technology: Construction Management	3	2	67%	-	-	-	-	-	-
Chemical Technology	12	7	58%	-	-	-	-	-	-
Civil Engineering Technology: Highway and Municipal	4	2	50%	-	-	-	-	-	-
Civil Technician	19	11	58%	90%	1	8	89%	71%	90%
Electrical Engineering Technology	11	6	55%	-	-	-	-	-	-
Electronics Engineering Technology	9	5	56%	-	-	-	-	-	-

REFERENCE WEEK (September 24 <sup>th</sup> – 30 <sup>th</sup> , 2023)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
<b>OVERALL</b>	<b>1,797</b>	<b>842</b>	<b>47%</b>	<b>94%</b>	<b>45</b>	<b>735</b>	<b>94%</b>	<b>86%</b>	<b>98%</b>
Environmental Technology	11	7	64%	-	-	-	-	-	-
Industrial Control Technology	12	6	50%	-	-	-	-	-	-
Mechanical Engineering Technology	7	2	29%	-	-	-	-	-	-
Power Engineering Technology	18	5	28%	-	-	-	-	-	-
Process Control Technician	14	7	50%	-	-	-	-	-	-
Welding Technology	11	7	64%	-	-	-	-	-	-
<b>HEALTH AND WELLNESS</b>	<b>239</b>	<b>89</b>	<b>37%</b>	<b>83%</b>	<b>1</b>	<b>72</b>	<b>99%</b>	<b>95%</b>	<b>99%</b>
Medical Laboratory Technology	8	2	25%	-	-	-	-	-	-
Personal Support Worker	11	3	27%	-	-	-	-	-	-
Personal Support Worker: Acute Care	61	25	41%	63%	0	15	100%	93%	96%
Pharmacy Technician	16	7	44%	-	-	-	-	-	-
Practical Nurse	131	46	35%	91%	0	42	100%	100%	100%
Respiratory Therapy	12	6	50%	-	-	-	-	-	-
<b>HOSPITALITY AND TOURISM</b>	<b>74</b>	<b>35</b>	<b>47%</b>	<b>88%</b>	<b>1</b>	<b>29</b>	<b>97%</b>	<b>72%</b>	<b>100%</b>
Cook	21	11	52%	100%	1	10	91%	87%	100%
Culinary Arts	15	6	40%	-	-	-	-	-	-
Culinary Arts Management	12	9	75%	-	-	-	-	-	-
Hotel and Restaurant Management	8	2	25%	-	-	-	-	-	-
Hotel and Restaurant Operations	8	4	50%	-	-	-	-	-	-
International Travel and Tourism	10	3	30%	-	-	-	-	-	-
<b>INFORMATION TECHNOLOGY AND NATURAL RESOURCES</b>	<b>228</b>	<b>128</b>	<b>56%</b>	<b>100%</b>	<b>10</b>	<b>116</b>	<b>92%</b>	<b>83%</b>	<b>98%</b>
Information Technology: Business Analysis	58	38	66%	100%	8	30	79%	76%	97%
Information Technology: Cybersecurity	21	13	62%	100%	0	12	100%	90%	100%
Information Technology: Data Analytics	14	9	64%	-	-	-	-	-	-
Information Technology: Electronic Game Development	1	1	100%	-	-	-	-	-	-
Information Technology: Gaming Experience Development	3	1	33%	-	-	-	-	-	-
Information Technology: Network Administration	32	20	63%	100%	1	19	95%	90%	95%
Information Technology: Network Support	31	14	45%	100%	1	12	92%	60%	100%
Information Technology: Programmer-Analyst	44	19	43%	100%	0	19	100%	84%	100%
Information Technology: Quality Assurance Testing	11	8	73%	-	-	-	-	-	-
Information Technology: Web and Mobile Application Development	13	5	38%	-	-	-	-	-	-

REFERENCE WEEK (September 24 <sup>th</sup> – 30 <sup>th</sup> , 2023)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
<b>OVERALL</b>	<b>1,797</b>	<b>842</b>	<b>47%</b>	<b>94%</b>	<b>45</b>	<b>735</b>	<b>94%</b>	<b>86%</b>	<b>98%</b>
PROFESSIONAL AND PART-TIME LEARNING	13	3	23%	-	-	-	-	-	-
Applied Studies Internship	1	1	100%	-	-	-	-	-	-
Applied Studies: Marketing	1	0	0%	-	-	-	-	-	-
Applied Studies: Mentorship	4	1	25%	-	-	-	-	-	-
Firefighter	1	0	0%	-	-	-	-	-	-
Heavy Equipment Operator	1	0	0%	-	-	-	-	-	-
Powerline Technician	5	1	20%	-	-	-	-	-	-
TRADES	420	172	41%	93%	12	146	92%	80%	99%
Agricultural Equipment Repair	7	3	43%	-	-	-	-	-	-
Auto Body and Collision Technician	7	4	57%	-	-	-	-	-	-
Automotive Service Technician	61	21	34%	90%	1	18	95%	81%	100%
Automotive Technology	4	0	0%	-	-	-	-	-	-
Carpentry	52	27	52%	85%	3	20	87%	85%	93%
CNC Machining	6	4	67%	-	-	-	-	-	-
Electrical: Construction	57	20	35%	85%	1	16	94%	79%	100%
Electrical: Industrial	9	4	44%	-	-	-	-	-	-
Heavy Equipment Service Technician	10	3	30%	-	-	-	-	-	-
HVAC: Sheet Metal Fabrication	6	3	50%	-	-	-	-	-	-
Industrial Mechanics	27	12	44%	100%	1	11	92%	67%	100%
Machinist	17	8	47%	-	-	-	-	-	-
Marine Diesel Mechanics	10	8	80%	-	-	-	-	-	-
Mechanical Technician	14	5	36%	-	-	-	-	-	-
Metal Fabrication	10	3	30%	-	-	-	-	-	-
Motorcycle Repair	8	3	38%	-	-	-	-	-	-
Plumbing	25	8	32%	-	-	-	-	-	-
Refrigeration and Air Conditioning Technician	14	5	36%	-	-	-	-	-	-
Steamfitting/Pipefitting	7	4	57%	-	-	-	-	-	-
Truck and Transport Service Technician	17	9	53%	-	-	-	-	-	-
Welding	35	11	31%	91%	1	9	90%	64%	100%
Welding and Metal Fabrication	16	7	44%	-	-	-	-	-	-
Welding Fundamentals	1	0	0%	-	-	-	-	-	-

## 6.0 Graduate Assessments of Programs and Services

In the tables below, the percentages for each assessment are based on those who provided a concrete rating (excellent/good/fair/poor); those percentages total to 100%. Respondents who selected 'don't know/prefer not to answer' are excluded from those calculations. The numbers in the final column are presented for informational purposes only, and simply indicate the percentage of respondents who did not provide a concrete rating for that particular assessment.

<b>NBCC – Overall (n=842)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ Prefer not to answer</b>
Program Content	45%	44%	10%	2%	1%
Facilities Available	45%	43%	9%	3%	7%
Equipment Available	41%	46%	11%	2%	8%
Quality of Instruction	48%	37%	13%	2%	1%
Student Services	39%	40%	16%	5%	19%
Job Preparation	43%	39%	15%	3%	2%

<b>NBCC – Fredericton (n=65)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ Prefer not to answer</b>
Program Content	51%	40%	8%	2%	-
Facilities Available	44%	41%	10%	5%	3%
Equipment Available	42%	47%	8%	3%	8%
Quality of Instruction	51%	38%	9%	2%	-
Student Services	26%	53%	17%	4%	18%
Job Preparation	41%	42%	14%	3%	2%

<b>NBCC – Miramichi (n=73)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ Prefer not to answer</b>
Program Content	54%	34%	13%	-	3%
Facilities Available	54%	29%	13%	3%	7%
Equipment Available	55%	35%	6%	4%	5%
Quality of Instruction	68%	20%	13%	-	3%
Student Services	56%	35%	7%	2%	22%
Job Preparation	58%	26%	14%	1%	5%

<b>NBCC – Moncton (n=340)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ Prefer not to answer</b>
Program Content	41%	47%	11%	2%	1%
Facilities Available	42%	47%	9%	2%	5%
Equipment Available	39%	45%	14%	2%	8%
Quality of Instruction	43%	41%	13%	3%	1%
Student Services	37%	41%	17%	5%	18%
Job Preparation	40%	40%	15%	5%	2%

<b>NBCC – Saint John (n=248)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ Prefer not to answer</b>
Program Content	44%	45%	9%	2%	1%
Facilities Available	46%	43%	9%	2%	10%
Equipment Available	39%	51%	8%	2%	10%
Quality of Instruction	46%	39%	12%	2%	2%
Student Services	37%	38%	19%	6%	20%
Job Preparation	41%	43%	14%	2%	2%

<b>NBCC – St. Andrews (n=63)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ Prefer not to answer</b>
Program Content	47%	44%	10%	-	2%
Facilities Available	51%	39%	8%	2%	6%
Equipment Available	39%	44%	17%	-	6%
Quality of Instruction	55%	24%	21%	-	2%
Student Services	43%	41%	12%	4%	19%
Job Preparation	45%	35%	19%	-	2%

<b>NBCC – Woodstock (n=53)</b>	<b>Excellent</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	<b>Don't know/ Prefer not to answer</b>
Program Content	55%	34%	9%	2%	-
Facilities Available	45%	43%	10%	2%	8%
Equipment Available	41%	43%	12%	4%	8%
Quality of Instruction	51%	36%	9%	4%	-
Student Services	48%	38%	12%	2%	21%
Job Preparation	55%	28%	17%	-	-

## **Appendix A - Terminology**

## Terminology

### **NBCC**

New Brunswick Community College is a corporation including six campuses situated throughout the province of New Brunswick.

### **Average Weekly Earnings**

Refers to the average of the gross earnings that graduates reported for the reference week. The information presented in the fact sheets are based on earnings reported by graduates who indicated that their employment was either *directly or indirectly* related to their training.

### **Employed**

The number of respondents who had a job during the reference week.

### **Employment**

Defined in terms of full-time/part-time and permanent/temporary as follows:

- Full-time: Employment of 30 hours or more per week.
- Part-time: Employment of less than 30 hours per week.
- Permanent: Employment which has no prearranged termination date.
- Temporary: Employment which ends at a prearranged date.

### **Employment Rate**

The number of employed graduates as a percentage of those in the labour force.

### **Employment Related to Training**

Employed graduates were asked about the extent to which their employment during the reference week was related to their training program. Options presented to the respondent included directly related, indirectly related and not at all related.

Related Employment – includes employment that graduates reported as either directly related or indirectly related to their training program.

Not at all related – means that were in jobs that were not at all related to their training.

### **Graduate Population**

Graduates of regular training programs or non-regular (contract or distance) training programs of twelve weeks or more in duration that terminated between January 1, and December 31, 2022.

### **Labour Force**

In the context of this survey, Labour Force is composed of respondents who were either employed or unemployed but looking for work during the reference week.

### **Not in the Labour Force**

Respondents who were not working and not looking for work, during the reference week.

### **Labour Force Participation Rate**

The percentage of respondents who were actively participating in the labour force during the reference week (based on the total number of respondents).

### **Labour Force Survey**

A monthly survey by Statistics Canada which collects labour force information from a representative sample of the working age population.

## **2023 Survey of 2022 Graduates of NBCC**

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### **NAICS (North American Industrial Classification System) 2017**

NAICS was used to categorize the industrial sectors/industries in which graduates were employed in the reference week. Fact sheets list the top industries for employment.

### **NOC (National Occupational Classification) 2016**

The National Occupational Classification was used to categorize the kind of work done by graduates. The top responses are given.

### **Programs**

Regular – programs that operated throughout the year on a year-to-year basis. Regular training programs are listed in the annual NBCC Calendar.

Non-Regular – programs that are offered through NBCC that are not part of the regular program listing in the Calendar. These programs may or may not have the same content as regular training programs of the same name.

Co-op – cooperative Education Programs integrate periods of classroom study with periods of training in related work. Each work situation is developed and approved by the College as a suitable learning situation. Co-op trainees are placed in productive work, receive wages and have their progress monitored by the employers and representatives of the College.

### **Reference Week**

The week of September 24 to September 30, 2023 served as the reference week for this survey. During the survey all graduates were asked about their activities during this week.

### **Response Rate**

The number of respondents as a percentage of the number of eligible graduates.

### **Self Employed**

Someone who is working but has no employer other than her/himself.

### **Total Employment since Graduation**

The total number of graduates who reported that they had been employed, at some time, since completing their training at NBCC.

### **Relation of Employment since Graduation to Training**

The percentage of graduates who reported that they held at least one employment position since graduation which was either directly or indirectly related to their training program at NBCC.