2015 Survey of 2014 Graduates of the New Brunswick Community College

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FOREWORD

The annual graduate follow-up survey collects information from graduates of regular and non-regular community college training programs approximately one year following graduation. The information gathered provides valuable feedback on the success of graduates in the labour market and is an important tool for decision-makers. This tool, along with other sources, is incorporated into the colleges' planning process.

This report presents the findings of the 2015 Survey of 2014 Graduates of the New Brunswick Community College. The survey was conducted with 354 graduates over a 13 week period starting November 4th, 2015. This represents a response rate of 42%[1].

The reference week for the survey was October 25th – October 31st, 2015. Survey results indicate that survey respondents of the Class of 2014 were again very successful in locating employment, with an employment rate of 90%**.**

The Department would like to thank the New Brunswick Community College graduates who participated in this survey; their input has been invaluable.

Graduate follow-up survey results will be located on our website at the following location: ***http://www2.gnb.ca/content/gnb/en/departments/post-secondary_education_training_and_labour/People/content/LabourMarketInfo/follow-up_surveys.html*.**

As always, your comments and suggestions are welcome. Please forward all communication on this year's survey to:

Strategic Services Branch
Department of Post-Secondary Education, Training and Labour
LMI@gnb.ca
(506) 453-4155

[1] Due to an issue with obtaining consent for disclosure of personal information from the graduates of 2014, the population for this year's survey consisted only of those who graduated during the 2014 *calendar* year **and** who were subsequently able to be contacted during summer of 2015 to provide their consent for use of their contact information. Thus, the original graduate population (n=2,121) was reduced to a sampling frame of 855 graduates who were contacted to complete this survey.

SOURCES OF INFORMATION

In addition to the *Survey of New Brunswick Community College Graduates*, the following are selected New Brunswick sources of on-line career, learning and labour market information. The list is not all-inclusive, as there are a multitude of information sources available. Not all of the following sources are related to the Department of Post-Secondary Education, Training and Labour, unless otherwise indicated. The descriptions have been adapted from the publications themselves.

NBCC Calendar On-line

http://www.nbcc.ca

This is the official website for the New Brunswick Community College. It provides general information on admission to the campus, as well as a complete on-line calendar.

New Brunswick Student Financial Assistance

http://www.studentaid.gnb.ca/

The Student Financial Services Branch of the Department of Post-Secondary Education, Training and Labour administers and delivers all government student loan programs and most associated bursaries and grants. Student Financial Assistance is designed to assist eligible New Brunswick residents to access post-secondary educational opportunities. This website provides links to the Student Financial Assistance Information Guide and on-line forms.

Training and Skills Development (TSD) Program

http://www2.gnb.ca/content/gnb/en/services/services_renderer.5097.html

The Department of Post-Secondary Education, Training and Labour provides support through its TSD Program to eligible clients who require training or academic upgrading as part of their employment action plan. This site provides details on the program, who is eligible, the level of support available, and who to contact for further information.

Department of Post-Secondary Education, Training and Labour – Labour Market Information Products

http://www2.gnb.ca/content/gnb/en/departments/post-secondary_education_training_and_labour.html

The Department of Post-Secondary Education, Training and Labour provides links to a wide variety of on-line labour market information products, including the on-line version of this publication.

NB Jobs

www.nbjobs.ca

This website promotes job opportunities in New Brunswick. It also provides valuable New Brunswick Information to job seekers, employers, learners and newcomers to the province.

New Brunswick Community College Campus Locations

Information on programs offered through the New Brunswick Community College can be obtained through any of the campuses listed below, or at the following website:

www.nbcc.ca

NBCC - Fredericton Campus 26 Duffie Drive Fredericton, NB E3B 0R6 Tel: (506) 453-3641 Fax: (506) 453-7944	**NBCC - St. Andrews Campus** 99 Augustus Street St. Andrews, NB E5B 2E9 Tel: (506) 529-5000 Fax: (506) 529-5009
NBCC - Miramichi Campus P. O. Box 1053 80 University Avenue Miramichi, NB E1N 3W4 Tel: (506) 778-6000 Fax: (506) 778-6001	**NBCC - Woodstock Campus** PO Box 1175 100 Broadway Street Woodstock, NB E7M 5C5 Tel: (506) 325-4400 Fax: (506) 328-8426
NBCC - Moncton Campus 1234 Mountain Road Moncton, NB E1C 8H9 Tel: (506) 856-2220 Fax: (506) 856-3288	**NBCC - Saint John Campus** PO Box 2270 950 Grandview Avenue Saint John, NB E2L 3V1 Tel: (506) 658-6600 Fax: (506) 658-6792

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Executive Summary

This report presents the findings of the *2015 Survey of 2014 Graduates of the New Brunswick Community College.* This follow-up survey generated information from 354 graduates, representing 42% of the 849 graduates to be contacted for this survey[2].

The points that follow present key information obtained through the 2015 survey:

- The employment rate *in the 2015 reference week* for graduates one year following graduation was 90%, relatively consistent with what was reported in 2014 (88%).

- The employment rate in the reference week for female graduates was 94%, an increase from the female employment rate in 2014 (88%).

- The employment rate in the reference week for male graduates was 86%, relatively consistent with the male employment rate in 2014 (87%).

- The unemployment rate in the reference week for graduates was 10% in 2015, relatively consistent with what was reported in 2014 (12%).

- Overall, the percentage of related employment since graduation as a percentage of total employment since graduation decreased slightly over the past year (79% in 2015; 81% in 2014).

- The level of related employment in the reference week has remained relatively consistent over the past year (83% in 2015; 84% in 2014).

- The percentage of employed graduates in the reference week working in New Brunswick has increased slightly over the past year (90% in 2015; 86% in 2014).

- The percentage of graduates who reported being self-employed in the reference week has remained consistent over the past year (1% in 2015; 1% in 2014).

- The majority (89%) of employed graduates in 2015 continued to work for one employer in the reference week, slightly higher than what was reported in 2014 (87%).

- In the reference week, female graduates in full-time positions earned approximately 97% of the wages of the male graduates in full-time positions ($728 versus $749 respectively). Although this appears to be a large increase over that reported in 2014 (82%), one should interpret the results with caution due to small sample sizes.

[2] Due to an issue with obtaining consent for disclosure of personal information from the graduates of 2014, the population for this year's survey consisted only of those who graduated during the 2014 *calendar* year **and** who were subsequently able to be contacted during summer of 2015 to provide their consent for use of their contact information. Thus, the original graduate population (n=2,121) was reduced to a sampling frame of 855 graduates who were contacted to complete this survey. Furthermore, during data collection 6 respondents reported that they were not a graduate of 2014 and were therefore removed from the database.

1.0 Introduction

Follow-up surveys with graduates of New Brunswick's community college system have been conducted since 1983. For the past twenty-six years the survey has been conducted by telephone. Since 2011, an online survey has also been added. The survey is conducted annually with graduates of regular and non-regular programs of the campuses. In 2010, the governance structure of the community college system was converted from that of a Special Operating Agency (SOA) into two separate, autonomous Crown corporations: New Brunswick Community College (NBCC) and Collège communautaire du Nouveau-Brunswick (CCNB). The New Brunswick College of Craft and Design (NBCCD) continues to operate as a Special Operating Agency under the Department of Post-Secondary Education, Training and Labour. A separate report was produced for the NBCCD for the first time in 2014.

For the 2015 survey, interviews were completed with 354 graduates from a total listing of 849 graduates who were eligible to participate in the survey[3].

The data supplied by these surveys provides valuable feedback on the success of New Brunswick Community College graduates in the labour market, which, in turn, serves as an important indicator of how well the training provided by the NBCC system corresponds to the demands of the labour market.

This report provides detailed information gathered from the *2015 Survey of 2014 Graduates of the New Brunswick Community College* through five sections, which are summarized in the material which follows.

- **Section 2.0** presents the methodology of the 2015 survey and provides a profile of the graduates contacted with a comparison with the overall population of graduates.
- **Section 3.0** presents the information highlights from the 2015 survey.
- **Section 4.0** presents fact sheets that report the survey information for some academic groups and specific programs.
- **Section 5.0** presents labour market information for academic groups and specific programs.
- **Section 6.0** presents the evaluations provided by graduates of programs and services offered at NBCC.

A list of the terminology used in this report is provided in Appendix A.

[3] Due to an issue with obtaining consent for disclosure of personal information from the graduates of 2014, the population for this year's survey consisted only of those who graduated during the 2014 *calendar* year **and** who were subsequently able to be contacted during summer of 2015 to provide their consent for use of their contact information. Thus, the original graduate population (n=2,121) was reduced to a sampling frame of 855 graduates who were contacted to complete this survey. Furthermore, during data collection 6 respondents reported that they were not a graduate of 2014 and were therefore removed from the database.

2.0 Methodology

The *2015 Survey of 2014 Graduates of the New Brunswick Community College* was guided by researchers from the Strategic Services Branch of the Department of Post-Secondary Education, Training and Labour (the Department). Any comments or questions about the information contained in this document should be forwarded to the Department.

In 2015, the New Brunswick Community College (NBCC) generated a database with background and current contact information for 855 graduates from the Class of 2014[4]. The background data and required contact information was retrieved from the NBCC's student information management system.

During the data collection period, six (6) graduates were removed from the original list because they indicated they were not a graduate of 2014. Following removal of these names from the database, there were 849 potential contacts for the Class of 2014. The 354 interviews completed represent 42% of the total number of graduates who were eligible to participate in this survey.

As in previous surveys, graduates were asked about their activities during a specific week of the year (the reference week). Reference week information is an indicator of graduates' current activities. ***The reference week for the 2015 survey was October 25th – October 31st, 2015*.**

In addition to reference week information and information collected on activities since completing their training, graduates were also asked to evaluate their NBCC training program and various facilities and services available at their campus.

The overall approach to the Graduate Follow-Up Survey was changed in 1996. Previously, surveys were conducted in March, capturing information from graduates of the previous academic year. Between 1996 and 2013 the surveys were conducted in June and this year for the first time the surveys were conducted in October. The change in the time of the reference week should be kept in mind when comparing the results from the surveys in 1996 - 2014 to those conducted in previous years. For example, the question asking respondents if they were studying during the reference week gave very different results in 1996 - 2014 compared to previous years. These differences are understandable considering that most people enrolled in post-secondary institutions would be attending classes in March but not in June.

This survey was conducted by telephone and online using a Computer Assisted Telephone/Web Interviewing (CATI/CAWI) system. An attempt was made to contact all graduates regardless of their current area of residence. First, the survey was pre-tested by telephone. Following the pre-test, all graduates in the sample who had a telephone number and did not have an email address (n=1) were called and all graduates in the sample who had an email address (n=848) were contacted by email to complete the survey online[5]. A total of five survey reminders were emailed to graduates during the course of data collection. Following the first emailed reminder, further attempts were made to contact all unreached graduates by telephone. Additional online survey invitations were emailed to graduates who were contacted by phone and indicated that they would prefer to complete the survey online.

[4] The survey typically includes graduates of regular and some non-regular (or contract) training programs of approximately 12 weeks or longer. Due to an issue with obtaining consent for disclosure of personal information from the graduates of 2014, the population for this year's survey will consist only of those who graduated during the 2014 *calendar* year **and** who were subsequently able to be contacted during summer of 2015 to provide their consent for use of their contact information. Thus the original graduate population (n=2,121) was reduced to a sampling frame of 855 graduates who were contacted to complete this survey.

[5] A pre-test of the online survey was conducted before survey invitations were sent out to all graduates.

Graduates were assured of absolute confidentiality of responses and were informed of their valuable contribution to the study. A toll-free number and a survey-specific email address were provided to graduates if they had any questions or apprehensions about the survey. Graduates were given the option to complete the survey in French or English. Data for this study was collected from November 4, 2015 to January 25, 2016.

In total 354 NBCC graduates completed the 2015 survey. Of those completed surveys 78 (22%) were completed online and 276 (or 78%) were completed by telephone. The 2015 survey response rate of 42% is fairly consistent with previous years' results. In recent years, it has required additional time for data collection and the response rate has continued to decline.

The table that follows presents a summary of NBCC response rates for the surveys over the 2011 – 2015 period.

Table 1: NBCC Response Rates 2011 - 2015

	Graduate Population	Survey Population	Response Rate
2015 Regular/Non-Regular	849	354	42%
2015 Regular	824	344	42%
2014 Regular/Non-Regular	2,195	786	36%
2014 Regular	2,149	768	36%
2013 Regular/Non-Regular	2,278	1,019	45%
2013 Regular	2,195	991	45%
2012 Regular/Non-Regular	2,217	1,121	51%
2012 Regular	2,121	1,084	51%
2011 Regular/Non-Regular	1,938	1,044	54%
2011 Regular	1,781	978	55%

Measuring labour market participation is a primary objective of the graduate follow-up surveys. Because of the importance of this information, an attempt was made to determine the extent to which a change in the time of the reference week (initiated in 1996) affected the results of reported labour force activity. The potential effects were initially monitored in the 1996 survey and monitoring has continued through to the current survey.

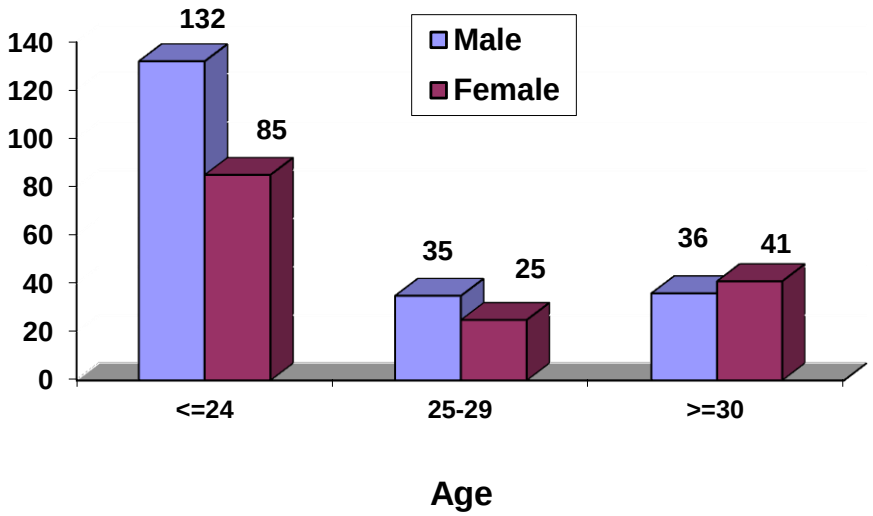
As shown in the following table, the labour force participation rate was comparable in October (93%) and in March (94%). The employment rate was slightly higher in October (90%) compared to March (86%).

Table 2: Labour Market Information – Comparison of March 2015 and October 2015 (Reference Weeks)

Labour Market Indicators	October 2015 (N=354)		March 2015 (N=343[6])	
	n	%	n	%
Labour Force Participation Rate	329	93%	321	94%
Employed	295	90%	275	86%
Unemployed	34	10%	46	14%

The following figure presents an overview of the age and gender distribution for graduates contacted[7]. The largest group of respondents was males aged 24 years or younger, followed by females aged 24 years or younger.

Figure 1: Respondents by Age and Gender



[6] Respondents who did not provide a response were excluded.
[7] Respondents who did not provide a response were excluded.

The table that follows presents a comparative summary of the graduate population over the past five years. Prior to 2000, there had been significant increases in the percentage of graduates 25 years of age or older and significant increases in the percentage of female graduates.

The percentage of female graduates in 2015 (47%) has been relatively consistent since 2011. Furthermore, the percentage of graduates 24 years of age and younger was slightly higher than the percentage last year (63% in 2015; 59% in 2014).

Table 3: Demographics 2011-2015		
Gender[8]	**Male**	**Female**
2015 Regular/Non-Regular	53%	47%
2015 Regular	53%	47%
2014 Regular/Non-Regular	51%	49%
2014 Regular	50%	50%
2013 Regular/Non-Regular	50%	50%
2013 Regular	49%	51%
2012 Regular/Non-Regular	51%	49%
2012 Regular	51%	49%
2011 Regular/Non-Regular	51%	49%
2011 Regular	52%	48%
Age	**24 and under**	**25 and over**
2015 Regular/Non-Regular	63%	37%
2015 Regular	63%	37%
2014 Regular/Non-Regular	59%	41%
2014 Regular	59%	41%
2013 Regular/Non-Regular	58%	42%
2013 Regular	58%	42%
2012 Regular/Non-Regular	52%	48%
2012 Regular	52%	48%
2011 Regular/Non-Regular	55%	45%
2011 Regular	56%	44%

[8] Gender was unknown for 9 graduates, these respondents were excluded; therefore percentages were based on n=840.

3.0 Survey Highlights

The information in this section presents a summary of research findings for the Class of 2014 along with a comparison of key variables in relation to research findings from previous years.

3.1 LABOUR FORCE INFORMATION (Reference Week)

The labour force participation rate for all graduates in the reference week has remained relatively consistent with the previous year (93% in 2015; 95% in 2014). Furthermore, both the male and female participation rates have remained fairly consistent since 2011.

Table 4: Labour Force Participation Rate 2011-2015 (Reference Week)

	Total	Male	Female
2015 Regular/Non-Regular	93%	95%	91%
2015 Regular	93%	94%	91%
2014 Regular/Non-Regular	95%	97%	93%
2014 Regular	95%	97%	93%
2013 Regular/Non-Regular	94%	95%	93%
2013 Regular	94%	95%	93%
2012 Regular/Non-Regular	96%	96%	95%
2012 Regular	95%	96%	95%
2011 Regular/Non-Regular	96%	96%	96%
2011 Regular	96%	96%	96%

The table which follows presents comparative labour market information for the 2015 survey and the population of New Brunswick. As shown, graduates had a similar unemployment rate compared with the province as a whole (10% and 8%, respectively). The unemployment rate for graduates was somewhat lower than the youth unemployment rate of 17% (unadjusted) for June 2015.

Table 5: Labour Market Information – NBCC Graduates and Population of New Brunswick

Labour Market Indicators	Labour Force Survey[9]	2015 Survey (Reference Week)		
		Overall	Regular Programs	Non-Regular Programs
Labour Force	388,500	329	320	9
Employed	358,400	295	288	7
Unemployed	30,100	34	32	2
Participation Rate	63%	93%	93%	90%
Unemployment Rate	8%	10%	10%	22%

The table that follows summarizes employment rates from 2011 - 2015 overall and by gender. Overall, the employment rate has remained relatively consistent over the past year (90% in 2015; 88% in 2014), with a slight increase for female graduates over the past year.

Table 6: Employment Rate 2011-2015 (Reference Week)

	Total	Male	Female
2015 Regular/Non-Regular	90%	86%	94%
2015 Regular	90%	87%	94%
2014 Regular/Non-Regular	88%	87%	88%
2014 Regular	87%	87%	88%
2013 Regular/Non-Regular	88%	85%	90%
2013 Regular	87%	84%	90%
2012 Regular/Non-Regular	87%	85%	89%
2012 Regular	87%	85%	89%
2011 Regular/Non-Regular	90%	87%	92%
2011 Regular	90%	88%	91%

[9] Statistics Canada Labour Force Survey, October 2015, seasonally adjusted. For youth aged 15-24 the unadjusted unemployment rate was 17% and the seasonally adjusted unemployment rate was 17% in October 2015. CANSIM table 282-0087.

As shown below, the majority of employed graduates (90%) continue to be employed in New Brunswick. Employment in the province has generally decreased since 2011; there has been a small increase of employment in the province of four percentage points in the past year (90% in 2015; 86% in 2014).

Table 7: Percentage of Employed Graduates Working in New Brunswick (Reference Week)	
2015 Regular/Non-Regular	90%
2015 Regular	90%
2014 Regular/Non-Regular	86%
2014 Regular	86%
2013 Regular/Non-Regular	88%
2013 Regular	88%
2012 Regular/Non-Regular	90%
2012 Regular	91%
2011 Regular/Non-Regular	94%
2011 Regular	94%

3.2 ADDITIONAL EDUCATION / TRAINING FOR GRADUATES

In surveys prior to 2001, graduates were asked if they were attending an educational institution or training program at the time of survey contact. Since 2001, respondents have been asked if they were attending an educational institution or training program *or planning to attend in the near future*.

As demonstrated in the table that follows, the percentage of graduates attending or planning to attend an educational institution or training program (22%) has increased over the past year (17% in 2014).

Table 8: Percentage of Graduates Taking Further Study	
2015 Regular/Non-Regular	22%
2015 Regular	23%
2014 Regular/Non-Regular	17%
2014 Regular	16%
2013 Regular/Non-Regular	20%
2013 Regular	20%
2012 Regular/Non-Regular	18%
2012 Regular	18%
2011 Regular/Non-Regular	22%
2011 Regular	21%

As shown below, the percentage of graduates employed (for one or more months) since graduation remains high in 2015 (98%).

Table 9: Percentage of Graduates Employed Since Completing Training	
2015 Regular/Non-Regular	98%
2015 Regular	98%
2014 Regular/Non-Regular	94%
2014 Regular	94%
2013 Regular/Non-Regular	95%
2013 Regular	96%
2012 Regular/Non-Regular	97%
2012 Regular	97%
2011 Regular/Non-Regular	96%
2011 Regular	97%

3.3 OVERALL EMPLOYMENT FOR GRADUATES

Since graduation, 98% of graduates have been employed in at least one job of one month or longer in duration. The table which follows demonstrates the percentage of those employed graduates with at least one month of that employment in a position related to their training.

Among those graduates with one or more months of employment since completing their training (98%, n=346), 88% reported that at least some of their employment was related to their training[10]. On average, 79% of those months were in positions related to their training[11].

Table 10: Percentage of Employed Graduates in Related Employment Since Completing Training	
2015 Regular/Non-Regular	88%
2015 Regular	88%
2014 Regular/Non-Regular	91%
2014 Regular	92%
2013 Regular/Non-Regular	87%
2013 Regular	87%
2012 Regular/Non-Regular	86%
2012 Regular	85%
2011 Regular/Non-Regular	86%
2011 Regular	85%

[10] Some respondents did not report whether any of their employment was related to training; therefore, percentages are based on n=337.
[11] Respondents who did not report the number of months employed or the number of months employed in a position that was related to their training were excluded; percentages based on n=324.

3.4 GEOGRAPHIC LOCATION OF GRADUATES

In October 2015, 91% of graduates who responded to the survey were residing in New Brunswick, which is slightly higher than the result for the previous class of graduates (88%).

Approximately 15% of graduates have lived outside New Brunswick since graduation. Among those who have lived outside the province (n=52), the majority (77%) left the province for employment, relatively comparable to the result in 2014 (75%). In 2015, 54% of graduates who left the province for employment had obtained employment prior to relocation, slightly higher than the result in 2014 (48%).

Table 11: Geographic Location of Graduates

	Currently living in same community as before NBCC...	Lived outside NB at some point since completing training...	Of those who left - the percentage who left for employment reasons...	Of those who left for employment reasons - the percentage with a job to go to...
2015	73%	6%	77%	54%
2014	76%	7%	75%	48%
2013	73%	20%	76%	50%
2012	77%	14%	74%	59%
2011	80%	10%	68%	71%

Graduates Currently Living in Same Community as before NBCC by Campus

Woodstock	81%	Moncton	69%
Saint John	79%	St. Andrews	69%
Miramichi	70%	Fredericton	63%

At the time of the survey, graduates most commonly resided in Saint John (14%) or Fredericton (10%).

Top Locations Where Graduates Currently Reside

Saint John	16%	Quispamsis	3%
Moncton	13%	Woodstock	3%
Fredericton	8%	Rothesay	2%
Miramichi	5%	Riverview	2%

3.5 REFERENCE WEEK EMPLOYMENT

Employed

The following tables present an overview of information which describes employment during the reference week[12].

Table 12: Reference Week Employment Summary

Total Employed	One Employer	More than One Employer	One Employer and Self-Employed	Self-Employed
295	89%	9%	1%	1%

As in previous years, the majority of employed graduates (70%) were employed in permanent positions during the reference week, similar to previous years. Employment status has fluctuated slightly since 2011.

Table 13: Employment Status During Reference Week

	Permanent	Temporary	Self-Employed
2015 Regular/Non-Regular	70%	29%	1%
2015 Regular	69%	30%	1%
2014 Regular/Non-Regular	71%	27%	2%
2014 Regular	71%	27%	2%
2013 Regular/Non-Regular	68%	29%	3%
2013 Regular	68%	29%	3%
2012 Regular/Non-Regular	70%	27%	3%
2012 Regular	70%	28%	3%
2011 Regular/Non-Regular	72%	26%	2%
2011 Regular	71%	27%	2%

[12] Respondents who did not provide a response were excluded.

As with previous years, the majority of employed graduates (69%) were employed in the reference week in positions directly related to their training. Overall, related employment (directly and indirectly) has remained consistent over the past year (83% compared to 85% in 2014).

Table 14: Relation of Reference Week Work to Training

	Directly Related	Indirectly Related	Not at All Related
2015 Regular/Non-Regular	69%	14%	17%
2015 Regular	69%	14%	17%
2014 Regular/Non-Regular	71%	14%	16%
2014 Regular	71%	13%	15%
2013 Regular/Non-Regular	66%	14%	20%
2013 Regular	65%	14%	21%
2012 Regular/Non-Regular	66%	13%	22%
2012 Regular	65%	13%	22%
2011 Regular/Non-Regular	68%	11%	21%
2011 Regular	67%	11%	22%

The employment rate in the reference week for Co-op graduates (80%) was lower than the overall employment rate (90%). Additionally, the percentage of employed Co-op graduates that were employed in positions related to their training was somewhat higher than for graduates overall (75% and 69%, respectively). However, it should be noted that these percentages are based on a small sample of co-op graduates (n=10).

Table 15: Employment Comparison - Graduates of Co-op Programs (Reference Week)

	Total in the Labour Force	Employment Rate	Relationship of Employment to Training		
			Directly Related	Indirectly Related	Not at all Related
All graduates	329	90%	69%	14%	17%
Co-op graduates	10	80%	75%	-	25%

The percentage of employed graduates in full-time positions in the reference week has remained relatively stable since 2011 (88% in 2015; 89-91% between 2011 and 2014).

Table 16: Full and Part-Time Employment in Reference Week[13]

	Full-time			Part-time		
	Overall	**Female**	**Male**	**Overall**	**Female**	**Male**
2015 Regular/Non-Regular	88%	78%	96%	12%	22%	4%
2015 Regular	88%	78%	96%	12%	22%	4%
2014 Regular/Non-Regular	91%	87%	96%	9%	13%	4%
2014 Regular	91%	87%	96%	9%	13%	4%
2013 Regular/Non-Regular	89%	85%	95%	11%	15%	5%
2013 Regular	89%	85%	95%	11%	15%	5%
2012 Regular/Non-Regular	91%	87%	95%	9%	13%	5%
2012 Regular	91%	87%	95%	9%	13%	5%
2011 Regular/Non-Regular	90%	86%	95%	10%	14%	5%
2011 Regular	90%	86%	94%	10%	14%	6%

Graduates working full-time averaged 41 hours in the reference week with an average wage of $741. Graduates working part-time averaged 19 hours with an average wage of $330[14].

The table which follows provides more detailed information on wages reported by gender and job classification.

Table 17: Weekly Wages for Full and Part-Time Employment in Reference Week by Gender and Job Classification[15]

	Full-time			Part-time		
	Overall	**Females**	**Males**	**Overall**	**Females**	**Males**
Permanent	$723	$659	$754	$317	$358	$196
Temporary/Casual	$785	$832	$731	$327	$281	*
Self-Employment	$817	*	$788	*	*	-

*Due to small sample size (n=1), average weekly wage was not reported.

[13] It was not possible to classify all respondents into full-time or part-time due to lack of information.
[14] Outliers were excluded from all mean calculations. Respondents who did not provide a response were excluded.
[15] Outliers were excluded from all mean calculations. Respondents who did not provide a response were excluded.

Graduates were asked for their perceptions about the wages they earned in the reference week. Overall:

- 10% of employed graduates reported that their wages were much better than those of others in similar positions;
- 26% reported that their wages were better than those of others in similar positions;
- 46% reported that their wages were the same as those for others in similar positions; and
- 18% reported that their wages were worse (14%) or much worse (4%) than those for others in similar positions.

The table which follows shows the average full-time and part-time wages of employed graduates based on their perceptions of these wages. As shown below, there appears to be a relationship between the full-time wages earned in the reference week and perceptions about those wages, whereby the higher the full-time wages, the more positive the perception of these wages compared to wages in other similar positions.

Table 18: Satisfaction With Wages (Reference Week)[16]

Perception Of Wages	Average FT Wage	Average PT Wage
Overall Average	**$741**	**$330**
Much Better	$925	$440
Better	$729	$430
Same	$746	$245
Worse	$684	$337
Much Worse	$640	-

[16] Outliers were excluded from all mean calculations. Respondents who did not provide a response were excluded.

The table that follows summarizes the length of time graduates have been employed in the reference week job. Similar to previous years, the majority of employed graduates (74%) have been employed in the reference week job for at least 31 weeks.

Table 19: Time in Reference Week Job

	1-10 Weeks	11-30 Weeks	31-50 Weeks	51+ Weeks
2015 Regular/Non-Regular	12%	14%	13%	61%
2015 Regular	11%	14%	13%	62%
2014 Regular/Non-Regular	13%	17%	39%	31%
2014 Regular	13%	16%	40%	31%
2013 Regular/Non-Regular	18%	14%	40%	28%
2013 Regular	17%	13%	41%	28%
2012 Regular/Non-Regular	13%	13%	41%	33%
2012 Regular	13%	13%	41%	33%
2011 Regular/Non-Regular	15%	18%	43%	24%
2011 Regular	16%	16%	45%	23%

Occupational Classification of Employment

The tables which follow present a summary of the top occupations in which graduates were employed in the reference week. Most commonly employed graduates worked as Licensed Practical Nurses (5%), Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers (4%), and Electricians (Except Industrial and Power System) (4%).

Table 20: Top Occupations - Employed Graduates (Reference Week)[17]

NOC	Occupations	Total	Full-time	FT $	Part-time	PT $
Overall		**295**	**88%**	**$741**	**12%**	**$330**
3233	Licensed Practical Nurses	15	73%	$847	27%	$473
7321	Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers	12	100%	$565	0%	-
7241	Electricians (Except Industrial and Power System)	11	100%	$765	0%	-
3413	Nurse Aides, Orderlies, and Patient Service Associates	10	75%	$744	25%	*
2174	Computer Programmers and Interactive Media Developers	9	100%	$766	0%	-
4212	Social and Community Service Workers	7	71%	$593	29%	$208
4214	Early Childhood Educators and Assistants	7	86%	$527	14%	-
4412	Home Support Workers, Housekeepers and Related Occupations	7	67%	$407	33%	$177
4413	Elementary and Secondary School Teacher Assistants	7	71%	$423	29%	$211
7237	Welders and Related Machine Operators	7	100%	$661	0%	-
1431	Accounting and Related Clerks	5	80%	$542	20%	-
2241	Electrical and Electronics Engineering Technologists and Technicians	5	100%	$743	0%	-
2242	Electronic Service Technicians (Household and Business Equipment)	5	100%	$838	0%	-
2281	Computer Network Technicians	5	100%	$649	0%	-
3214	Respiratory Therapists, Clinical Perfusionists and Cardiopulmonary Technologists	5	100%	$1,190	0%	-
6322	Cooks	5	100%	$650	0%	-
6711	Food Counter Attendants, Kitchen Helpers and Related Support Occupations	5	50%	*	50%	*
7271	Carpenters	5	100%	$553	0%	-

*Due to small sample size (n=1), average weekly wage was not reported.

[17] Respondents who did not provide a response were excluded. Additionally, outliers were excluded from all mean calculations.

Employed female graduates most commonly worked as Licensed Practical Nurses (12%) and Nurse Aides, Orderlies, and Patient Service Associates (7%).

Table 21: Top Occupations - Employed Female Graduates (Reference Week)[18]

NOC	Occupations	Total	Full-time	FT $	Part-time	PT $
Females Overall		**129**	**78%**	**$728**	**22%**	**$338**
3233	Licensed Practical Nurses	15	73%	$847	27%	$473
3413	Nurse Aides, Orderlies, and Patient Service Associates	9	71%	$795	29%	*
4412	Home Support Workers, Housekeepers and Related Occupations	7	67%	$407	33%	$177
4413	Elementary and Secondary School Teacher Assistants	7	71%	$423	29%	$211
4214	Early Childhood Educators and Assistants	6	83%	$533	17%	-
1431	Accounting and Related Clerks	5	80%	$542	20%	-
4212	Social and Community Service Workers	5	100%	$593	0%	-
3214	Respiratory Therapists, Clinical Perfusionists and Cardiopulmonary Technologists	4	100%	$1,190	0%	-
6611	Cashiers	4	25%	-	75%	*

*Due to small sample size (n=1), average weekly wage was not reported.

[18] Respondents who did not provide a response were excluded. Additionally, outliers were excluded from all mean calculations.

Employed male graduates most commonly worked as Automotive Service Technicians, Truck and Bus Mechanics, and Other Mechanics (7%) and Electricians (Except Industrial and Power System) (6%).

Table 22: Top Occupations - Employed Male Graduates (Reference Week)[19]

NOC	Occupations	Total	Full-time	FT $	Part-time	PT $
Males Overall		**166**	**96%**	**$749**	**4%**	**$297**
7321	Automotive Service Technicians, Truck and Bus Mechanics, and Other Mechanics	11	100%	$591	0%	-
7241	Electricians (Except Industrial and Power System)	10	100%	$698	0%	-
2174	Computer Programmers and Interactive Media Developers	7	100%	$751	0%	-
7237	Welders and Related Machine Operators	6	100%	$585	0%	-
2241	Electrical and Electronics Engineering Technologists and Technicians	5	100%	$742	0%	-
2242	Electronic Service Technicians (Household and Business Equipment)	5	100%	$838	0%	-
2281	Computer Network Technicians	5	100%	$649	0%	-
7271	Carpenters	5	100%	$553	0%	-
7611	Construction Trades Helpers and Labourers	4	100%	$913	0%	-

*Due to small sample size (n=1), average weekly wage was not reported.

[19] Respondents who did not provide a response were excluded. Additionally, outliers were excluded from all mean calculations.

Industrial Classification of Employment

Most commonly, employed graduates worked in the industries of Health Care and Social Assistance (23%), Construction (11%), and Retail Trade (11%)[20].

Table 23: Top Industries - Employed Graduates (Reference Week)[21]

NAICS	Industrial Sectors	Total	Full-time	FT $	Part-time	PT $
Overall		**295**	**88%**	**$741**	**12%**	**$330**
62	Health Care and Social Assistance	66	81%	$728	19%	$318
23	Construction	31	97%	$798	3%	*
44-45	Retail Trade	31	87%	$643	13%	*
31-33	Manufacturing	23	96%	$789	4%	*
54	Professional, Scientific and Technical Services	17	94%	$765	6%	*
72	Accommodation and Food Services	17	81%	$560	19%	*
81	Other Services (except Public Administration)	15	100%	$552	0%	-
91	Public Administration	15	93%	$929	7%	*
61	Educational Services	13	77%	$562	23%	$307
52	Finance and Insurance	9	67%	$729	33%	$573
48-49	Transportation and Warehousing	8	88%	$775	13%	-

*Due to small sample size (n=1), average weekly wage was not reported.

[20] Respondents who did not provide a response were excluded. Therefore percentages based on n=284.
[21] Respondents who did not provide a response were excluded. Additionally, outliers were excluded from all mean calculations.

Employed female graduates most commonly worked in the Health Care and Social Assistance industry (47%)[22].

Table 24: Top Industries - Employed Female Graduates (Reference Week)[23]						
NAICS	**Industrial Sectors**	**Total**	**Full-time**	**FT $**	**Part-time**	**PT $**
Females Overall		**129**	**78%**	**$728**	**22%**	**$338**
62	Health Care and Social Assistance	58	81%	$733	19%	$350
44-45	Retail Trade	12	75%	$611	25%	*
72	Accommodation and Food Services	12	82%	$583	18%	*
61	Educational Services	10	70%	$527	30%	$307
31-33	Manufacturing	6	83%	$910	17%	*
54	Professional, Scientific and Technical Services	5	80%	$860	20%	*

*Due to small sample size (n=1), average weekly wage was not reported.

Employed male graduates most commonly worked in the Construction industry (18%)[24].

Table 25: Top Industries - Employed Male Graduates (Reference Week)[25]						
NAICS	**Industrial Sectors**	**Total**	**Full-time**	**FT $**	**Part-time**	**PT $**
Males Overall		**166**	**96%**	**$749**	**4%**	**$297**
23	Construction	29	96%	$763	4%	*
44-45	Retail Trade	19	94%	$660	6%	-
31-33	Manufacturing	17	100%	$755	0%	-
81	Other Services (except Public Administration)	14	100%	$569	0%	-
54	Professional, Scientific and Technical Services	12	100%	$730	0%	-
91	Public Administration	12	92%	$939	8%	*
62	Health Care and Social Assistance	8	75%	$680	25%	$208
22	Utilities	7	100%	$1,221	0%	-
11	Agriculture, Forestry, Fishing and Hunting	6	100%	$965	0%	-
52	Finance and Insurance	6	100%	$729	0%	-

*Due to small sample size (n=1), average weekly wage was not reported.

[22] Respondents who did not provide a response were excluded. Therefore percentages based on n=124.
[23] Respondents who did not provide a response were excluded. Additionally, outliers were excluded from all mean calculations.
[24] Respondents who did not provide a response were excluded. Therefore percentages based on n=160.
[25] Respondents who did not provide a response were excluded. Additionally, outliers were excluded from all mean calculations.

Gender Differences in Wages

In past graduate surveys, gaps have been identified between the overall wages of male and female graduates. In the 2015 reference week, male graduates averaged $749 per week in full-time positions, while female graduates in full-time positions averaged $728 per week (a gap of approximately -3%)[26].

Since it has been demonstrated that males and females tend to be employed in different occupations, gaps may be expected. An attempt to compare wages for male and female graduates employed in the same occupations was not possible due to small sample sizes (i.e., only a single occupation had at least two female and two male respondents reporting weekly earnings).

Unemployed and Not in the Labour Force

Overall, the unemployment rate for graduates was 10% (n=34) in the reference week. The table which follows demonstrates that the unemployment rate varied considerably when segmented by campus.

Unemployment Rate by Campus[27]

Fredericton	22%	Moncton	8%
Miramichi	16%	Woodstock	6%
Saint John	10%	St. Andrews	3%

Graduates who were not working during the reference week (n=59) include those who were unemployed and those who were not in the labour force. Graduates who were not working during the reference week were asked to provide the main reason that they were not working.

[26] Results should be interpreted with caution due to small sample sizes.
[27] Results should be interpreted with caution due to small sample sizes.

Most commonly, graduates were not working during the reference week because of an inability to find work (34%).

Table 27: Main Reason for Not Working During the Reference Week	
Unable to find work/no jobs available	34%
In school/training full-time	19%
Awaiting job start or recall after layoff	8%
Maternity/paternity leave	8%
Own illness or disability	7%
Inability to find jobs related to NBCC training	3%
Personal or family responsibilities	7%
Available jobs require more training or education	3%
Laid off	3%
Other mentions	7%

Twenty-two percent of graduates not working during the reference week (n=13) were attending or planning to attend an educational institution or training program. These graduates provided the following reasons for their return to an educational institution or training program:

- to upgrade existing skills (38%);
- to obtain a university degree (23%);
- to get a better/more interesting job (15%);
- unable to find employment (8%);
- to learn a new trade or occupation (8%); or
- to get a job with better/higher wages (8%).

3.6 OTHER SURVEY FINDINGS

Employment Since Graduation

The strong majority of graduates (98%) have been employed since graduation, and those employed averaged 1.9 different jobs. The percentage of graduates who have been employed since graduation has increased slightly compared with the past year (94% for the previous class of graduates).

Motivations for Community College Enrollment

All graduates were asked why they had decided to pursue their training at NBCC rather than through a university or private training program. Overall, graduates offered the following reasons for pursuing training at NBCC:

- tuition cost (32%);
- particular program was available only at the campus selected (17%);
- job prospects (9%);
- location of a particular campus (7%);
- length of program (7%);
- reputation of NBCC (7%);
- college is a better choice for them (i.e., age, grades, smaller classes, etc.) (6%);
- hands on training/practicum (3%);
- selection and quality of programs and courses offered (3%);
- personal choice/personal reason (2%);
- previously tried University (2%);
- some other reasons (3%); or
- no specific reason provided (2%).

When asked why they had selected a particular campus for their program of study, the following reasons were provided:

- the location of a particular campus (37%);
- reputation of the campus (17%);
- the training was only offered at a particular campus (15%);
- cost of the program (9%);
- job prospects (4%);
- the campus offered programs and courses that were interesting (3%);
- friends/relatives attended/currently attending same campus (3%);
- length of program (2%)
- some other reasons (9%); or
- no specific reason provided (<1%).

The strong majority of graduates (92%) were accepted to NBCC in the year in which they made their initial application.

Overall, 85% of graduates reported that based on their experiences since completing the program, they would select the same field of study if they were making the decision about enrollment today.

Prior Learning Assessment and Recognition (PLAR) and Credit Transfer Services[28]

Graduates were asked questions to determine their awareness, use and evaluation of PLAR and Credit Transfer Services. Overall:

- 69% of graduates reported that they were aware of these services; and
- 31% were not aware of these services.

Among those who were aware of these services (n=238):

- 55% heard about PLAR through their campus;
- 32% heard about PLAR through word-of-mouth;
- 3% heard about PLAR through their high school;
- 3% heard about PLAR through their instructors/teachers/director;
- 1% heard about PLAR through the internet/NBCC website; and
- 4% heard about PLAR through other means[29].

Of graduates who were aware of these services, 17% (n=40) have used them (11% of all graduates). Of those who have used these services:

- 78% have applied for Credit Transfer;
- 18% have applied for a Prior Learning Assessment; and
- 5% have applied for both.

Graduates who have applied for one or both of these services were asked if they had received course credit for courses taken at another institution or from an employer. The majority of these graduates (88%) reported that they had received course credit. This course credit resulted in a reduced course load for 80%, reduced course load and tuition for 11%, and reduced tuition for 3%[30].

The graduates who received course credit (n=116) provided the following evaluations of the services they received:

- 48% were very satisfied;
- 38% were satisfied;
- 10% were unsatisfied; and
- 5% were very unsatisfied.

[28] Respondents who did not provide a response were excluded.
[29] 2% did not report where they heard about PLAR.
[30] 6% did not report how their course credit affected their progress in their training program.

Peer Tutoring

Seventy-eight percent (78%) of graduates were aware of peer tutoring at NBCC. Among graduates who were aware (n=270), 14% reported that they had used the peer tutoring system. Graduates who had used the peer tutoring system (n=38) provided the following evaluations of the effectiveness of the assistance provided through peer tutoring:

- 50% provided a rating of excellent;
- 39% provided a rating of good; and
- 11% provided a rating of fair.

4.0 Survey Results by Campus, Academic Group and Program

The following section contains a fact sheet for the NBCC Class of 2015, fact sheets for male and female respondents, a fact sheet for each campus and fact sheets for academic groups and programs within academic groups for which a sufficient number were interviewed[31].

Presented below is a list of programs within each academic group at NBCC for the year 2015. Due to small starting populations and sample sizes, fact sheets were not included for all academic groups and programs. Those without fact sheets are indicated with an "*". All programs with the number of graduates and the number of respondents may be found in Section 5.0.

Note that names of academic groups are denoted in capital letters. Program names are denoted with initial capital letters.

APPLIED AND MEDIA ARTS	**11**	
Animation and Graphics	0	*
Applied Studies Internship	5	*
Applied Studies Mentorship	1	*
Art Fundamentals	1	*
Digital Photography	2	*
Electronic Game - 3D Graphics	0	*
Electronic Game - Design	2	*
BUILDING AND CONSTRUCTION	**51**	
Bricklaying	1	*
Carpentry	10	*
Electrical Construction	19	
Electrical: Industrial	1	*
Floor Installer	0	*
Fuels Technician	2	*
Industrial Mechanics	4	*
Landscape	2	*
Mechanical Technician	4	*
Plumbing	6	*
Refrigeration and Air Conditioning Technician	2	*

[31] Only academic groups and programs that had graduates who consented to be contacted are represented in these numbers.

BUSINESS ADMINISTRATION	**53**	
Accounting Technician	0	*
Business Administration	3	*
Business Administration: Accounting	15	
Business Administration: Investment Management	3	*
Business Administration: Sales and Marketing	2	*
Business Administration: Marketing	6	*
Human Resources Management	5	*
Office Administration	10	*
Office Administration: Bilingual	1	*
Office Administration: Executive	6	*
Office Administration: Medical	2	*
CIVIL ENGINEERING	**16**	
Civil Engineering Technology: Architectural	1	*
Civil Engineering Technology: Building Systems Services	7	*
Civil Engineering Technology: Construction Management	3	*
Civil Engineering Technology: Highway and Municipal	3	*
Civil Engineering Technology: Structural	1	*
Civil Technician	**1**	*
ELECTRICAL AND ELECTRONICS ENGINEERING	**19**	
Electrical Engineering Technology: Alternate Energy Systems	4	*
Electrical Engineering Technology: Commercial & Industrial Systems Design	2	*
Electronics Engineering Technology: Computer Systems	5	*
Electronics Engineering Technology: Electronic Communication Systems	2	*
Electronics Engineering Technology: Industrial Electronics	1	*
Electronics Engineering Technology: Telecommunications	1	*
Energy Systems Technology	2	*
Powerline Technician	3	*
HEALTH	**56**	
Health Information Management	1	*
Medical Laboratory Assistant	0	*
Medical Laboratory Technology	5	*
Nuclear Medicine Technology	1	*
Personal Support Worker: Acute Care	17	
Personal Support Worker: Long Term Care	2	*
Pharmacy Technician	7	*
Practical Nurse	18	
Respiratory Therapy	5	*

HOSPITALITY AND TOURISM	**14**	
Cook	4	*
Event Management	0	*
Hospitality & Tourism Operations: Culinary Arts	6	*
Hospitality & Tourism Operations: Hotel and Restaurant	3	*
Hospitality & Tourism Operations: International Travel and Tourism	1	*
INFORMATION TECHNOLOGY	**28**	
Information Technology: Gaming Experience Development	1	*
Information Technology: Network Support	2	*
Information Technology: Business Analysis	3	*
Information Technology: Desktop Support	5	*
Information Technology: Internet Application Development	4	*
Information Technology: Network Administration	5	*
Information Technology: Programmer-Analyst	8	*
MECHANICAL/INDUSTRIAL ENGINEER	**13**	
Chemical Technology	3	*
Industrial Control Technology	1	*
Mechanical Engineering Technology	3	*
Power Engineering Technology	3	*
Process Control Technician	3	*
METALS PROCESSING	**26**	
CNC Machining	0	*
Machinist	3	*
Sheet Metal Fabrication	2	*
Steel Fabrication	2	*
Welding	17	
Welding Technology	2	*
MOBILE EQUIPMENT REPAIR	**24**	
Agriculture Equipment Repair	3	*
Automotive Service Technician	9	*
Heavy Equipment Service Technician	1	*
Marine Diesel Mechanics	4	*
Motor Vehicle Body Repairer and Painter	2	*
Motorcycle Repair	1	*
Truck and Transport Service Technician	4	*

SOCIAL SCIENCES	**39**	
Correctional Techniques	5	*
Early Childhood Education	11	*
Educational Assistant	4	*
Human Services	16	
Police Foundations	1	*
Youth Care Worker	2	*
SOCIAL SERVICES	**4**	
Criminal Justice	4	*

Survey Respondents

All Campuses

EMPLOYMENT RATE

(Reference Week)

90%

Related Earnings

(Reference Week)

Full-time	$735
Part-time	$329
Total / Wt. Average	$699

Program Evaluations

	Excellent/Good
Program Content	92%
Facilities Available	91%
Equipment Available	87%
Quality of Instruction	88%
Preparation for Related Job	85%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	23%
23	Construction	11%
44-45	Retail Trade	11%

Top Occupations (NOC) for Graduates

3233	Licensed Practical Nurses	5%
7321	Automotive Service Technicians, Truck and Bus Mechanics and Mechanical Repairers	4%
7241	Electricians	4%

Labour Force Status

Employed	295	90%	Not in the Labour Force	25
Unemployed	34	10%		

Employed in NB 90%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	46%	8%	$735	9%
	Temporary	16%	4%		4%
Part-time	*Permanent*	2%	1%	$329	3%
	Temporary	3%	1		<0.5%
Self-Employed		1%	<0.5%	$858	<0.5%
Total / Wt. Average		69%	14%	$699	17%

Since Graduation

Percent Employed Since Graduation	98%	Percent of Total Employment Related to Training	79%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**849**	**354**	**42%**
Male	444	203	
Female	396	151	

Male Respondents[32]

All Campuses

EMPLOYMENT RATE

(Reference Week)

86%

Related Earnings

(Reference Week)

Full-time	$734
Part-time	$338
Total / Wt. Average	$721

Program Evaluations

	Excellent/Good
Program Content	92%
Facilities Available	88%
Equipment Available	86%
Quality of Instruction	89%
Preparation for Related Job	84%

Reference Week

Top Employment Sectors (NAICS)

23	Construction	18%
44-45	Retail Trade	12%
31-33	Manufacturing	11%

Top Occupations (NOC) for Graduates

7321	Automotive Service Technicians, Truck and Bus Mechanics, and Mechanical Repairer	7%
7241	Electricians (Except Industrial and Power System)	6%
2174	Computer Programmers and Interactive Media Developers	4%
7237	Welders and Related Machine Operators	4%

Labour Force Status

Employed	166	86%	Not in the Labour Force	11
Unemployed	26	14%		
Employed in NB		86%		

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	53%	10%	$734	10%
	Temporary	12%	4%		6%
Part-time	*Permanent*	1%	1%	$338	1%
	Temporary	-	1%		-
Self-Employed		1%	-	*	1%
Total / Wt. Average		67%	14%	$721	19%

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 98%

Percent of Total Employment Related to Training 76%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**444**	**203**	**46%**
Male	444	203	
Female	-	-	

[32] Respondents were excluded when gender was unknown.

Female Respondents[33]

All Campuses

EMPLOYMENT RATE

(Reference Week)

94%

Related Earnings

(Reference Week)

Full-time	$737
Part-time	$327
Total / Wt. Average	$672

Program Evaluations

	Excellent/Good
Program Content	92%
Facilities Available	94%
Equipment Available	90%
Quality of Instruction	88%
Preparation for Related Job	86%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	47%
44-45	Retail Trade	10%
72	Accommodation and Food Services	10%

Top Occupations (NOC) for Graduates

3233	Licensed Practical Nurses	12%
3413	Nurse Aides, Orderlies and Patient Service Associates	7%
4412	Home Support Workers, Housekeepers and Related Occupations	6%
4413	Elementary and Secondary School Teacher Assistants	6%

Labour Force Status

Employed	129	94%	Not in the Labour Force	14
Unemployed	8	6%		

Employed in NB 95%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	38%	7%	$737	7%
	Temporary	21%	4%		1%
Part-time	*Permanent*	3%	2%	$327	6%
	Temporary	8%	2%		1%
Self-Employed		1%	1%	$688	-
Total / Wt. Average		71%	15%	$672	15%

Since Graduation

Percent Employed Since Graduation 97%

Percent of Total Employment Related to Training 84%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**396**	**151**	**38%**
Male	-	-	
Female	396	151	

[33] Respondents were excluded when gender was unknown.

Fredericton

Summary

EMPLOYMENT RATE

(Reference Week)

78%

Related Earnings

(Reference Week)

Full-time	$812
Part-time	*
Total / Wt. Average	$768

Program Evaluations

	Excellent/Good
Program Content	85%
Facilities Available	81%
Equipment Available	84%
Quality of Instruction	76%
Preparation for Related Job	79%

*Due to small sample size (n=1), average weekly wage was not reported.

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	33%
54	Professional, Scientific and Technical Services	21%

Top Occupations (NOC) for Graduates

3233	Licensed Practical Nurses	21%
2174	Computer Programmers and Interactive Media Developers	8%
4412	Home Support Workers, Housekeepers and Related Occupations	8%
5241	Graphic Designers and Illustrators	8%

Labour Force Status

Employed	25	78%	Not in the Labour Force	3
Unemployed	7	22%		

Employed in NB 87%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	45%	9%	$812	5%
	Temporary	18%	9%		-
Part-time	*Permanent*	-	-	*	-
	Temporary	14%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		78%	17%	$768	5%

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 89%

Percent of Total Employment Related to Training 87%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**97**	**35**	**36%**
Male	40	18	
Female	56	17	

Miramichi

Summary

EMPLOYMENT RATE

(Reference Week)

84%

Related Earnings

(Reference Week)

Full-time	$744
Part-time	$202
Total / Wt. Average	$689

Program Evaluations

	Excellent/Good
Program Content	93%
Facilities Available	86%
Equipment Available	83%
Quality of Instruction	88%
Preparation for Related Job	88%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	26%
23	Construction	19%
44-45	Retail Trade	13%

Top Occupations (NOC) for Graduates

7241	Electricians	10%
3233	Licensed Practical Nurses	6%
3413	Nurse Aides, Orderlies and Patient Service Associates	6%
4212	Social and Community Service Workers	6%
4214	Early Childhood Educators and Assistants	6%
621	Retail and Wholesale Trade Managers	6%
7611	Construction Trades Helpers and Labourers	6%
6541	Security Guards and Related Security Service Occupations	6%
8612	Landscaping and Grounds Maintenance Labourers	6%

Labour Force Status

Employed	32	84%	Not in the Labour Force	5
Unemployed	6	16%		

Employed in NB 87%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	33%	7%	$744	10%
	Temporary	17%	7%		10%
Part-time	*Permanent*	-	3%	$202	7%
	Temporary	3%	-		-
Self-Employed		3%	-	*	-
Total / Wt. Average		55%	16%	$689	29%

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 98%

Percent of Total Employment Related to Training 60%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**110**	**43**	**39%**
Male	69	26	
Female	41	17	

Moncton

Summary

EMPLOYMENT RATE

(Reference Week)

92%

Related Earnings

(Reference Week)

Full-time	$702
Part-time	$380
Total / Wt. Average	$680

Program Evaluations

	Excellent/Good
Program Content	93%
Facilities Available	88%
Equipment Available	83%
Quality of Instruction	95%
Preparation for Related Job	88%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	19%
44-45	Retail Trade	13%
23	Construction	9%

Top Occupations (NOC) for Graduates

7321	Automotive Service Technicians, Truck, and Bus Mechanics, and Mechanical Repairer	7%
3413	Nurse Aides, Orderlies and Patient Service Associates	5%
2174	Computer Programmers and Interactive Media Developers	5%

Labour Force Status

Employed	88	92%	Not in the Labour Force	6
Unemployed	8	8%		

Employed in NB 91%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	52%	8%	$702	7%
	Temporary	17%	2%		1%
Part-time	*Permanent*	2%	2%	$380	1%
	Temporary	1%	1%		1%
Self-Employed		1%	-	*	1%
Total / Wt. Average		74%	14%	$680	12%

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 88%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**228**	**102**	**45%**
Male	133	65	
Female	91	37	

Saint John

Summary

EMPLOYMENT RATE

(Reference Week)

90%

Related Earnings

(Reference Week)

Full-time	$758
Part-time	$284
Total / Wt. Average	$719

Program Evaluations

	Excellent/Good
Program Content	89%
Facilities Available	94%
Equipment Available	89%
Quality of Instruction	83%
Preparation for Related Job	81%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	25%
44-45	Retail Trade	14%
31-33	Manufacturing	11%

Top Occupations (NOC) for Graduates

4413	Elementary and Secondary School Teacher Assistants	7%
7321	Automotive Service Technicians, Truck and Bus Mechanics, and Mechanical Repairer	6%
3214	Respiratory Therapists, Clinical Perfusionists and Cardiopulmonary technologists	6%

Labour Force Status

Employed	91	90%	Not in the Labour Force	5
Unemployed	10	10%		

Employed in NB 92%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	45%	8%	$758	8%
	Temporary	17%	5%		6%
Part-time	*Permanent*	2%	-	$284	7%
	Temporary	2%	-		-
Self-Employed		1%	-	-	1%
Total / Wt. Average		67%	13%	$719	20%

Since Graduation

Percent Employed Since Graduation 99%

Percent of Total Employment Related to Training 78%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**254**	**106**	**42%**
Male	124	57	
Female	129	49	

St. Andrews

Summary

EMPLOYMENT RATE

(Reference Week)

97%

Related Earnings

(Reference Week)

Full-time	$697
Part-time	$438
Total / Wt. Average	$660

Program Evaluations

	Excellent/Good
Program Content	97%
Facilities Available	100%
Equipment Available	100%
Quality of Instruction	100%
Preparation for Related Job	90%

Reference Week

Top Employment Sectors (NAICS)

72	Accommodation and Food Services	35%
23	Construction	23%
48-49	Transportation and Warehousing	12%
62	Health Care and Social Assistance	12%

Top Occupations (NOC) for Graduates

7241	Electricians	15%
6322	Cooks	15%
7313	Refrigeration and Air Conditioning Mechanics	11%
3233	Licensed Practical Nurses	7%

Labour Force Status

Employed	28	97%	Not in the Labour Force	3
Unemployed	1	3%		

Employed in NB 88%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	46%	17%	$697	8%
	Temporary	13%	4%		-
Part-time	*Permanent*	8%	-	$438	-
	Temporary	-	4%		-
Self-Employed		-	-	-	-
Total / Wt. Average		69%	23%	$660	8%

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 74%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**77**	**32**	**42%**
Male	39	18	
Female	37	14	

Woodstock

Summary

EMPLOYMENT RATE

(Reference Week)

94%

Related Earnings

(Reference Week)

Full-time	$740
Part-time	$400
Total / Wt. Average	$700

Program Evaluations

	Excellent/Good
Program Content	100%
Facilities Available	94%
Equipment Available	92%
Quality of Instruction	89%
Preparation for Related Job	86%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	30%
23	Construction	23%
31-33	Manufacturing	17%
44-45	Retail Trade	10%

Top Occupations (NOC) for Graduates

7237	Welders and Related Machine Operators	13%
3233	Licensed Practical Nurses	7%
3413	Nurse Aides, Orderlies and Patient Service Associates	7%
7271	Carpenters	7%
7251	Plumbers	7%

Labour Force Status

Employed	31	94%	Not in the Labour Force	3
Unemployed	2	6%		

Employed in NB 90%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	44%	4%	$740	19%
	Temporary	11%	-		7%
Part-time	*Permanent*	-	-	$400	-
	Temporary	7%	4%		-
Self-Employed		-	4%	*	-
Total / Wt. Average		63%	10%	$700	27%

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 94%

Percent of Total Employment Related to Training 76%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**83**	**36**	**43%**
Male	39	19	
Female	42	17	

APPLIED AND MEDIA ARTS

(Fredericton, Miramichi, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

86%

Related Earnings

(Reference Week)

Full-time	$700
Part-time	-
Total / Wt. Average	$700

Program Evaluations

	Excellent/Good
Program Content	91%
Facilities Available	80%
Equipment Available	80%
Quality of Instruction	82%
Preparation for Related Job	73%

Reference Week

Top Employment Sectors (NAICS)

91	Professional, Scientific, and Technical Services	33%
44-45	Retail Trade	17%
62	Health Care and Social Assistance	17%
61	Educational Services	17%
81	Other Services (except Public Administration)	

Top Occupations (NOC) for Graduates

5241	Graphic Designers and Illustrators	33%
2242	Electronic Service Technicians	17%
4412	Home Support Workers, Housekeepers and Related Occupations	17%
1241	Administrative Assistants	17%
4032	Elementary School and Kindergarten Teachers	17%

Labour Force Status

Employed	6	86%	Not in the Labour Force	4
Unemployed	1	14%		

Employed in NB 67%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	20%	20%	$700	40%
	Temporary	-	20%		-
Part-time	*Permanent*	-	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		17%	33%	$700	50%

Since Graduation

Percent Employed Since Graduation 82%

Percent of Total Employment Related to Training 39%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**27**	**11**	**41%**
Male	17	7	
Female	10	4	

BUILDING AND CONSTRUCTION

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

90%

Related Earnings

(Reference Week)

Full-time	$744
Part-time	-
Total / Wt. Average	$744

Program Evaluations

	Excellent/Good
Program Content	92%
Facilities Available	90%
Equipment Available	86%
Quality of Instruction	82%
Preparation for Related Job	80%

Reference Week

Top Employment Sectors (NAICS)

23	Construction	51%
31-33	Manufacturing	7%
44-45	Retail Trade	7%

Top Occupations (NOC) for Graduates

7241	Electricians	24%
7271	Carpenters	12%
7611	Construction Trades Helpers and Labourers	7%

Labour Force Status

Employed	43	90%	Not in the Labour Force	3
Unemployed	5	10%		
Employed in NB		93%		

Employment/ Earnings Information		**Employment Related to Training**			**Not At All Related**
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	41%	5%	$744	13%
	Temporary	18%	3%		15%
Part-time	*Permanent*	-	-	-	3%
	Temporary	-	-		-
Self-Employed		-	3%	-	-
Total / Wt. Average		61%	10%	$744	29%

Since Graduation

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	69%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**131**	**51**	**39%**
Male	125	48	
Female	6	3	

Electrical Construction

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

76%

Related Earnings

(Reference Week)

Full-time	$730
Part-time	-
Total / Wt. Average	$730

Program Evaluations

	Excellent/Good
Program Content	94%
Facilities Available	94%
Equipment Available	83%
Quality of Instruction	78%
Preparation for Related Job	83%

Reference Week

Top Employment Sectors (NAICS)

23	Construction	73%
72	Accommodation and Food Services	9%
56	Administrative and Support, Waste Management and Remediation Services	9%
81	Other Services (Except Public Administration	9%

Top Occupations (NOC) for Graduates

7241	Electricians	67%

Labour Force Status

Employed	13	76%	Not in the Labour Force	2
Unemployed	4	24%		

Employed in NB 91%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	50%	10%	$730	10%
	Temporary	10%	10%		10%
Part-time	*Permanent*	-	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		64%	18%	$730	18%

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 69%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**38**	**19**	**50%**
Male	36	17	
Female	2	2	

BUSINESS ADMINISTRATION

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

83%

Related Earnings

(Reference Week)

Full-time	$752
Part-time	*
Total / Wt. Average	$728

Program Evaluations

	Excellent/Good
Program Content	98%
Facilities Available	87%
Equipment Available	90%
Quality of Instruction	90%
Preparation for Related Job	88%

*Due to small sample size (n=1), average weekly wage was not reported.

Reference Week

Top Employment Sectors (NAICS)

44-45	Retail Trade	18%
52	Finance and Insurance	13%
72	Accommodation and Food Services	11%
91	Public Administration	11%
48-49	Transportation and Warehousing	11%

Top Occupations (NOC) for Graduates

1431	Accounting and Related Clerks	13%
621	Retail and Wholesale Trade Managers	8%
6552	Other Customer and Information Services Representatives	8%

Labour Force Status

Employed	39	83%	Not in the Labour Force	6
Unemployed	8	17%		

Employed in NB 97%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	37%	13%	$752	5%
	Temporary	16%	11%		-
Part-time	*Permanent*	3%	-	*	3%
	Temporary	3%	5%		3%
Self-Employed		3%	-	*	-
Total / Wt. Average		61%	29%	$728	11%

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 94%

Percent of Total Employment Related to Training 82%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**137**	**53**	**39%**
Male	30	17	
Female	103	36	

Business Administration: Accounting

(Fredericton, Moncton, Saint John, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

85%

Related Earnings

(Reference Week)

Full-time	$640
Part-time	*
Total / Wt. Average	$575

Program Evaluations

	Excellent/Good
Program Content	100%
Facilities Available	79%
Equipment Available	93%
Quality of Instruction	79%
Preparation for Related Job	86%

*Due to small sample size (n=1), average weekly wage was not reported.

Reference Week

Top Employment Sectors (NAICS)

52	Finance and Insurance	18%

Top Occupations (NOC) for Graduates

1431	Accounting and Related Clerks	36%
1311	Accounting Technicians and Bookkeepers	18%
1434	Banking, Insurance and Other Financial Clerks	18%

Labour Force Status

Employed	11	85%	Not in the Labour Force	2
Unemployed	2	15%		

Employed in NB 100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	36%	18%	$640	9%
	Temporary	9%	-		-
Part-time	*Permanent*	-	-	*	9%
	Temporary	9%	9%		-
Self-Employed		-	-	-	-
Total / Wt. Average		55%	27%	$575	18%

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 93%

Percent of Total Employment Related to Training 82%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**31**	**15**	**48%**
Male	6	2	
Female	25	13	

CIVIL ENGINEERING
(Fredericton, Moncton)

Summary

EMPLOYMENT RATE
(Reference Week)

93%

Related Earnings
(Reference Week)

Full-time	$725
Part-time	-
Total / Wt. Average	$725

Program Evaluations

	Excellent/Good
Program Content	86%
Facilities Available	79%
Equipment Available	64%
Quality of Instruction	86%
Preparation for Related Job	79%

Reference Week

Top Employment Sectors (NAICS)

23	Construction	17%
54	Professional, Scientific, and Technical Services	17%
-	Other	17%

Top Occupations (NOC) for Graduates

2253	Drafting Technologist and Technicians	23%
2232	Mechanical Engineering Technologists and Technicians	15%
8888	Other	15%

Labour Force Status

Employed	13	93%	Not in the Labour Force	2
Unemployed	1	7%		

Employed in NB 83%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	45%	9%	$725	9%
	Temporary	18%	9%		-
Part-time	*Permanent*	-	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	9%
Total / Wt. Average		64%	18%	$725	18%

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 89%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**38**	**16**	**42%**
Male	32	13	
Female	6	3	

ELECTRICAL AND ELECTRONICS ENGINEERING

(Fredericton, Moncton, Saint John)

Summary

EMPLOYMENT RATE

(Reference Week)

89%

Related Earnings

(Reference Week)

Full-time	$989
Part-time	-
Total / Wt. Average	$989

Program Evaluations

	Excellent/Good
Program Content	94%
Facilities Available	94%
Equipment Available	83%
Quality of Instruction	83%
Preparation for Related Job	94%

Reference Week

Top Employment Sectors (NAICS)

22	Utilities	24%
91	Public Administration	18%
44-45	Retail Trade	12%

Top Occupations (NOC) for Graduates

2241	Electrical and Electronics Engineering Technologists and Technicians	29%
7244	Electrical Power Line and Cable Workers	12%
2242	Electronic Service Technicians (household and business equipment)	12%

Labour Force Status

Employed	17	89%	Not in the Labour Force	-
Unemployed	2	11%		

Employed in NB 75%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	59%	12%	$989	-
	Temporary	12%	-		12%
Part-time	*Permanent*	-	-	-	6%
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		71%	12%	$989	18%

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 74%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**36**	**19**	**53%**
Male	35	19	
Female	1	-	

HEALTH

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

98%

Related Earnings

(Reference Week)

Full-time	$840
Part-time	$360
Total / Wt. Average	$732

Program Evaluations

	Excellent/Good
Program Content	93%
Facilities Available	95%
Equipment Available	91%
Quality of Instruction	91%
Preparation for Related Job	89%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	83%
44-45	Retail Trade	12%

Top Occupations (NOC) for Graduates

3233	Licensed Practical Nurses	29%
3413	Nurse Aides, Orderlies and Patient Service Associates	15%
4412	Home Support Workers, Housekeepers and Related Occupations	10%
3214	Respiratory Therapists, Clinical Perfusionsts and Cardiopulmonary technologists	10%

Labour Force Status

Employed	53	98%	Not in the Labour Force	2
Unemployed	1	2%		

Employed in NB 92%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	31%	4%	$840	6%
	Temporary	35%	-		2%
Part-time	*Permanent*	8%	-	$360	4%
	Temporary	8%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		83%	4%	$732	13%

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 90%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**145**	**56**	**39%**
Male	10	5	
Female	134	51	

Personal Support Worker: Acute Care

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

100%

Related Earnings

(Reference Week)

Full-time	$654
Part-time	$210
Total / Wt. Average	$487

Program Evaluations

	Excellent/Good
Program Content	94%
Facilities Available	100%
Equipment Available	94%
Quality of Instruction	88%
Preparation for Related Job	82%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	88%

Top Occupations (NOC) for Graduates

3413	Nurse Aides, Orderlies, and Patient Service Associates	38%
4412	Home Support Workers, Housekeepers and Related Occupations	31%

Labour Force Status

Employed	16	100%	Not in the Labour Force	1
Unemployed	-	-		

Employed in NB 100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	31%	8%	$654	8%
	Temporary	8%	-		8%
Part-time	*Permanent*	15%	-	$210	8%
	Temporary	15%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		69%	6%	$487	25%

Since Graduation

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	92%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**38**	**17**	**45%**
Male	2	1	
Female	36	16	

Practical Nurse

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

100%

Related Earnings

(Reference Week)

Full-time	$820
Part-time	$473
Total / Wt. Average	$713

Program Evaluations

	Excellent/Good
Program Content	94%
Facilities Available	88%
Equipment Available	88%
Quality of Instruction	94%
Preparation for Related Job	100%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	94%

Top Occupations (NOC) for Graduates

3233	Licensed Practical Nurses	88%

Labour Force Status

Employed	18	100%	Not in the Labour Force	0
Unemployed	-	-		

Employed in NB 88%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	29%	6%	$820	-
	Temporary	41%	-		-
Part-time	*Permanent*	12%	-	$473	-
	Temporary	12%	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		94%	6%	$713	-

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 99%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**65**	**18**	**28%**
Male	0	0	
Female	57	18	

HOSPITALITY AND TOURISM

(Moncton, St. Andrews)

Summary

EMPLOYMENT RATE

(Reference Week)

92%

Related Earnings

(Reference Week)

Full-time	$650
Part-time	*
Total / Wt. Average	$563

Program Evaluations

	Excellent/Good
Program Content	92%
Facilities Available	92%
Equipment Available	100%
Quality of Instruction	100%
Preparation for Related Job	83%

*Due to small sample size (n=1), average weekly wage was not reported.

Reference Week

Top Employment Sectors (NAICS)

72	Accommodation and Food Services	100%

Top Occupations (NOC) for Graduates

6322	Cooks	50%
6711	Food Counter Attendants, Kitchen Helpers and Related Support	20%

Labour Force Status

Employed	11	92%	Not in the Labour Force	2
Unemployed	1	8%		

Employed in NB 90%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	56%	11%	$650	-
	Temporary	11%	-		-
Part-time	*Permanent*	11%	11%	*	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		80%	20%	$563	-

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 82%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**24**	**14**	**58%**
Male	5	4	
Female	19	10	

INFORMATION TECHNOLOGY

(Fredericton, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

86%

Related Earnings

(Reference Week)

Full-time	$723
Part-time	-
Total / Wt. Average	$723

Program Evaluations

	Excellent/Good
Program Content	93%
Facilities Available	93%
Equipment Available	85%
Quality of Instruction	93%
Preparation for Related Job	86%

Reference Week

Top Employment Sectors (NAICS)

54	Professional, Scientific, and Technical Services	43%
51	Information and Cultural Industries	17%
52	Finance and Insurance	9%

Top Occupations (NOC) for Graduates

2174	Computer Programmers and Interactive Media Developers	39%
2281	Computer Network Technicians	17%
2171	Information Systems Analysts and Consultants	9%
2242	Electronic Service Technicians (Household and Business Equipment)	9%
2282	User Support Technicians	9%

Labour Force Status

Employed	24	86%
Unemployed	4	14%
Not in the Labour Force	-	

Employed in NB 91%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	83%	13%	$723	4%
	Temporary	-	-		-
Part-time	*Permanent*	-	-	-	-
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		83%	13%	$723	4%

Since Graduation

Percent Employed Since Graduation 93%

Percent of Total Employment Related to Training 88%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**51**	**28**	**55%**
Male	44	24	
Female	6	4	

MECHANICAL/INDUSTRIAL ENGINEERING
(Saint John)

Summary

EMPLOYMENT RATE
(Reference Week)

75%

Related Earnings
(Reference Week)

Full-time	$1,333
Part-time	-
Total / Wt. Average	$1,333

Program Evaluations

	Excellent/Good
Program Content	92%
Facilities Available	92%
Equipment Available	100%
Quality of Instruction	85%
Preparation for Related Job	75%

Reference Week

Top Employment Sectors (NAICS)

31-33	Manufacturing	56%
22	Utilities	22%

Top Occupations (NOC) for Graduates

9241	Power Engineers and Power Systems Operators	22%
2243	Industrial Instrument Technicians and Mechanics	11%
7241	Electricians (except Industrial and Power Systems)	11%

Labour Force Status

Employed	9	75%	Not in the Labour Force	1
Unemployed	3	25%		

Employed in NB 100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	44%	11%	$1,333	22%
	Temporary	11%	-		-
Part-time	*Permanent*	-	-	-	11%
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		56%	11%	$1,333	33%

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 67%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**30**	**13**	**43%**
Male	26	12	
Female	4	1	

METALS PROCESSING

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

84%

Related Earnings

(Reference Week)

Full-time	$758
Part-time	-
Total / Wt. Average	$758

Program Evaluations

	Excellent/Good
Program Content	96%
Facilities Available	91%
Equipment Available	100%
Quality of Instruction	96%
Preparation for Related Job	87%

Reference Week

Top Employment Sectors (NAICS)

31-33	Manufacturing	39%
23	Construction	28%

Top Occupations (NOC) for Graduates

7237	Welders and Related Machine Operators	35%
2261	Non-Destructive Testers and Inspection Technicians	10%

Labour Force Status

Employed	21	84%	Not in the Labour Force	1
Unemployed	4	16%		

Employed in NB 83%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	50%	6%	$758	28%
	Temporary	6%	-		6%
Part-time	*Permanent*	-	-	-	6%
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		56%	6%	$758	39%

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 67%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**51**	**26**	**51%**
Male	44	23	
Female	6	3	

Welding

(Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

76%

Related Earnings

(Reference Week)

Full-time	$678
Part-time	-
Total / Wt. Average	$678

Program Evaluations

	Excellent/Good
Program Content	94%
Facilities Available	94%
Equipment Available	100%
Quality of Instruction	94%
Preparation for Related Job	81%

Reference Week

Top Employment Sectors (NAICS)

31-33	Manufacturing	50%
23	Construction	25%

Top Occupations (NOC) for Graduates

7237	Welders and Related Machine Operators	50%

Labour Force Status

Employed	13	76%	Not in the Labour Force	-
Unemployed	4	24%		

Employed in NB 92%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	58%	8%	$678	17%
	Temporary	-	-		8%
Part-time	*Permanent*	-	-	-	8%
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		58%	8%	$678	33%

Since Graduation

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	63%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**31**	**17**	**55%**
Male	25	15	
Female	4	2	

MOBILE EQUIPMENT REPAIR

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews)

Summary

EMPLOYMENT RATE

(Reference Week)

96%

Related Earnings

(Reference Week)

Full-time	$583
Part-time	-
Total / Wt. Average	$582

Program Evaluations

	Excellent/Good
Program Content	92%
Facilities Available	92%
Equipment Available	83%
Quality of Instruction	92%
Preparation for Related Job	96%

*Due to small sample size (n=1), average weekly wage was not reported.

Reference Week

Top Employment Sectors (NAICS)

81	Other Services (Except Public Administration)	43%
44-45	Retail Trade	30%
48-49	Transportation and Warehousing	9%

Top Occupations (NOC) for Graduates

7321	Automotive Service Technicians, Truck, and Bus Mechanic	43%
7231	Machinists and Machining and Tool Inspectors	13%
7322	Motor Vehicle Body Repairs	9%

Labour Force Status

Employed	23	96%	Not in the Labour Force	-
Unemployed	1	4%		

Employed in NB 83%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	65%	13%	$583	-
	Temporary	4%	13%		-
Part-time	*Permanent*	-	-	*	-
	Temporary	-	4%		-
Self-Employed		-	-	-	-
Total / Wt. Average		70%	30%	$582	-

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 89%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**59**	**24**	**41%**
Male	58	23	
Female	1	1	

SOCIAL SCIENCES

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

91%

Related Earnings

(Reference Week)

Full-time	$478
Part-time	$281
Total / Wt. Average	$522

Program Evaluations

	Excellent/Good
Program Content	82%
Facilities Available	94%
Equipment Available	84%
Quality of Instruction	82%
Preparation for Related Job	77%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	56%
61	Educational Services	25%

Top Occupations (NOC) for Graduates

4214	Early Childhood Educators and Assistants	22%
4413	Elementary and Secondary School Teacher Assistants	22%
4212	Social and Community Service Workers	16%

Labour Force Status

Employed	32	91%	Not in the Labour Force	4
Unemployed	3	9%		

Employed in NB 94%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	44%	-	$478	9%
	Temporary	19%	3%		3%
Part-time	*Permanent*	-	3%	$281	3%
	Temporary	13%	-		-
Self-Employed		3%	-	*	-
Total / Wt. Average		78%	6%	$522	16%

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 97%

Percent of Total Employment Related to Training 83%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**108**	**39**	**36%**
Male	16	7	
Female	92	32	

Human Services

(Fredericton, Miramichi, Moncton, Saint John, St. Andrews, Woodstock)

Summary

EMPLOYMENT RATE

(Reference Week)

100%

Related Earnings

(Reference Week)

Full-time	$507
Part-time	$350
Total / Wt. Average	$476

Program Evaluations

	Excellent/Good
Program Content	81%
Facilities Available	94%
Equipment Available	81%
Quality of Instruction	75%
Preparation for Related Job	75%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	73%
61	Educational Services	20%

Top Occupations (NOC) for Graduates

4212	Social and Community Service Workers	33%
3413	Nurse Aides, Orderlies and Patient Service Associates	13%
4413	Elementary and Secondary School Teachers Assistants	13%

Labour Force Status

Employed	15	100%	Not in the Labour Force	1
Unemployed	-	-		

Employed in NB 93%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	60%	-	$507	7%
	Temporary	13%	-		-
Part-time	*Permanent*	-	7%	$350	-
	Temporary	7%	-		-
Self-Employed		7%	-	*	-
Total / Wt. Average		87%	7%	$476	7%

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation	100%	Percent of Total Employment Related to Training	92%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**36**	**16**	**44%**
Male	3	2	
Female	33	14	

SOCIAL SERVICES
(Miramichi)

Summary

EMPLOYMENT RATE
(Reference Week)

100%

Related Earnings
(Reference Week)

Full-time	*
Part-time	*
Total / Wt. Average	*

*Due to small sample size (n=1), average weekly wage was not reported.

Program Evaluations

	Excellent/Good
Program Content	100%
Facilities Available	75%
Equipment Available	50%
Quality of Instruction	100%
Preparation for Related Job	100%

Reference Week

Top Employment Sectors (NAICS)

62	Health Care and Social Assistance	33%
72	Accommodation and Food Services	33%
56	Administrative and Support, Waste Management and Remediation	33%

Top Occupations (NOC) for Graduates

4212	Social and Community Service Workers	33%
6513	Food and Beverage Servers	33%
6541	Security Guards and Related Security Service Occupations	33%

Labour Force Status

Employed	4	100%	Not in the Labour Force	-
Unemployed	-	-		

Employed in NB 100%

Employment/ Earnings Information		Employment Related to Training			Not At All Related
		Directly	*Indirectly*	*Avg Weekly Earnings*	
Full-time	*Permanent*	-	33%	*	-
	Temporary	-	-		-
Part-time	*Permanent*	-	33%	*	33%
	Temporary	-	-		-
Self-Employed		-	-	-	-
Total / Wt. Average		-	67%	*	33%

*Due to small sample size (n=1), average weekly wage was not reported.

Since Graduation

Percent Employed Since Graduation 100%

Percent of Total Employment Related to Training 48%

Response Information

	GRADUATES	RESPONDENTS	RESPONSE RATE
TOTAL	**12**	**4**	**33%**
Male	4	1	
Female	8	3	

5.0 Labour Market Information

The tables that follow present labour market information overall and by campus, academic group, and program. Note that names of academic groups are denoted in capital letters. Program names are denoted with initial capital letters.

Labour Force Profile				REFERENCE WEEK (October 25th – October 31st, 2015)					Employed Since Graduation
Campus	# Graduates	# Respondents	Response Rate	LABOUR FORCE					
				Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	
Total	**849**	**354**	**42%**	**93%**	**34**	**295**	**90%**	**83%**	**98%**
Fredericton	97	35	36%	91%	7	25	78%	96%	89%
Miramichi	110	43	39%	88%	6	32	84%	71%	98%
Moncton	228	102	45%	94%	8	88	92%	88%	100%
Saint John	254	106	42%	95%	10	91	90%	80%	99%
St. Andrews	77	32	42%	91%	1	28	97%	92%	100%
Woodstock	83	36	43%	92%	2	31	94%	73%	94%

REFERENCE WEEK (October 25th – 31st, 2015)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
OVERALL	**849**	**354**	**42%**	**93%**	**34**	**295**	**90%**	**83%**	**98%**
Male	444	203	46%	95%	26	166	86%	85%	98%
Female	396	151	38%	91%	8	129	94%	83%	97%
APPLIED AND MEDIA ARTS	27	11	41%	64%	1	6	86%	50%	82%
Animation and Graphics	2	0	0%	-	-	-	-	-	-
Applied Studies Internship	8	5	63%	-	-	-	-	-	-
Applied Studies Mentorship	4	1	25%						
Art Fundamentals	4	1	25%	-	-	-	-	-	-
Digital Photography	4	2	50%	-	-	-	-	-	-
Electronic Game – 3D Graphics	2	0	0%	-	-	-	-	-	-
Electronic Game – Design	3	2	67%	-	-	-	-	-	-
BUILDING AND CONSTRUCTION	131	51	39%	94%	5	43	90%	71%	100%
Bricklaying	4	1	25%	-	-	-	-	-	-
Carpentry	22	10	45%	-	-	-	-	-	-
Electrical Construction	38	19	50%	89%	4	13	76%	82%	100%
Electrical: Industrial	6	1	17%	-	-	-	-	-	-
Floor Installer	1	0	0%	-	-	-	-	-	-
Fuels Technician	3	2	67%	-	-	-	-	-	-
Industrial Mechanics	13	4	31%	-	-	-	-	-	-
Landscape	3	2	67%	-	-	-	-	-	-
Mechanical Technician	10	4	40%	-	-	-	-	-	-
Plumbing	23	6	26%	-	-	-	-	-	-
Refrigeration and Air Conditioning Technician	8	2	25%	-	-	-	-	-	-

REFERENCE WEEK (October 25th – 31st, 2015)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
OVERALL	**849**	**354**	**42%**	**93%**	**34**	**295**	**90%**	**83%**	**98%**
BUSINESS ADMINISTRATION	137	53	39%	89%	8	39	83%	89%	94%
Accounting Technician	4	0	0%	-	-	-	-	-	-
Business Administration	10	3	30%	-	-	-	-	-	-
Business Administration: Accounting	31	15	48%	87%	2	11	85%	82%	93%
Business Administration: Investment Management	9	3	33%	-	-	-	-	-	-
Business Administration: Sales and Marketing	4	2	50%	-	-	-	-	-	-
Business Administration: Marketing	11	6	55%	-	-	-	-	-	-
Human Resources Management	8	5	63%	-	-	-	-	-	-
Office Administration	33	10	30%	-	-	-	-	-	-
Office Administration: Bilingual	5	1	20%	-	-	-	-	-	-
Office Administration: Executive	14	6	43%	-	-	-	-	-	-
Office Administration: Medical	8	2	25%	-	-	-	-	-	-
CIVIL ENGINEERING	38	16	42%	88%	1	13	93%	82%	100%
Civil Engineering Technology: Architectural	2	1	50%	-	-	-	-	-	-
Civil Engineering Technology: Building System Services	15	7	47%	-	-	-	-	-	-
Civil Engineering Technology: Construction Management	10	3	30%	-	-	-	-	-	-

REFERENCE WEEK (October 25th – 31st, 2015)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
OVERALL	**849**	**354**	**42%**	**93%**	**34**	**295**	**90%**	**83%**	**98%**
Civil Engineering Technology: Highway and Municipal	7	3	43%	-	-	-	-	-	-
Civil Engineering Technology: Structural	2	1	50%	-	-	-	-	-	-
Civil Technician	2	1	50%	-	-	-	-	-	-
ELECTRICAL AND ELECTRONICS ENGINEERING	36	19	53%	100%	2	17	89%	82%	100%
Electrical Engineering Technology: Alternate Energy Systems	9	4	44%	-	-	-	-	-	-
Electrical Engineering Technology: Commercial & Industrial Systems Design	3	2	67%	-	-	-	-	-	-
Electrical Engineering Technology: Computer Systems	7	5	71%	-	-	-	-	-	-
Electrical Engineering Technology: Electronic Communication Systems	5	2	40%	-	-	-	-	-	-
Electrical Engineering Technology: Industrial Electronics	1	1	100%	-	-	-	-	-	-
Electrical Engineering Technology: Telecommunications	3	1	33%	-	-	-	-	-	-
Energy Systems Technology	2	1	50%	-	-	-	-	-	-

REFERENCE WEEK (October 25th – 31st, 2015)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
OVERALL	**849**	**354**	**42%**	**93%**	**34**	**295**	**90%**	**83%**	**98%**
Powerline Technician	6	3	50%	-	-	-	-	-	-
HEALTH	145	56	39%	96%	1	53	98%	87%	100%
Health Information Management	1	1	100%	-	-	-	-	-	-
Medical Laboratory Assistant	5	0	0%	-	-	-	-	-	-
Medical Laboratory Technology	6	5	83%	-	-	-	-	-	-
Nuclear Medicine Technology	2	1	50%	-	-	-	-	-	-
Personal Support Worker: Acute Care	38	17	45%	94%	0	16	100%	75%	100%
Personal Support Worker: Long Term Care	6	2	33%	-	-	-	-	-	-
Pharmacy Technician	14	7	50%	-	-	-	-	-	-
Practical Nurse	65	18	28%	100%	0	18	100%	100%	100%
Respiratory Therapy	8	5	63%	-	-	-	-	-	-
HOSPITALITY AND TOURISM	24	14	58%	86%	1	11	92%	100%	100%
Cook	5	4	80%	-	-	-	-	-	-
Event Management	3	0	0%	-	-	-	-	-	-
Hospitality and Tourism Operations: Culinary Arts	8	6	75%	-	-	-	-	-	-

REFERENCE WEEK (October 25th – 31st, 2015)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
OVERALL	**849**	**354**	**42%**	**93%**	**34**	**295**	**90%**	**83%**	**98%**
Hospitality and Tourism Operations: Hotel and Restaurant Operator	5	6	60%	-	-	-	-	-	-
Hospitality and Tourism Operations: International Travel and Tourism	3	1	33%	-	-	-	-	-	-
INFORMATION TECHNOLOGY	51	28	55%	100%	4	24	86%	96%	93%
Information Technology: Gaming Experience Development	1	1	100%	-	-	-	-	-	-
Information Technology: Network Support	4	2	50%	-	-	-	-	-	-
Information Technology: Business Analysis	5	3	60%	-	-	-	-	-	-
Information Technology: Desktop Support	6	5	83%	-	-	-	-	-	-
Information Technology: Internet Application Development	5	4	80%	-	-	-	-	-	-
Information Technology: Network Administration	8	5	63%	-	-	-	-	-	-
Information Technology: Programmer - Analyst	22	8	36%	-	-	-	-	-	-
MECHANICAL/INDUSTRIAL ENGINEER	30	13	43%	92%	3	9	75%	67%	100%
Chemical Technology	4	3	75%	-	-	-	-	-	-

REFERENCE WEEK (October 25th – 31st, 2015)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
OVERALL	**849**	**354**	**42%**	**93%**	**34**	**295**	**90%**	**83%**	**98%**
Industrial Control Technology	2	1	50%	-	-	-	-	-	-
Mechanical Engineering Technology	6	3	50%	-	-	-	-	-	-
Power Engineering Technology	10	3	30%	-	-	-	-	-	-
Process Control Technician	8	3	38%	-	-	-	-	-	-
METALS PROCESSING	51	26	51%	96%	4	21	84%	61%	100%
CNC Machining	2	0	0%	-	-	-	-	-	-
Machinist	6	3	50%	-	-	-	-	-	-
Sheet Metal Fabrication	5	2	40%	-	-	-	-	-	-
Steel Fabrication	4	2	50%	-	-	-	-	-	-
Welding	31	17	55%	100%	4	13	76%	67%	100%
Welding Technology	3	2	67%	-	-	-	-	-	-
MOBILE EQUIPMENT REPAIR	59	24	41%	100%	1	23	96%	100%	100%
Agriculture Equipment Repair	4	3	75%	-	-	-	-	-	-
Automotive Service Technician	25	9	36%	-	-	-	-	-	-
Heavy Equipment Service Technician	5	1	20%	-	-	-	-	-	-

REFERENCE WEEK (October 25th – 31st, 2015)									
LABOUR FORCE									
	# Graduates	# Respondents	Response Rate	Participation Rate	# Unemployed	# Employed	Employment Rate	Related Employment	Employed Since Graduation
OVERALL	**849**	**354**	**42%**	**93%**	**34**	**295**	**90%**	**83%**	**98%**
Marine Diesel Mechanics	5	4	80%	-	-	-	-	-	-
Motor Vehicle Body Repairer/Painter	7	2	29%	-	-	-	-	-	-
Motorcycle Repair	3	1	33%	-	-	-	-	-	-
Truck and Transport Service Technician	10	4	40%	-	-	-	-	-	-
SOCIAL SCIENCES	108	39	36%	90%	3	32	91%	84%	97%
Correctional Techniques	7	5	71%	-	-	-	-	-	-
Early Childhood Education	49	11	22%	-	-	-	-	-	-
Educational Assistant	7	4	57%	-	-	-	-	-	-
Human Services	36	16	44%	94%	-	15	100%	93%	100%
Police Foundations	5	1	20%	-	-	-	-	-	-
Youth Care Worker	4	2	50%	-	-	-	-	-	-
SOCIAL SERVICES	12	4	33%	100%	0	4	100%	67%	100%
Criminal Justice	12	4	33%	-	-	-	-	-	-

6.0 Graduate Assessments of Programs and Services

In the tables which follow, the percentages for each assessment (excellent, good, fair and poor) are based on responses from those who actually used the services. The final column in these tables (not assessed/not used) is presented for informational purposes. Overall, peer tutoring, employment counselling and counselling services were least likely to be evaluated by graduates.

NBCC - Overall (N= 345)	***Excellent***	***Good***	***Fair***	***Poor***	***Not Assessed/ Not Used/Don't Know/Refused/ Not Applicable***
Program Content	48%	44%	7%	1%	<0.5%
Facilities Available	47%	43%	7%	3%	2%
Equipment Available	42%	45%	11%	2%	2%
Quality of Instruction	50%	39%	10%	2%	<0.5%
Registration Process	39%	52%	8%	1%	1%
Registrars' Services	44%	52%	4%	1%	20%
Counselling Services	44%	47%	5%	5%	81%
Library Services	43%	49%	5%	3%	45%
Employment Counselling	40%	56%	2%	2%	85%
Quantity of Student Life Activities	27%	58%	11%	3%	72%
Quality of Student Life Activities	32%	52%	14%	2%	72%
Job Preparation	44%	41%	13%	2%	1%
Peer Tutoring	50%	39%	11%	-	89%

NBCC - Fredericton (N= 33)	***Excellent***	***Good***	***Fair***	***Poor***	***Not Assessed/ Not Used/Don't Know/Refused/ Not Applicable***
Program Content	33%	52%	9%	6%	-
Facilities Available	53%	28%	9%	9%	3%
Equipment Available	47%	38%	13%	3%	3%
Quality of Instruction	42%	33%	15%	9%	-
Registration Process	38%	47%	16%	-	3%
Registrars' Services	41%	52%	4%	4%	18%
Counselling Services	43%	43%	-	14%	79%
Library Services	20%	67%	7%	7%	55%
Employment Counselling	57%	29%	-	14%	79%
Quantity of Student Life Activities	-	75%	13%	13%	76%
Quality of Student Life Activities	38%	38%	13%	13%	76%
Job Preparation	24%	55%	15%	6%	-
Peer Tutoring	75%	-	25%	-	88%

NBCC - Miramichi (N= 43)	***Excellent***	***Good***	***Fair***	***Poor***	***Not Assessed/ Not Used/Don't Know/Refused/ Not Applicable***
Program Content	60%	33%	7%	-	-
Facilities Available	50%	36%	10%	5%	2%
Equipment Available	43%	40%	12%	5%	2%
Quality of Instruction	63%	26%	9%	2%	-
Registration Process	31%	55%	14%	-	2%
Registrars' Services	39%	47%	14%	-	16%
Counselling Services	50%	50%	-	-	72%
Library Services	44%	40%	8%	8%	42%
Employment Counselling	57%	29%	14%	-	84%
Quantity of Student Life Activities	21%	53%	16%	11%	56%
Quality of Student Life Activities	26%	58%	11%	5%	56%
Job Preparation	44%	44%	9%	2%	-
Peer Tutoring	100%	-	-	-	84%

NBCC - Moncton (N= 100)	***Excellent***	***Good***	***Fair***	***Poor***	***Not Assessed/ Not Used/Don't Know/Refused/ Not Applicable***
Program Content	52%	41%	7%	-	-
Facilities Available	46%	42%	10%	2%	-
Equipment Available	43%	40%	15%	2%	2%
Quality of Instruction	53%	42%	3%	2%	-
Registration Process	32%	60%	6%	2%	1%
Registrars' Services	47%	51%	3%	-	25%
Counselling Services	31%	44%	13%	13%	84%
Library Services	47%	47%	6%	-	51%
Employment Counselling	30%	70%	-	-	90%
Quantity of Student Life Activities	44%	41%	15%	-	73%
Quality of Student Life Activities	41%	48%	11%	-	73%
Job Preparation	52%	36%	9%	3%	1%
Peer Tutoring	27%	55%	18%	-	89%

NBCC – Saint John (N= 103)	***Excellent***	***Good***	***Fair***	***Poor***	***Not Assessed/ Not Used/Don't Know/Refused/ Not Applicable***
Program Content	43%	47%	11%	-	-
Facilities Available	45%	49%	4%	2%	3%
Equipment Available	38%	51%	9%	2%	1%
Quality of Instruction	38%	45%	17%	-	-
Registration Process	42%	50%	8%	-	1%
Registrars' Services	46%	52%	1%	1%	13%
Counselling Services	44%	56%	-	-	83%
Library Services	40%	55%	4%	2%	47%
Employment Counselling	47%	53%	-	-	82%
Quantity of Student Life Activities	17%	74%	9%	-	78%
Quality of Student Life Activities	29%	46%	25%	-	77%
Job Preparation	39%	42%	18%	1%	1%
Peer Tutoring	60%	40%	-	-	95%

NBCC – St. Andrews (N= 30)	***Excellent***	***Good***	***Fair***	***Poor***	***Not Assessed/ Not Used/Don't Know/Refused/ Not Applicable***
Program Content	52%	45%	3%	-	3%
Facilities Available	48%	52%	-	-	3%
Equipment Available	52%	48%	-	-	3%
Quality of Instruction	72%	28%	-	-	3%
Registration Process	52%	45%	3%	-	3%
Registrars' Services	48%	52%	-	-	30%
Counselling Services	50%	50%	-	-	87%
Library Services	59%	35%	-	6%	43%
Employment Counselling	-	100%	-	-	90%
Quantity of Student Life Activities	14%	71%	14%	-	77%
Quality of Student Life Activities	14%	57%	29%	-	77%
Job Preparation	57%	33%	10%	-	-
Peer Tutoring	60%	40%	-	-	83%

NBCC - Woodstock (N= 36)	***Excellent***	***Good***	***Fair***	***Poor***	***Not Assessed/ Not Used/Don't Know/Refused/ Not Applicable***
Program Content	50%	50%	-	-	-
Facilities Available	50%	44%	6%	-	-
Equipment Available	42%	50%	8%	-	-
Quality of Instruction	47%	42%	11%	-	-
Registration Process	53%	42%	6%	-	-
Registrars' Services	39%	57%	4%	-	22%
Counselling Services	56%	33%	11%	-	75%
Library Services	45%	48%	3%	3%	19%
Employment Counselling	17%	83%	-	-	83%
Quantity of Student Life Activities	42%	58%	-	-	67%
Quality of Student Life Activities	33%	67%	-	-	67%
Job Preparation	42%	44%	14%	-	-
Peer Tutoring	-	83%	17%	-	83%

Appendix A: Terminology

Terminology

NBCC

New Brunswick Community College is a corporation including six campuses situated throughout the province of New Brunswick.

Average Weekly Earnings

Refers to the average of the gross earnings that graduates reported for the reference week. The figures presented are based on earnings reported by graduates who indicated that their employment was either directly or indirectly related to their training.

Employed

The number of respondents who had a job during the reference week.

Employment

Defined in terms of full-time/part-time and permanent/temporary as follows:

Full-time: Employment of 30 hours or more per week.
Part-time: Employment of less than 30 hours per week.
Permanent: Employment which has no prearranged termination date.
Temporary: Employment which ends at a prearranged date.

Employment Rate

The number of employed graduates as a percentage of those in the labour force.

Employment Related to Training

Employed graduates were asked about the extent to which their employment during the reference week was related to their training program. Options presented to the respondent included directly related, indirectly related and not at all related.

Related Employment

Includes employment that graduates reported as either directly related or indirectly related to their training program.

Not at all related

Means that graduates were in jobs that were not at all related to their training.

Graduate Population

Graduates of regular training programs or non-regular (contract or distance) training programs of twelve weeks or more in duration that terminated between January 1, and December 31, 2014.

Labour Force

In the context of this survey, Labour Force is composed of respondents who were either employed or unemployed but looking for work during the reference week.

Not in the Labour Force

Respondents who were not working and not looking for work, during the reference week.

Labour Force Participation Rate

The percentage of respondents who were actively participating in the labour force during the reference week (based on the total number of respondents).

Labour Force Survey

A monthly survey by Statistics Canada which collects labour force information from a representative sample of the working age population.

NAICS (North American Industrial Classification System) 2012

NAICS was used to categorize the industrial sectors/industries in which graduates were employed in the reference week. Fact sheets list the top industries for employment.

NOC (National Occupational Classification) 2011

The National Occupational Classification was used to categorize the kind of work done by graduates. The top responses are given.

Programs

Regular

Programs that operated throughout the year on a year-to-year basis. Regular training programs are listed in the annual NBCC Calendar.

Non-Regular

Programs that are offered through NBCC that are not part of the regular program listing in the Calendar. These programs may or may not have the same content as regular training programs of the same name.

Co-op

Cooperative Education Programs integrate periods of classroom study with periods of training in related work. Each work situation is developed and approved by the College as a suitable learning situation. Co-op trainees are placed in productive work, receive wages and have their progress monitored by the employers and representatives of the College.

Reference Week

The week of October 25th – 31st, 2015 served as the reference week for this survey. During the survey all graduates were asked about their activities during this week.

Response Rate

The number of respondents as a percentage of the number of graduates.

Self Employed

Someone who is working but has no employer other than her/himself.

Total Employment Since Graduation

The total number of graduates who reported that they had been employed, at some time, since completing their training at NBCC.

Relation of Employment Since Graduation to Training

The percentage of graduates who reported that they held at least one employment position since graduation which was either directly or indirectly related to their training program at NBCC.