

# Tourism Employment Fund for Seniors

## Guidelines

## *Tourism Employment Fund for Seniors*

### **DEPARTMENT OF POSTSECONDARY EDUCATION, TRAINING AND LABOUR**

#### **OVERVIEW**

Supporting seniors to continue to have meaningful labour market participation while helping New Brunswick seasonal tourism operators is part of a series of strategies that will enhance the competitiveness of our economy and lead to improved economic and social outcomes.

#### **DESCRIPTION**

This wage supplement is meant to help seniors continue to have meaningful labour market participation while helping New Brunswick seasonal tourism operators during their regular operations and to extend the tourism season into the fall after the students return to schools.

Hiring is the responsibility of the employer, and it must not occur prior to the Department's approval. Jobs must be filled within 30 days upon approval.

Participating employers will pay the employees hired under this program and will subsequently submit wage claim forms to the Department for reimbursement. Employers must not withhold wages while waiting to be reimbursed.

#### **ELIGIBILITY**

##### **Employee:**

- Must be unemployed and be residing in New Brunswick.
- Must be a Canadian citizen or a permanent resident.
- At least 55 years of age at the time of application.
- Must not be an immediate family member of the employer (spouse, child, parent, brother, sister), nor can they be an officer or director of the organization or a member of their immediate families.

##### **Employer:**

- Seasonal tourism operator (in operation 8 months or less and including but not limited to):
  - Parks
  - RV parks and campgrounds
  - Hotels / Motels/ Bed and Breakfasts
  - Food/beverage/restaurant
  - Tour operators / tour guides / Adventure tourism / hunting and fishing guides
  - Golf courses
  - Museums, interpretation centres, & historic sites
  - Theme parks
  - Zoos & botanical gardens
  - Festivals and events
  - Marinas

- Must be:
  - Private sector business;
  - Non-profit organization; or
  - First Nations
  
- Ineligible applicants include:
  - Public sector:
  - Part I: Provincial Government Departments and Agencies
  - Part II: School System,
  - Part III: Hospital System
  - Part IV: Crown Corporations
  - Municipalities

#### **Jobs:**

- Jobs are for a minimum 18 hours per week up to 40 hours per week, and up to 12 weeks in duration.
- Jobs must be incremental to the employment level of the business.
- Jobs are not paid strictly on commission basis or piece work basis or by the kilometer.
- Jobs are not already publicly funded.
- Jobs do not displace permanent employees on layoff, vacation, parental or sick leave.
- Jobs covered by collective agreements cannot contravene provisions of the collective agreement.
- Jobs must be in accordance with all Provincial and Federal Acts and Regulations.
- Jobs must not start before approval of the Department.

### **FUNDING**

Employers must pay \$11.25 per hour, for a minimum of 18 hours per week and a maximum of 40 hours per week. The duration of the subsidy is up to 12 weeks.

The wage reimbursement available to eligible employers:

- 100 % of \$11.25 per hour for the non-profit sector and First Nations communities.
- 50% of \$11.25 per hour for the private sector.

Funding will be available until December 31, 2018.

Employers are encouraged to top up wages, provide additional weeks and add the job(s) to their regular seasonal employment level.

### **PROGRAM ADMINISTRATION**

The Department of Post-Secondary Education, Training and Labour has full discretion in the administration of its programs and in the application of these guidelines to ensure funding is provided to those projects that contribute to the fulfillment of its mandate. In applying the program guidelines, the Department of Post-Secondary Education, Training and Labour may take into consideration the following factors:

- Budget Allocation
- Provincial/Regional Priorities
- Geographical Consideration and Population
- Number of applications and/or maximum amount approved per proponent per fiscal year

## CONTACTS

Contact	Email	Location
<a href="#">ECLS - Edmundston (Regional Office)</a>	<a href="mailto:dpetlinfo@gnb.ca">dpetlinfo@gnb.ca</a>	<a href="#">121 de l'Église Street</a> Edmundston
<a href="#">ECLS - Fredericton (Regional Office)</a>	<a href="mailto:dpetlinfo@gnb.ca">dpetlinfo@gnb.ca</a>	<a href="#">300 Saint Mary's Street</a> Fredericton
<a href="#">ECLS - Miramichi (Regional Office)</a>	<a href="mailto:dpetlinfo@gnb.ca">dpetlinfo@gnb.ca</a>	<a href="#">152 Pleasant Street</a> Miramichi
<a href="#">ECLS - Moncton (Regional Office)</a>	<a href="mailto:dpetlinfo@gnb.ca">dpetlinfo@gnb.ca</a>	<a href="#">200 Champlain Street</a> Dieppe
<a href="#">ECLS - Péninsule acadienne (Regional Office)</a>	<a href="mailto:dpetlinfo@gnb.ca">dpetlinfo@gnb.ca</a>	<a href="#">20E St-Pierre Boulevard</a> <a href="#">West</a> Caraquet
<a href="#">ECLS - Restigouche/Chaleur (Regional Office)</a>	<a href="mailto:dpetlinfo@gnb.ca">dpetlinfo@gnb.ca</a>	<a href="#">157 Water Street</a> Campbellton
<a href="#">ECLS - Saint John (Regional Office)</a>	<a href="mailto:dpetlinfo@gnb.ca">dpetlinfo@gnb.ca</a>	<a href="#">P. O. Box 5001</a> Saint John