



**Employment and Entrepreneurship
for Persons with a Disability**

Summit 2017

Round II

May 2017



Employment and Entrepreneurship for Persons with a Disability Summit 2017

Goal of this Summit

What We Know Today

Employment and Entrepreneurship for Persons with a Disability Summit 2017

Summit 2015 - Summary

- Fredericton, Dec/2015; 60 participants: government officials and employees, non profit organizations, employment for persons with a disability groups, Council members, employment groups and representatives from healthcare/rehabilitation.
- Conditions/pillars for success:
 1. People
 2. Ideas
 3. Money
 4. Infrastructure
 5. Nimble Government

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Conditions for Success

People

What we heard in 2015;

- Creation of a communication and engagement plan to change attitudes on employing persons with a disability, eliminate stigma.
- More support for persons with a disability.
- Flexible work environments

Ideas

What we heard in 2015

- Importance of transitions and support for transitions
- Build upon assets as early as possible
- Employment supports should be lifelong and flexible.

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Conditions for Success

Money

What we heard in 2015;

- Fund innovation and system transition.
- Universal design and built infrastructure.

Infrastructure

What we heard in 2015;

- Transportation remains one of the biggest challenges, need for provincial transportation strategy
- Evidence informed decision making.

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Conditions for Success

Nimble Government

What we heard in 2015:

- GNB needs to demonstrate change and commit to the implementation of the Employment Action Plan.
- Enhance employment for persons with a disability through community partnerships.

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What's been done;

- Continued work on Employment Action Plan, with renewal until March 2018 – Part of the Family Plan
- Enhanced EEO program – GNB Budget 2017
- DSP continuation of funding when TESS has been exhausted
- ESIC developing provincial transportation strategy
- PCSDP leading an enhanced Environmental Scan with employment focus
- This follow up Summit.

Next Steps;

- Conclusion of current EAP and determination of next steps
- Completion of the Environmental Scan in January 2019
- Create baseline data on employment for persons with a disability
- Identify “what works” leading to evidence informed training and decision making
- Enhanced stakeholder engagement

Questions?

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