

A plan that's fair for taxpayers and employees

CUPE's plan to "fix the problem" would cost taxpayers approximately

\$1 BILLION

and that is for just 2 out of the 5 plans

→ *60% of taxpayers do not have a pension plan*

→ *That is almost \$1,200 for every single New Brunswicker*

It will cost government approximately **\$365 million**

to transfer these unsustainable plans to one of the New Brunswick shared-risk plans.

This will ensure all employees have comparable pension plans that have enough money to continue to pay them in retirement.

76%

OF GOVERNMENT OF NB EMPLOYEES

are on a shared-risk pension plan.

↘ *including all MLAs*

5 DEFINED BENEFIT PLANS

are not affordable or sustainable and have an approximate

\$285 MILLION DEFICIT

5.32% cost-of-living increase in 2024 for the New Brunswick Public Sector Pension Plan



3 SHARED RISK PLANS

have proven to be reliable AND sustainable



2 to 4% cap on cost-of-living increases in the defined benefit plans



2,500+

part-time and casual employees who did not have a pension with the existing plan will now be eligible.

The bottom line for government is fairness and sustainability.